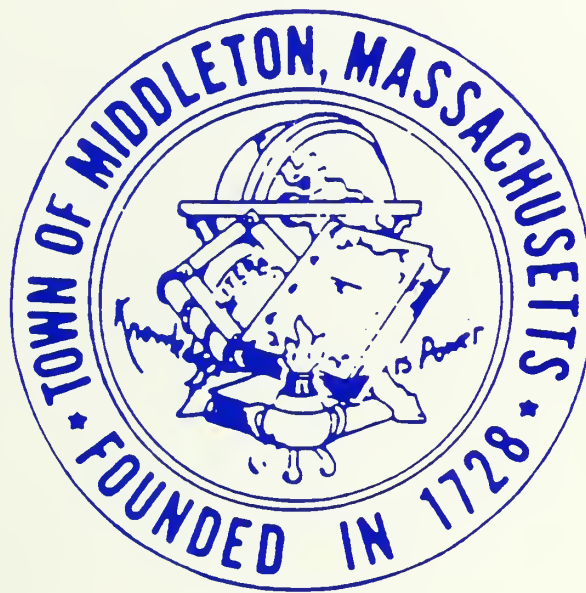


Town of
MIDDLETON
MASSACHUSETTS



1995 ANNUAL REPORT

For Reference

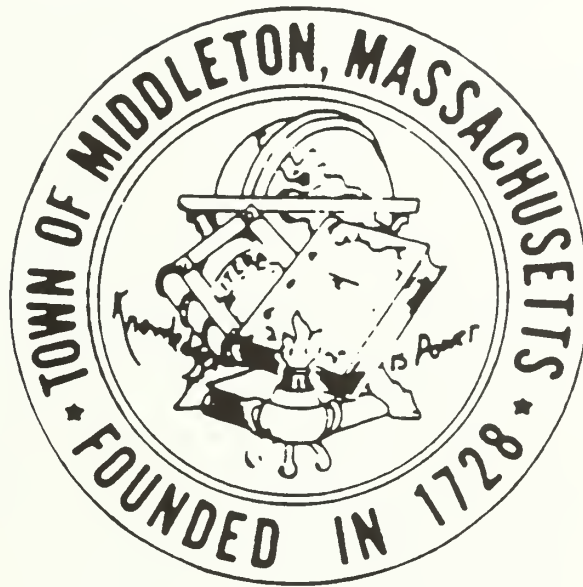
Not to be taken from this room



Digitized by the Internet Archive
in 2014

<https://archive.org/details/annualreportofto1995midd>

1995
ANNUAL
REPORT



Town of
Middleton
Massachusetts

TWO HUNDRED AND SIXTY-SEVENTH
MUNICIPAL YEAR

DEDICATION

The Board of Selectmen takes great pleasure in dedicating the 1995 Town Report to William "Bill" T. Martin, Jr.

Bill exemplified the meaning of dedication as he served in various roles for the Town of Middleton. He was the Town's first building inspector and served a term on the Board of Assessors from 1936 to 1940. Bill served as Town Clerk from 1958, until his retirement in 1981. His unending accessibility, quiet demeanor and warm laughter are but a few of the characteristics that are so endearing and appreciated by those who know him.

We wish to express our deepest thanks to Bill Martin for his many contributions and years of service to the Town of Middleton.



TOWN OFFICIALS

ELECTED - 1995

MODERATOR

Norman I. Nathan..... 1996

TOWN CLERK

Sarah B. George..... 1996

SELECTMEN

Richard W. Kassiotis..... 1996

Nancy M. Jones..... 1997

James G. Hosman..... 1997

Richard O. Ajootian..... 1998

Stephen H. Durham..... 1998

CONSTABLE

Robert M. Aldenberg..... 1998

BOARD OF ASSESSORS

Joanne W. Tramontozzi..... 1996

Richard O. Ajootian..... 1997

Patricia A. Ohlson..... 1998

SCHOOL COMMITTEE

Georgia D. Lewis..... 1996

Thomas E. Skinner..... 1996

Deborah M. Geisler..... 1997

Douglas H. Mathews..... 1997

Roger E. Drysdale..... 1998

REGIONAL SCHOOL COMMITTEE

Diane H. McGowan..... 1996

Judy A. Gallerie..... 1997

Susan M. Richardson..... 1998

PLANNING BOARD

Malchan C. Stanley..... 1996

Beverly A. Popielski..... 1997

Ronald S. Twing..... 1998

Scott D. Hamilton..... 1999

David T. Leary, Sr..... 2000

ELECTRIC LIGHT COMMISSIONERS

Alfred J. Jones..... 1996

A. David Lenzie..... 1996

Stuart H. Lord, Jr..... 1997

Richard W. Kassiotis..... 1997

Charles S. Clinch III..... 1998

LIBRARY TRUSTEES

Leonard A. Stone..... 1996

Marion B. Gilman..... 1996

Theodore H. Butler..... 1997

Elizabeth F. Kenney..... 1997

Theodore L. Novakowski..... 1998

HOUSING AUTHORITY

Daniel R. Lennox..... 1996

Caroline B. Tricca..... 1997

Charles M. Collier..... 1999

Faith Anderson Stone..... 2000

A. Stephen Inglis..... 1995

(state appointed)

TOWN OFFICIALS

APPOINTED - 1995

TOWN ADMINISTRATOR
Ira S. Singer 1997

TOWN ACCOUNTANT
Robert F. Murphy 1996

TREASURER/COLLECTOR
Charles W. Newhall 1996

CUSTODIAN OF TOWN LANDS
Robert F. Murphy 1996

TOWN COUNSEL
Jerome A. Segal 1996

ASSESSOR
Thomas E. Acciavatti 1996

CHIEF OF THE FIRE DEPARTMENT
FOREST WARDEN
ASSISTANT EMERGENCY MGT. DIR.
Henry Michalski, Jr.

CIVIL DEFENSE DIRECTOR
George W. Nash 1996

CHIEF OF POLICE
Robert T. Peachey

**SUPERINTENDENT
OF SCHOOLS**
Joseph J. Connelly, Ed. D.

INSPECTOR OF BUILDINGS
ZONING ENFORCEMENT OFFICER
FENCE VIEWER
Robert M. Aldenberg 1996

ALTERNATE BUILDING INSPECTOR
William F. Cashman 1996

HEALTH AGENT AND SANITARIAN
CONSERVATION COMMISSION
ADMINISTRATOR
HAZARDOUS WASTE COORDINATOR
Leo J. Cormier 1996

PLUMBING AND GAS INSPECTOR
William A. Smith 1996

INSPECTOR OF WIRES
James E. Marshall 1996

ALTERNATE INSPECTOR OF WIRES
Alfred J. Jones 1996

TOWN LIBRARIAN
Shirley M. Raynard

DOG OFFICER
ANIMAL CONTROL OFFICER
INSPECTOR OF ANIMALS
Elizabeth L. Heckman 1996

SUPERINTENDENT OF PUBLIC WORKS
SUPERINTENDENT OF INSECT
PEST CONTROL
Dennis R. Roy 1996

SUPERINTENDENT OF BURIALS
Florence M. Leary 1996

VETERANS' AGENT
George M. Farley 1996

EXECUTIVE DIRECTOR OF THE
MIDDLETON HOUSING AUTHORITY
Kathleen A. Thurston

DIRECTOR OF THE COUNCIL
ON AGING
Catherine D. LeClere 1996

MIDDLETON ELECTRIC LIGHT
DEPARTMENT MANAGER
William Kelley

NORTH SHORE REGIONAL VOCATIONAL
SCHOOL DISTRICT REPRESENTATIVE
James M. Reynolds 1997

**REPRESENTATIVE TO THE METROPOLITAN AREA PLANNING COUNCIL
ESSEX COUNTY BUDGET ADVISORY
BOARD REPRESENTATIVE**

Richard W. Kassiotis

**REPRESENTATIVE TO THE IPSWICH
RIVER WATERSHED DISTRICT
ADVISORY BOARD**

Vacant

**REPRESENTATIVE TO THE BOXFORD
STATE FOREST ADVISORY BOARD**

Matthew W. Pride

**REPRESENTATIVE TO THE HAROLD
PARKER STATE FOREST
ADVISORY BOARD**

Warren A. Haas, Jr.

BOARD OF HEALTH

Dr. Robert R. Nersasian	1996
Mary Jane Morrin	1996
Dr. Jay R. Afrow	1997
Niranjan Patel	1998
Dale P. Buckley	1998

FINANCE COMMITTEE

Paul M. Gettings	1995
Lisa A. Visonc	1995
James E. Davis	1996
Sharon L. Nelson	1996
Robert Porteous	1997
Patrick R. Langone	1997

Board of Appeals

Joseph E. Conceison (alt.)	1996
Roger E. Drysdale (alt.)	1996
Linda Parker	1996
John W. Carrington	1997
Richard O. Ajootian	1998
Stuart H. Lord, Jr.	1999
Jeffrey D. Schreiber	2000

REGISTRARS OF VOTERS

Alice Milbery	1996
Mary C. Hocter	1997
Nancy L. Karolides	1998
Sarah B. George (Ex Officio)	

CONSERVATION COMMISSION

Robert N. Lambe	1996
Leonard W. Kupreance	1996
Warren A. Haas, Jr.	1997
Sally McDonald	1998
Gertrude M. Dearborn	1998

ARTS COUNCIL

Patricia E. Diskes	1996
Patricia H. Hart	1996
Kenneth F. Lewis	1997
Susan A. Olmsted	1997
Peter Vantine	1997
Barbara J. Ryer	1997
Kathy Wells	1998
Elizabeth Wetmore	1998
Ronald Deschenes	1998
Nancy Killam	1998

COUNCIL ON AGING

Mary Hamilton	1996
Josephine R. Leary	1996
Ethel E. Lec	1996
Lorne C. Davis	1996
Dorothy A. Ferreira	1997
Kathryn N. Martinuk	1997
Olga Michalchuk	1997
Dorothea Faulkner	1997
Susan Moore	1998
Mary C. Hocter	1998
Hazel M. Proctor	1998
May Kaufman (alt.)	1996
Peggy Sinrich (alt.)	1996
Eugene LeBlanc (alt.)	1996

RECREATION COMMISSION

Patti A. Flynn	1995
Louis P. Flynn	1996
Diane Thibault	1996
Priscilla C. Neal	1996
David M. Thibault	1997

HISTORICAL COMMISSION

Mary T. Tragert	1995
Robert W. Fox	1996
Richard O. Ajootian	1996
Sarah B. George	1996
Lorne C. Davis	1997

NORTHEAST ESSEX REGIONAL RECYCLING COMMITTEE

Leo J. Cormier	1995
Dennis R. Roy	1995
Nancy M. Jones	1995

TOWN RECYCLING COMMITTEE

Leo J. Cormier	1995
Dennis R. Roy	1995
Nancy M. Jones	1995
W. Pike Messenger	1995
June Mohns	1995
Mary Jane Morrin	1995
John P. Caulfield	1995
Robert E. Kelley	1995
Donna Bambury	1995
Glen A. Bambury	1995
Robert Porteous	1995

SCHOLARSHIP COMMITTEE

Louis S. Cerullo	1995
Linda M. Levesque	1995
Mary C. Hoeter	1995
Shirley A. Murphy	1995
Donna J. Butler	1995

HOUSING PARTNERSHIP COMMITTEE

Kathleen A. Thurston
Ira S. Singer (Ex Officio)
Elizabeth M. Lampes
Robert Crawford
Faith Anderson Stone
Joseph O. Hoeter, Sr.
Christopher M. Gill
Leo J. Cormier
Linda M. Levesque
Ronald S. Twing

JAIL LIAISON COMMITTEE

Robert T. Peachey, Police Chief
Selectmen's Representative
Sandra J. Masi, Neighborhood Representative
Mark Regan, Danvers Director of Planning
Ira S. Singer, Town Administrator
Finance Committee Representative
John A. Goodwin, Citizen-at-large (alt.)
Richard D. Collins, Citizen-at-large
Robert Hurd, Citizen-at-large (alt.)
Henry P. Beauparlant, Sr., Neighborhood Rep.

WATER ADVISORY COMMITTEE

Henry Michalski, Jr., Fire Chief
Ira S. Singer, Town Administrator
Nancy M. Jones, Selectmen's Rep.
Planning Board Representative
Dennis R. Roy, Superintendent of the DPW
Leo J. Cormier, Health Agent

HEALTH INSURANCE STUDY COMMITTEE

Ira S. Singer, Town Administrator
Robert F. Murphy, Town Accountant
Charles W. Newhall, Treasurer/Collector
David T. Leary, Sr., Fire Union Rep.
Louis J. Fedullo, Police Union Rep.
Donald L. Abbott, Jr., DPW Union Rep.
Edward J. Richardson, Retirees' Representative
Stephen Belgiorio, Teachers' Union Rep.
William Kelley, MELD Manager

DANVERS STATE HOSPITAL REUSE Planning Committee

Richard O. Ajootian
George E. Dow, Sr.
James G. Hosman

TRI-TOWN POLICE REORGANIZATION COMMITTEE

Robert F. Murphy
Selectmens' Representative

BY-LAWS COMMITTEE

Henry Michalski, Jr., Fire Chief
Robert T. Peachey, Police Chief
Finance Committee Representative
Ira S. Singer, Town Administrator
Planning Board Representative
Leo J. Cormier, Health Agent
Robert M. Aldenberg, Building Inspector
Dennis R. Roy, Superintendent of DPW
Sarah B. George, Town Clerk

MEMORIAL DAY COMMITTEE

Fred Rubchinuk
Mary C. Hoeter
Donna Innis
George A. LeMay
M. Alice Peters

ELECTRIC LIGHT STUDY COMMITTEE

Richard W. Kassiotis, Selectmens' Rep.
Finance Committee Representative
Stuart H. Lord, Jr., MELD Commissioners' Rep.
Alfred J. Jones, MELD Commissioners' Rep.
Robert F. Murphy, Town Accountant
Ira S. Singer, Town Administrator
William Kelley, MELD Manager
Frank B. W. Brown, Citizen-at-large
Citizen-at-large

CABLE ADVISORY COMMITTEE

Louis J. Fedullo
Frank N. FitzGerald
Richard W. Kassiotis
Stuart H. Lord, Jr.
Paul A. Pellicelli
Ira S. Singer
Robert D. Twombly

SOLID WASTE STUDY COMMITTEE

Ira S. Singer
Leo J. Cormier
Dennis R. Roy
Nancy M. Jones
Charles W. Newhall
Dr. Robert R. Nersasian
Glen A. Bambury
Henry A. Tragert
Robert E. Kelley
Mary Jane Morrin

ZONING TASK FORCE

Henry A. Tragert, Citizen-at-large
Thomas J. Harris, Citizen-at-large
Timothy A. Eagan, Citizen-at-large
John O. Kunz, Board of Trade
Judson I. Deacon, Board of Trade
Paul F. Richardson, Board of Trade
Board of Health Representative
Jeffrey D. Schreiber, Board of Appeals
Malehan Stanley, Planning Board
Robert M. Aldenberg, Building Inspector
Richard W. Kassiotis, Selectmen
Conservation Commission Representative
Ira S. Singer, (ad hoc)

BOARD OF SELECTMEN AND TOWN ADMINISTRATOR ANNUAL REPORT

I am pleased to submit my fourteenth annual report on behalf of the Board of Selectmen. This report will provide a brief summary of the important town government activities and events during the Fiscal Year from July 1, 1994 through June 30, 1995. Details of the department and committee functions are contained in the reports which follow.

A continuing strong regional and state economy has kept the pace of residential development quite brisk with almost as many housing starts as last year's record number. Although fewer new developments have been presented to the Planning Board, there is much land still available for residential development.

As in the mid 1980's, the Town again finds itself struggling to keep up with the demands of a growing population, while certain neighborhoods are increasingly concerned about intense levels of development around them.

GENERAL ADMINISTRATION, FINANCIAL CONDITION, AND CHANGING TOWN DEMOGRAPHICS

The financial condition and strength of a town government in Massachusetts is commonly measured by things such as: level of free cash, (undesignated fund balance), indebtedness, property values and composition of tax and job base, per capita income, local tax rate, budget expenditures, and extent and quality of municipal services, especially schools.

Free Cash (Undesignated Surplus)

The Town's free cash was certified at \$984,514 as of July 1, 1994 up 34% from the previous year.

Indebtedness

Indebtedness has increased as the school addition and transfer station appropriations will soon bring total outstanding principal owed by the Town to \$7,720,750 as of November 15, 1995. This is still less than 23% of the total debt limit established by law, and \$1,695,750 of that debt service is paid from electric and water rates.

Tax Rate

The fiscal year 1995 tax rate of \$12.90 is also lower than many surrounding communities on the North Shore in spite of the lack of classification, (assigning a higher tax rate to business and industry). This rate represented an increase of 7.5% over fiscal year 1994 in large part due to growing school enrollments.

The full impact of the debt service from the Fuller Meadow addition will not be felt until next year's tax rate when another \$255,000 in debt will be added to the FY Budget.

Job Base and Property Values

The job base is very strong, quite diversified and has experienced slight growth in manufacturing, retail and services. Unemployment in Middleton stood at a **record low of only 2.2%** compared to 5.2% for the State average as of September 1995.



The combined values of all property in Middleton increased 3.04% in Fiscal Year 1995 from \$520,870,000 to \$536,722,000. Approximately \$20,000,000 of this increase was from new construction. The revaluation of all types of properties resulted in a net increase of about \$16,000,000, even with a small decrease in industrial property valuations.

A disturbing aspect of this valuation change is the shift towards residential. Historically business, commercial, and industrial properties have made up 30% of the tax base with residential property at 70%. This year, due to heavy residential growth with almost no commercial development, this important tax ratio has shifted to where commercial, industrial and business properties only make up 26% of Middleton's property tax base.

According to a recent study completed by the Middleton Board of Trade, it costs the Town only about 50 cents of every dollar business pays in property taxes to provide municipal services to them. This is because businesses do not produce students who attend schools, which represent one half of the Town Budget.

As the Town experiences more and more one sided development, the tax rate will continue to escalate, and homeowners will bear a larger share of the overall tax burden.

For example had business property grown in the same proportion as the residential sector, this year's tax rate increase would have been less than 4% and would have saved the average homeowner almost \$100.

The largest financial problem facing the Town continues to be the difficult struggle to provide municipal services and good schools to our growing population in the face of fiscal constraints.

State Aid

Although increased slightly, State Aid still remains at levels below those of 1988. Fortunately the Town experienced some moderate increases of local receipts in excise taxes, fees and permits, and miscellaneous revenue.

Middleton will never receive a true "fair share" of State Aid to fund higher costs of town government. Our relative wealth, measured by household income and property values, is high enough to divert most state tax revenues dedicated to municipalities to other larger and poorer communities.

Out of the \$9,605,620 total spending package in FY 1996, less than **\$725,000 or 7.5%** comes from State Aid. If you deduct the monies taken out of this aid for State assessments for services like the MBTA, this amount falls to **\$537,768 or 5.6%** of total town spending.

If State Aid were distributed on a population only basis, Middleton would receive more than **\$2,000,000 per year, or four times the actual funds received!** It is easy to see from this simple calculation that more than \$1,500,000 of your State taxes are reallocated to poorer communities.

State and Federal Mandates

With the passage of the State's Education Reform Act, more than one half of the Annual Budget is now considered mandated minimum spending, leaving town government functions such as police, fire, public works, and all others competing for the remaining limited tax dollars.

Following the national elections last fall, renewed interest was placed upon limiting state and federal mandates. Unfortunately in Middleton's case this effort was too late because **existing mandates** are already having a noticeable impact on the annual budget. The Town has been forced to sign two DEP "Consent Decrees". The first one orders the closing (by January 1, 1996) and the capping of the landfill by October 1996. The second Consent Decree orders the Town to implement a water line cross connection prevention program and undertake other costly improvements to the Town's water system.

Both of these mandates are unfunded and come originally from federal legislation and leave the taxpayers of Middleton footing the full bill for these costs.

OVERALL FINANCIAL CONDITION

While much of the above is disconcerting to taxpayers, Middleton residents should be assured that the Town's recent Bond rating from Moody's Investor's Service underscored the excellent condition of the Town's financial operations.

On November 16, 1995, Moody's issued the following update in their Bond Issue Update Newsletter distributed nationally prior to the sale of the bond for the Fuller Meadow School addition.

"Credit Comment: Moody's confirms the A1 long-term debt rating for the Town of Middleton, noting the following credit factors:

Strong Well Managed Financial Operations

Well managed town operations are highlighted by sizable reserves, ample cash balances, and conservative budgeting practices. The Town has maintained undesignated General Fund balances of over 20% for the past three years. "

INFRASTRUCTURE IMPROVEMENTS AND CHANGES

Essex/Forest/North Main Street Safety Improvements

The State Highway Department has approved the Town's grant application to rebuild and signalize this dangerous intersection. The Town has contracted with the firm of Louis Berger Inc. to complete design and engineering plans. To date traffic counts have been conducted and field surveys taken and plotted, which will be developed into base plans for reconstruction.

Design plan approval from the State Highway Department is not expected to occur before the end of 1996 and construction will not likely begin before the spring of 1997. The project, once plans are approved, will be funded entirely through state and federal road reconstruction grant funds.

Boston Street Reconstruction Including Sidewalks

While a second grant application for Boston Street was also approved for up to \$1.5 million dollars in highway improvements including resurfacing, granite curbing, a possible sidewalk, and drainage upgrades, the 1994 Town Meeting rejected the local appropriation request for the Town's share of costs.

Residents were concerned improvements would result in excessive road widening and tree and landscaping losses. Others believed the work was not needed since the developer of Fieldstone Place was required to build 3700 feet of sidewalk from the

Square to the development's entrance on Boston Street.

In the summer of 1994 a sidewalk was constructed, primarily at the developer's expense, and is being used by many residents. However this badly needed sidewalk did not reach the remaining stretch of Boston Street to the North Reading Town line, a distance of another 1.7 miles. If the Town wishes to fund just the sidewalks on its own, it is estimated to cost more than \$250,000. This would **not** include any road, curb, or drainage improvements.

The Selectmen may consider submitting the State Highway Department Grant Application before next year's Town Meeting if abutters can be given assurances that improvements will not diminish the value, appearance, or use of their properties. Without state and federal funding, the full brunt of all road repaving, sidewalk construction, and drainage improvements on Boston Street will have to be borne by local taxpayers.

Boston Street is one of only three roads in Middleton which qualify for this type of 100% federal and state funding. Using federal and state taxes on this important roadway frees up limited local funds to be used for all of Middleton's other roughly 45 miles of streets.

Route 62 Maple Street Reconstruction

In partial compensation for the new County Jail, a State Highway Department Grant of \$250,000 was awarded to Middleton to pay for engineering and design services to obtain state and federal funds to reconstruct Maple Street from the Danvers Town line to Kenney Road. The Selectmen appointed members of the Essex County Jail Liaison Committee and three abutting business owners to oversee the design of the new roadway.

This Committee worked with the Town's consulting engineers to guide the design for sidewalks, signals at the Howe-Station intersection and improvements in site distance and drainage along the entire one-half mile project length. This important project is now expected to bring in up to two million dollars in state and federal grant funding for highway improvements. In the past the Town has had the financial responsibility for repaving and improving this main town thoroughfare.

Once again the value of the Town owning its Light Department will produce major aesthetic and safety benefits during this project. Middleton Electric Light Commissioners have approved the plans to place all utility lines at the Howe-Station intersection underground. More than seven large poles will be eliminated and street lights will be placed on colonial style decorative poles similar to Middleton Square. The huge jumble of all other wires crisscrossing the intersection will be placed underground.

Combined with granite curbing, sidewalks and new defined roadways, this improvement will create an exciting new "village" look for this busy intersection. At this writing the project was advertised in November 1995 and bids were scheduled to be opened in January 1996, and construction may begin in spring 1996 as long as funds are released in a timely manner. This project competes with much of the federal funding of Boston's Central Artery Reconstruction which has already caused many smaller MHD projects like ours to be postponed.

Lake Street Septic Disposal

The Town can finally report that the long standing sewer problem on Lake Street has been resolved. Lacking a central town wide sewer system, plans were made with residents and the Towns of Danvers and Middleton to construct a community leaching system for a few homes on Lake Street which have insufficient capacity on their lots to dispose of their waste water. When completed this plan should eliminate septic system runoff potential to the water supply in Middleton Pond along Lake Street.

Armed with final State Department of Environmental permits and approvals, the Towns of Middleton and Danvers completed construction of this system in October 1995 and four homes were connected a few weeks later.

Sewer Rates In The Ferncroft Development Area

As the full costs of constructing a secondary treatment plant in Salem Harbor are coming to light, those homeowners whose towns are served by the regional South Essex Sewage District will be facing four to five fold increases in user fees due to a lack of federal assistance in this 300 million dollar project. Middleton does have 8%, (Ferncroft Towers and Memorial Drive Public Housing), of its residences tied into this system which will be fully impacted by

these types of cost increases. The SESD estimates our users will be responsible for 1/2 of one percent, (.5%), of the above costs.

While there is little the Town can do to alleviate this coming cost crunch, we must be doubly cautious about any proposal to tie the remaining portion of Middleton into the SESD.

Septic Wastewater Treatment For All Property Owners

This long standing issue results from the Town's lack of a treatment plant to dispose of septic tank waste pumped from private septic systems. State law requires every municipality to provide its property owners a place, (treatment plant) or a means, (contract with treatment plant), to dispose of their septic waste if not served by a public sewer.

The Essex-Middlesex Sanitary District was established by Special Act of the Legislature to create a regional six town district to solve this problem. District representatives from the six towns have made no progress since last year's report.

If the District does move forward with a contract, septic pumpers throughout the six town district would then have a legal and permanent disposal site. The costs of this contract would have to be absorbed by either the District through the various town budgets, or passed directly to the homeowners in the form of higher pumping fees.

The lack of progress does not reflect the potential volatility of this issue. Until such time as area treatment plants refuse to accept septic waste from Middleton and the other five towns' haulers, none of the communities feel any pressure to find a permanent solution. But the issue is always there, quietly ready to create a cost crisis to businesses and homeowners if, for example, the Greater Lawrence Sanitary District votes to stop accepting regional septic wastewater.

Trash Disposal Transfer Station

The final closure schedule for the landfill contained in a "consent decree" with the State DEP will close our landfill on January 1, 1996. At this writing it appears the Town will be granted a four or five month extension until the new Transfer Station is opened.

Plans and specifications were prepared by the engineering firm of Camp, Dresser, and McKee and carefully reviewed by the Solid Waste Advisory Committee. Committee members visited four Transfer Stations to observe their operations and incorporate the positive aspects of these facilities into Middleton's plans.

A construction contract was awarded to Engineered Construction Company of Hyannis to build the Transfer Station in the amount of \$463,000 after two rounds of sealed bids. Additional work involving paving, fencing, and landscaping will be done by DPW employees or individually bid contracts representing another \$150,000.

The Town is also negotiating with trash burn plants in the region for a multi year contract to accept all waste which cannot be recycled.

The 1994 Town Meeting authorized the institution of a trash fee to pay a large part of the additional expense for out-of-town transport and disposal at an area WTE, (Waste-To-Energy Plant). After holding a hearing in the fall of 1995, the Board voted to increase the trash sticker fee to \$100 effective July 1, 1995 to help pay these increased costs.

Landfill Capping

A second equally important issue in this subject is the timing of the final cover or capping of the active landfill face. This will cost between \$1-1.2 million dollars under state mandated regulations. Proper capping insures that no harmful leachate will contaminate the nearby Ipswich River or neighboring water supplies. We were hopeful the Central Artery Project would provide a good portion of the expensive impervious clay capping material at no cost to the Town. However, due to delays in the Boston project and the DEP's forced timing in the Consent Decree, the Town must complete the capping no later than October 15, 1996.

Since final capping design, DEP permits and bids for actual costs will be completed in late winter, this will be presented to the Annual Town Meeting in 1996, possibly in the form of a Proposition 2-1/2 debt exclusion article and a Special Election for the override.

School Expansion

An independent study to project ten year school enrollments through the year 2005 was commissioned by a Special Town Meeting last winter. The Metropolitan Data Center, a subsidiary of the Metropolitan Area Planning Council, which provides planning services for 79 area cities and towns, was hired to conduct the study. Study findings are detailed in the Summary of the School Space Study printed elsewhere in this report. In sum, the analysis clearly showed the need for additional classrooms by the year 1997. Local school enrollments (PK-6) are projected to reach 711 by the year 2002 from the current enrollment of 575 pupils.



Under the leadership of Building Committee Chairman James Hosman, the 1995 Annual Town Meeting approved a bond issue of \$5,685,000 with an overwhelming Proposition 2-1/2 Override vote the following week at the Annual Town Election.

The Town hired the DiNisco Design Partnership firm of Boston as the architects for the Fuller Meadow School addition, which is the largest building project the Town has ever approved.

Working under a very tough timetable of only three months with funding from a February Town Meeting, the School Building Committee supervised the successful completion of architectural plans for the school addition in time to submit an application to the State School Building Assistance Bureau by the June 1, 1995 annual deadline.

This all important submittal locked in reimbursement from the Commonwealth at a rate of 63% of all expenses including long term interest on the bonds. This saved taxpayers hundreds of thousands of dollars and insures that State reimbursements will be forthcoming within the next three or four years. A one year delay would have resulted in a six to ten year wait for State reimbursement due to a large backlog of school projects.

OTHER ADMINISTRATIVE BUSINESS

The Board of Selectmen held and attended more than forty meetings to approve the bills payable, resolve citizen complaints, conduct license and permit hearings, and review and formulate the municipal budget and all policy matters. In addition joint meetings were held with the Finance Committee, School Committee, School Building Committee, Conservation Commission, and Board of Health, to work together on common issues.

Representatives of the Selectmen also attended and participated in the Recycling And Northeast Regional Recycling Committee, County Budget Hearings, Essex County Selectmen's Association, Solid Waste Advisory Subcommittee, Water Advisory Committee, School Building Committee, Danvers State Hospital Task Force, Holiday Lighting Committee, Cable Advisory Committee, Jail Liaison Committee, Scholarship Committee, and Housing Partnership Committee.

Some of the more time consuming and noteworthy activities of the Board of Selectmen and the Town Administrator during the year included:

- ◆ Held numerous special meetings to review the Fiscal Year 1995 Budget and Capital Improvement Plan including an "all day" Saturday session to closely examine operating budgets. Holding the line on permanent pay raises to 3% and adjusted hours and staff levels to respond to increasing use of municipal services.
- ◆ Authorized the preparation of preliminary architectural plans and cost estimates to bring Memorial Hall into compliance with the

American Disabilities Act and to modernize and make repairs to the 100 year old town office building. Estimates ranged from a low of \$175,000 to a high of \$750,000 depending upon the level of improvements, repairs and accessibility. Due to the greater need for school classrooms, the Selectmen chose not to seek funding for any changes at the 1995 Town Meeting.

- ◆ Maintained the Wall Street certification of the Town's excellent bond rating of A1, which along with favorable market conditions, resulted in the Fuller Meadow School Addition Bonds being sold at a low 5.25% interest rate.



- ◆ Met with the Finance Committee and Public Safety Department Heads and Employee Union representatives to discuss and make recommendations for the implementation of E-911. A subsequent Special Town Meeting in the summer of 1995 overturned the Annual Town Meeting's vote to fund a new Independent Dispatch Center to be placed at the Police Station. The most common concern expressed by those voting in opposition was

the high cost of funding the new full and part-time personnel for the Center. This matter will be deferred until the 1996 Annual Town Meeting.

- ◆ Worked closely with the Tri-Town School Union Administration to improve communication and operating budget controls. Improvements in capital planning and scheduled building maintenance are now in place to prevent deferred maintenance from causing large fluctuations in the Town's Annual Budget.
- ◆ Examined the possibility of requesting engineering funding from Town Meeting and construction funding from State and Federal hazard mitigation funds to signalize the Fuller Meadow School intersection with Route 114. (in anticipation of growing traffic safety concerns from increased turning movements with the school addition under construction) A preliminary engineering and traffic study

conducted by Louis Berger Inc. confirmed that signalizing this intersection would have serious negative business impacts on the retail complex housing more than a half a dozen local businesses across the street. Selectmen opted to measure the actual impacts after construction before giving further consideration to this possibility.

- ♦ Continued participation in the latest Reuse Task Force formed by Danvers to make recommendations for reuse of all land within the two town 511 acre state owned parcel.
- ♦ Was awarded a third allocation of \$15,000 as part of the Essex County Home Consortium's grant application for Federal housing funds. The Housing Partnership Committee established guidelines on the use of these funds to make repairs to affordable housing in Town. A contract was awarded to the Danvers Housing Partnership Program to administer the program in Middleton, which has to date approved more than seven applications for repair loans.
- ♦ Was awarded a grant from Essex County to participate in a Geographic Information Network through a county-wide network.
- ♦ Through its Board of Health, Middleton joined the Merrimack Valley Public Health Coalition. Four towns and cities in this coalition have been awarded grant funds from the State Tobacco Control Program to educate and control tobacco usage among minors. At this writing the Coalition staff is working with the Board of Health and proposing to regulate smoking in public restaurants and the use and sale of tobacco to minors.
- ♦ Attended several meetings of the Essex County Selectmen's Association. The interaction with area Selectmen brings new ideas to Middleton's town government.
- ♦ Authorized Custodian of Town Lands Robert Murphy to publicly auction vacant tax acquired parcels to return same to tax rolls. This netted the Town Treasury more than \$35,000 and the Selectmen have declared their interest in regularly authorizing such auctions as tax liens mature at the Land Court.

- ♦ Made arrangements for the televising of weekly Selectmen's Meetings despite the Board being ordered by the State Attorney General's Office not to meet in Memorial Hall. Surprisingly, Board members are informed that many folks are tuning in on a regular basis to keep abreast of local issues and see their town government in action.

- ♦ Met with newly elected State Representative Brian Cresta and newly elected State Senator Bruce Tarr to support legislation in the best interest of the Town. Both individuals are first term legislators who have shown great interest in our community and have been extremely helpful and responsive to Middleton's inquiries and needs.
- ♦ As I begin my fourteenth year as Town Administrator, I extend my sincere thanks and appreciation to the Board of Selectmen, Department Heads, my capable Administrative Secretary, employees, Committee Chairpersons and residents of Middleton for their support, advice, encouragement, and good guidance.
- ♦ It continues to be a pleasure to work with the many Middleton people who unselfishly contribute so much to the well being of this fine community.

Ira S. Singer
Town Administrator

SELECTMEN:

Richard Kassiotis
Richard Ajootian
Stephen Durham
James Hosman
Nancy Jones

SPECIAL TOWN MEETING

November 29, 1994

On Tuesday, November 29, 1994, qualified voters of the Town of Middleton met in the North Shore Technical High School gymnasium. Moderator Norman Nathan called the Meeting to order at 8:00 PM. Clerk Sarah George read the return of service of the Warrant showing that the Meeting had been duly called and that the Warrant had been posted at Memorial Hall, the Post Office, Ferncroft Tower, Howe Station Market, and Fuller Pond Village by Constable Constantine Papamechail on November 10, 1994. The four articles on the Warrant were then disposed of as follows:

ARTICLE 1: On petition of the Middleton School Committee and the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$20,000 to conduct a school expansion feasibility study for the Fuller Meadow School; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

PURPOSE OF ARTICLE 1: The purpose of the article is to fund the preliminary architectural design plans (feasibility study), to develop sound budget estimates for the expansion of the Fuller Meadow School to accommodate the increasing enrollment of the elementary school system.

These budget estimates will be presented to the Annual Town Meeting in the form of a warrant article to build a new wing at the Fuller Meadow School. The study will also evaluate the historical data and current demographic trends as they relate to the expansion needs of the School Department.

The Finance Committee recommended adoption of Article 1 with the funds to be raised by taxation. The Meeting voted to do so on a unanimous voice vote.

ARTICLE 2: On petition of the Superintendent of the Division of Public Works to see if the Town will vote to raise and appropriate the sum of \$73,425, to install drainage, widen, pave and otherwise improve any public ways in accordance the provisions of Section 34, Chapter 90 of the Massachusetts General Laws, such funds to be reimbursed by the Commonwealth of Massachusetts, Department of Public Works.

PURPOSE OF ARTICLE 2: The purpose of Article 2 is to appropriate the additional monies made available by the Commonwealth's Chapter 90 Road Improvement Grant Program. Said funds were not available at the time of the Annual Town Meeting on May 10, 1994.

The Finance Committee recommended that Article 2 be adopted with the funds to be reimbursed by the Commonwealth, and the vote to adopt Article 2 was unanimous.

ARTICLE 3: On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$2,500 for the Town's local share of a grant to Essex County from the Executive Office of Communities and Development for a County GIS (Geographic Information System); and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

PURPOSE OF ARTICLE 3: The purpose of Article 3 is to appropriate Middleton's share of establishing a local GIS, (Geographic Information System), through a network of Essex County communities to provide software, training, and new capabilities to undertake mapping of many town files, including those in the Assessor's, DPW, Planning, and Inspection Offices. Among other products, this grant will produce zoning map overlays for planning purposes, geocode the assessor's records and provide new base and updated street maps.

On the recommendation of the Finance Committee, the Meeting voted unanimously to appropriate \$2,500 from the tax levy to fund Middleton's share of establishing a local Geographic Information System.

ARTICLE 4: On petition of the Board of Selectmen and the North Shore Technical School Committee to see if the Town will vote to raise and appropriate the sum of \$515 for the revised Town Assessment for said District in compliance with the recalculations of the Town's FY 1995 Annual District Assessment by the Massachusetts Department of Education.

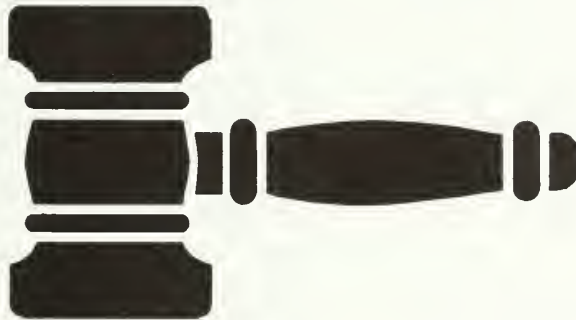
PURPOSE OF ARTICLE 4: The purpose of Article 4 is to fund the additional assessment of the North Shore Technical School's FY 1995 Annual Budget resulting from changes in the apportionment formula imposed by the Commonwealth's Commissioner of Education. The gross budget of \$4,639,367 approved at the Annual Town Meeting has not changed, only the assessments to the member towns and cities.

Middleton's assessment approved at the Annual Town Meeting was \$97,752 and now totals \$98,267 with the \$515 supplemental assessment.

Before any action could be taken on Article 4, Beverly Peterson, 170 Boston Street, questioned the presence of a quorum. The tellers found that only 95 voters were present. As a result the Meeting was dissolved at 8:30 PM.

Attest, a True Copy,

Sarah B. George
Town Clerk



SPECIAL TOWN MEETING

FEBRUARY 7, 1995

On Tuesday, February 7, 1995, qualified voters of the Town of Middleton met in the Howe-Manning School auditorium. Declaring that well more than a quorum was present, Moderator Norman Nathan called the Meeting to order at 7:45 PM. Town Clerk Sarah George read the return of service of the warrant showing that the meeting had been duly called and that the warrant had been posted at Memorial Hall, the Post Office, Ferncroft Tower, Howe Station Market, and Fuller Pond Village by Constable Constantine Papamechial on January 23, 1995. The only article on the warrant was then disposed of as follows:

ARTICLE 1: On petition of the Middleton School Committee and the Board of Selectmen to see if the Town will vote to appropriate \$450,000 for the purpose of architectural, designer and engineering services, related permits and expenses necessary to obtain the approvals for the expansion and renovation of the Fuller Meadow School and the Treasurer with the approval of the Board of Selectmen is hereby authorized to borrow \$450,000 and to issue bonds or notes therefore from time to time under the provisions of Chapter 44, Section 7 of the Massachusetts General Laws or any other enabling authority to be expended under the direction of the School Building Committee.

PURPOSE OF ARTICLE 1: The purpose of the article is to fund architectural design plans for the expansion and renovation of the Fuller Meadow School to accommodate the increasing enrollment of the elementary school system.

The Special Town Meeting has been called at this time to give the Town an opportunity to submit a grant application prior to the June 1st deadline of the current State Department of Education Building Assistance Program. Complete design plans must be included in this submittal along with Town Meeting approval of construction funding. (planned for May 9, 1995).

This grant program is scheduled to expire on June 30, 1995, and while its renewal is expected, there is no guarantee reimbursement rates to Middleton will remain at 63% for eligible space related expansion.

Some state government observers believe new reimbursement rates will no longer include interest paid on such bonds when the Commonwealth's School Building Construction Program is reauthorized after

June 30, 1995. This may occur due to the fiscal constraints of funding more than 150 school expansion projects planned throughout the Commonwealth.

On a typical bond issue for an expansion of this size, interest costs could easily amount to more than \$3,500,000 over the 20 year life of the bond. With such a change the Town could lose 63% of this amount or more than \$2,200,000!!

The second important reason for this timing is to minimize the waiting period for state reimbursement. Building Reimbursement Grant Applications are accepted by the Department of Education once a year in June. If Middleton delays submitting this application until June 1, 1996, the State DOE informs the Town that we should not plan on any reimbursements for five years.

A five year delay means Middleton taxpayers will pay substantially higher property taxes for two additional years for unreimbursed debt service, than if the Town approves the "fast track" for this expansion. Even under the "fast track", Middleton must absorb the full school construction debt service costs for the first three years of the bond.

The Finance Committee recommended passage of the Article as read by Chairman Stephen Durham. Presentations in favor of the article and explaining its impact were then made by James Hosman, Chairman of the School Building Committee and Selectman, Dr. Joseph Connelly, Superintendent of Schools, Roger Drysdale, Chairman of the Elementary School Committee, Robert Porteous, Member of the School Building Committee, Kenneth DiNisco, Architect, Stephen Durham, Chairman of the Finance Committee, Ira Singer, Town Administrator, and Thomas Skinner, Member of the Elementary School Committee. After a brief question and answer session, the Moderator called for a vote by a showing of hands, because a 2/3 vote was required. The vote was: 250 in favor and 1 opposed. The article was adopted.

A motion to dissolve was made and seconded from the floor. The successful vote to dissolve was taken at 9:57 PM.

Attest, a True Copy,
Sarah B. George, Town Clerk

ANNUAL TOWN MEETING

May 9, 1995

On Tuesday, May 9, 1995, qualified voters of the Town of Middleton met in the North Shore Technical High School gymnasium. Declaring that a quorum was present, Moderator Norman Nathan called the Meeting to order at 7:55 PM. (326 voters were later found to have been present.) Town Clerk Sarah George read the return of service of the warrant showing that the meeting had been duly called and that the warrant had been posted at Memorial Hall, the Post Office, Ferncroft Tower, Howe Station Market, and Fuller Pond Village by Constable Constantine Papamechail on April 25, 1995.

Boy Scout Troop 19, under the direction of Andrew Cote, presented the colors and led the meeting in saluting the flag.

Henry Tragert requested that the Meeting recognize the contribution to the Town made by retiring member of the Planning Board, George Dow. Noting that Mr. Dow had served on the Planning Board for 15 years, many of those years as chairman, Mr. Tragert stated that no board or commission has worked harder than the Planning Board during that period and no member had worked harder or contributed more than George Dow.

The forty-four articles on the warrant were then disposed of as follows:

ARTICLE 1: To hear and act on Committee Reports

There being no committee reports, Article 1 was passed over.

ARTICLE 2: To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen to borrow money from time-to-time in anticipation of the revenue of the financial year beginning July 1, 1995 in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 17.

The Finance Committee recommended adoption of Article 2, and the Meeting voted to do so unanimously.

ARTICLE 3: On petition of the Board of Selectmen acting in the capacity of the Personnel Board to see if the Town will vote to amend the Town Consolidated Personnel Plan SECTION 7.08 as follows:

The Finance Committee recommended passage of Article 3, and the Meeting voted to do so unanimously.

TOWN OF MIDDLETON

COMPENSATION PLAN

FOR TOWN EMPLOYEES FISCAL YEAR 1996

Position/Title:	Voted Effective: July 1, 1994:	Proposed July 1, 1995:
Moderator	100/Yr.	100/Yr.
Constable	100/Yr.	100/Yr.
Superintendent of Burials	300/Yr.	400/Yr.
Registrar of Voters	95/Election	95/Election
Clerk-Registrar of Voters	175/Yr.	175/Yr.
Selectman-Chairman	2,100/Yr.	2,100/Yr.
Selectman	1,600/Yr.	1,600/Yr.
School Committee-Chairman	750/Yr.	750/Yr.
School Committee	600/Yr.	600/Yr.
	Range of \$500 - \$2,000 depending upon education/training level	
Assessor (each Member)	2,000/Yr.	2,000/Yr.
Assessor Field Inspection	12/parcel	12/parcel
Stipend/Parcel (For Revaluation Purposes and Building Permits Only)		
Cable Television Technician	7.72/hr	7.95/hr
Secretary For:		
Planning Board	71.62/mtg	75.00/mtg
Board of Appeals	71.62/mtg	75.00/mtg
Board of Health	71.62/mtg	75.00/mtg
Conservation Commission	71.62/mtg	75.00/mtg
Personnel Board	71.62/mtg	75.00/mtg
Finance Committee	71.62/mtg	75.00/mtg
Town Counsel	11,000/yr	11,500/yr.
Town Clerk	22,042/yr	27,244/yr*
Custodian	7.70/hr	7.93/hr
Census Workers	1,050/yr	1,050/yr.
Poll Workers - Officers	6.93/hr	7.14/hr
Poll Workers - Tellers	5.91/hr	6.09/hr
Veteran's Agent	6,517/yr	6,713/yr

*FY96 salary represents an additional 5 hours per week for a total of 30 hours/week

Position/Title:	Voted Effective: July 1, 1994:	Proposed July 1, 1995:
-----------------	-----------------------------------	---------------------------

Department of Public Works:

Superintendent of Public Works	46,437/yr FY 96 Range of \$41,563/yr. - \$47,831/yr.	47,831/yr
Water Department Management Stipend	2,000/yr.	3,000/yr
DPW Foreman	14.30/hr	14.73/hr
Water Department Foreman		12.50/hr
Emergency Call Wages	104.00/wk	110.00/wk
Part Time CDL Plow/Sander Operator		15.00/hr
Part-Time Truck Driver	8.09/hr	8.50/hr
Part-Time Laborer	7.00/hr	7.21/hr

Inspections Department:

Gas/Plumbing Inspector	5,665/yr.	6,232/yr
Wiring Inspector	8,034/yr.	8,838/yr
Alternate Building Inspector	15.14/hr.	15.59/hr
Building Inspector	39,459/yr. FY96 Range of \$33,949/yr. - \$41,037/yr.	41,037/yr
Animal Control Officer	10,765/yr	11,196/yr
Health Agent	38,773/yr FY96 Range of \$37,289/yr. - \$40,324/yr.	40,324/yr
Landfill Gate Attendant	8.53/hr	8.79/hr
Landfill Monitors	6.57/hr	8.79/hr

Position/Title:	Voted Effective: July 1, 1994:	Proposed July 1, 1995:
------------------------	---	-----------------------------------

Finance/Administration

Town Administrator	54,273/Yr. FY96 range of \$51,201/yr - \$55,901/yr	55,901/yr
Administrative Secretary	27,000/Yr. FY96 range of \$24,720/yr - \$28,222/yr	28,222/yr
Town Accountant	38,192/Yr. FY96 range of \$35,404/yr - \$39,720/yr	39,720/yr
Treasurer/Collector	35,020/Yr. FY96 range of \$32,464/yr - \$36,421/yr	36,421/yr
Assessor/Appraiser	39,371/Yr. FY96 range of \$37,864/yr - \$40,552/yr	40,552/yr

Independent Dispatch Center

Dispatch Center Director		31,500/yr
Full time Dispatcher		11.00/hr
Part time Dispatcher		10.50/hr

Fire Department Stipends:

Drillmaster	50/yr.	50/yr
Mechanic	520/yr.	520/yr
Fire Prevention Officer	520/yr.	520/yr

Recreation Department

Summer Recreation Program:		
Program Director	11.80/hr.	12.15/hr
Program Assistant	8.27/hr.	8.52/hr
Recreation Assistants	5.62/hr.	5.79/hr
Crossing Guard	69.50/wk.	71.58/wk

Position/Title:	Voted Effective: July 1, 1994:	Proposed July 1, 1995:
------------------------	---	-----------------------------------

Library:

Library Director	20,000/yr FY96 range of \$18,025/yr - \$20,600/yr	20,600/yr
------------------	--	-----------

Assistant Director		
Step 1	8.72/hr.	8.98/hr
Step 2 (6 months)	9.36/hr.	9.64/hr
Step 3 (18 months)	9.96/hr.	10.25/hr
Step 4 (30 months)	10.34/hr.	10.65/hr
Step 5 (54 months)	10.55/hr.	10.86/hr

Adult Services Librarian
Children's Librarian
Reference Librarian

Step 1	8.42/hr.	8.67/hr
Step 2 (6 months)	9.06/hr.	9.33/hr
Step 3 (18 months)	9.55/hr.	9.84/hr
Step 4 (30 months)	9.92/hr.	10.22/hr
Step 5 (54 months)	10.12/hr.	10.42/hr

Clerk Typist/Page	5.68/hr.	7.00/hr
Page	5.00/hr	5.68/hr
Custodian	6,009/yr.	6,189/yr

Council On Aging

Program Director	9,025/yr. FY96 range of \$7,957/yr - \$9,300/yr	9,300/hr
------------------	--	----------

Meal Site Coordinator	8.00/hr.	8.25/hr
Council On Aging Driver	9.69/hr.	9.98/hr
Medical Transportation Drivers	6.14/hr.	6.33/hr

ARTICLE 4: The Finance Committee recommended adoption of the Total Operating Budget for the General Fund of \$7,894,184, and the Meeting voted to do so. The Finance Committee also recommended that the Total Water Fund Operating Budget be adopted as printed (\$90,033), and the Meeting voted to do so.

NUMBER		APPROVED	APPROVED	DEPARTMENT	SELECTMEN &
		FY 94	FY 95	REQUEST	FIN/COM 1996
				FY96	RECOMMENDATION

FUND: 01 GENERAL FUND

FUNCTION 100: GENERAL GOVERNMENT

Department #114 TOWN MODERATOR

5100	Personal Services	100	100	100	100
DEPARTMENT TOTAL		\$100	\$100	\$100	\$100

Department #122 SELECTMEN/ADMINISTRATOR

5100	Personal Services	87,500	92,173	95,023	95,023
5200	Purchase of Services	16,950	16,950	17,050	17,050
5400	Purchase of Supplies	1,240	1,240	1,400	1,400
5700	Other Charges & Expenses	31,140	30,930	31,330	31,330
DEPARTMENT TOTAL		\$136,830	\$141,293	\$144,803	\$144,803

Department #131 FINANCE COMMITTEE

5100	Personal Services	834	859	900	900
5200	Purchase of Services	115	115	115	115
5400	Purchase of Supplies	100	100	100	100
5700	Other Charges & Expenses	40,150	40,150	40,150	40,150
DEPARTMENT TOTAL		\$41,199	\$41,224	\$41,265	\$41,265

Department #135 TOWN ACCOUNTANT

5100	Personal Services	44,231	45,558	48,565	48,565
5200	Purchase of Services	530	2,090	2,270	2,270
5400	Purchase of Supplies	600	600	600	600
5700	Other Charges & Expenses	80	225	225	225
5800	Capital Outlay	0	150	150	150
DEPARTMENT TOTAL		\$45,441	\$48,623	\$51,810	\$51,810

Department #141 ASSESSORS

5100	Personal Services	67,354	69,114	73,071	73,071
5200	Purchase of Services	7,910	7,960	8,060	8,060
5400	Purchase of Supplies	1,350	1,350	1,350	1,350
5700	Other Charges & Expenses	2,000	2,000	2,300	2,300
5800	Capital Outlay				
DEPARTMENT TOTAL		\$78,614	\$80,424	\$84,781	\$84,781

Department #145 TREASURER/COLLECTOR

5100	Personal Services	76,503	77,795	82,082	82,082
5200	Purchase of Services	10,700	11,050	11,700	11,700
5400	Purchase of Supplies	2,200	2,200	2,500	2,500
5700	Other Charges & Expenses	400	425	425	425
5800	Capital Outlay		0	500	500
DEPARTMENT TOTAL		\$89,803	\$91,470	\$97,207	\$97,207

NUMBER		APPROVED	APPROVED	DEPARTMENT	SELECTMEN &
		FY 94	FY 95	REQUEST	FIN/COM 1996
				FY96	RECOMMENDATION

Department #151 TOWN COUNSEL

5100	Personal Services	10,506	11,000	11,500	11,500
5200	Purchase of Services	7,500	8,000	8,500	8,500
DEPARTMENT TOTAL		\$18,006	\$19,000	\$20,000	\$20,000

Department #152 PERSONNEL BOARD

5100	Personal Services	556	573	600	600
5200	Purchase of Services				
5400	Purchase of Supplies	80	80	80	80
5700	Other Charges & Expenses	20	20	20	20
DEPARTMENT TOTAL		\$656	\$673	\$700	\$700

Department #161 TOWN CLERK

5100	Personal Services	29,030	31,342	39,291	39,291
5200	Purchase of Services	2,060	2,060	2,200	2,200
5400	Purchase of Supplies	850	850	850	850
5700	Other Charges & Expenses	100	100	400	400
5800	Capital Outlay	1,800	1,800	1,500	1,500
DEPARTMENT TOTAL		\$33,840	\$36,152	\$44,241	\$44,241

Department #162 ELECTIONS/ REGISTRATIONS

5100	Personal Services	4,805	7,765	6,285	6,285
5200	Purchase of Services	2,525	3,200	3,500	3,500
5400	Purchase of Supplies	650	550	450	450
5800	Capital Outlay	1,000	0	1,200	1,200
DEPARTMENT TOTAL		\$8,980	\$11,515	\$11,435	\$11,435

Department #171 CONSERVATION COMMISSION

5100	Personal Services	1,390	1,432	3,330	3,330
5200	Purchase of Services	300	550	750	750
5400	Purchase of Supplies	50	60	100	100
5700	Other Charges & Expenses	65	150	350	350
5800			100		
DEPARTMENT TOTAL		\$1,805	\$2,292	\$4,530	\$4,530

Department #175 PLANNING BOARD

5100	Personal Services	8,316	8,518	8,980	8,980
5200	Purchase of Services	1,950	1,950	2,350	2,350
5400	Purchase of Supplies	450	450	500	500
5700	Other Charges & Expenses	915	915	915	915
DEPARTMENT TOTAL		\$11,631	\$11,833	\$12,745	\$12,745

NUMBER		APPROVED	APPROVED	DEPARTMENT	SELECTMEN &
		FY 94	FY 95	REQUEST	FIN/COM 1996
				FY96	RECOMMENDATION

Department #176 BOARD OF APPEALS

5100	Personal Services	5,339	6,455	6,725	6,725
5200	Purchase of Services	2,900	2,900	2,800	2,800
5400	Purchase of Supplies	100	100	200	200
5700	Other Charges & Expenses	60	60	60	60
DEPARTMENT TOTAL		\$8,399	\$9,515	\$9,785	\$9,785

Department #181 INDUSTRIAL DEVELOPMENT

5200	Purchase of Services	100	100	100	100
DEPARTMENT TOTAL		\$100	\$100	\$100	\$100

Department #192 TOWN BUILDINGS

5100	Personal Services	4,120	4,400	4,600	4,600
5200	Purchase of Services	25,950	25,950	25,950	25,950
5400	Purchase of Supplies	5,800	5,900	6,100	6,100
5800	Capital Outlay			600	600
DEPARTMENT TOTAL		\$35,870	\$36,250	\$37,250	\$37,250

FUNCTION 100

TOTAL GENERAL GOVERNMENT	\$511,274	\$530,464	\$560,752	\$560,752
---------------------------------	------------------	------------------	------------------	------------------

FUNCTION 200: PUBLIC SAFETY

Department #210 POLICE DEPARTMENT

5100	Personal Services	510,256	532,761	548,002	548,002
5200	Purchase of Services	40,604	41,530	48,253	48,253
5400	Purchase of Supplies	16,160	16,360	18,885	18,885
5700	Other Charges & Expenses	14,750	14,750	14,885	14,885
5800	Capital Outlay	34,000	35,000	17,500	17,500
DEPARTMENT TOTAL		\$615,770	\$640,401	\$647,525	\$647,525

Department #220 FIRE DEPARTMENT

5100	Personal Services	511,005	529,173	558,342	558,342
5200	Purchase of Services	27,250	27,300	28,700	28,700
5400	Purchase of Supplies	19,485	19,785	21,985	21,985
5700	Other Charges & Expenses	2,950	2,950	2,950	2,950
5800	Capital Outlay	1,500	1,500	1,500	1,500
DEPARTMENT TOTAL		\$562,190	\$580,708	\$613,477	\$613,477

NUMBER	APPROVED FY 94	APPROVED FY 95	DEPARTMENT REQUEST FY96	SELECTMEN & FIN/COM 1996 RECOMMENDATION
--------	-------------------	-------------------	-------------------------------	---

Department #241 INSPECTIONS DEPARTMENT

5100	Personal Services	53,877	55,658	58,607	58,607
5200	Purchase of Services	1,840	2,140	2,339	2,339
5400	Purchase of Supplies	350	450	500	500
5700	Other Charges & Expenses	5,202	5,530	6,130	6,130
5800	Capital Outlay	600	1,000		

DEPARTMENT TOTAL		\$61,869	\$64,778	\$67,576	\$67,576
------------------	--	----------	----------	----------	----------

Department #291 CIVIL DEFENSE

5200	Purchase of Services	100	100	100	100
------	----------------------	-----	-----	-----	-----

DEPARTMENT TOTAL		\$100	\$100	\$100	\$100
------------------	--	-------	-------	-------	-------

Department #292 ANIMAL CONTROL

5100	Personal Services	9,785	14,265	11,196	11,196
5200	Purchase of Services	4,700	4,700	4,000	4,000
5400	Purchase of Supplies	725	725	725	725
5700	Other Charges & Expenses	1,800	1,800	1,800	1,800

DEPARTMENT TOTAL		\$17,010	\$21,490	\$17,721	\$17,721
------------------	--	----------	----------	----------	----------

Department #296 TOWN CONSTABLE

5100	Personal Services	100	100	100	100
------	-------------------	-----	-----	-----	-----

DEPARTMENT TOTAL		\$100	\$100	\$100	\$100
------------------	--	-------	-------	-------	-------

FUNCTION 200

TOTAL PUBLIC SAFETY		\$1,257,039	\$1,307,577	\$1,346,499	\$1,346,499
---------------------	--	-------------	-------------	-------------	-------------

FUNCTION 300: EDUCATION

Department #301 SCHOOL DEPARTMENT

5100	Personal Services	1,373,011	1,509,474	1,731,575	1,731,575
5200	Purchase of Services	271,197	326,605	330,377	330,377
5400	Purchase of Supplies	107,650	112,852	101,001	101,001
5700	Other Charges & Expenses	44,369	25,453	49,326	49,326
5800	Capital Outlay	18,900	2,065		

DEPARTMENT TOTAL		\$1,815,127	\$1,976,449	\$2,212,279	\$2,212,279
------------------	--	-------------	-------------	-------------	-------------

Department #302 MASCONOMET SCHOOL DISTRICT

5600	Intergovernmental Payments	1,496,553	1,634,632	1,721,338	1,721,338
------	-------------------------------	-----------	-----------	-----------	-----------

DEPARTMENT TOTAL		\$1,496,553	\$1,634,632	\$1,721,338	\$1,721,338
------------------	--	-------------	-------------	-------------	-------------

FUNCTION 300 *

TOTAL SCHOOL DEPARTMENT		\$3,311,680	\$3,611,081	\$3,933,617	\$3,933,617
-------------------------	--	-------------	-------------	-------------	-------------

* Does not include North Shore Technical School Budget contained in Article 5.

NUMBER		APPROVED	APPROVED	DEPARTMENT	SELECTMEN &
		FY 94	FY 95	REQUEST	FIN/COM 1996
				FY96	RECOMMENDATION

FUNCTION 400: PUBLIC WORKS & FACILITIES

Department #420 PUBLIC WORKS DEPARTMENT

5100	Personal Services	278,491	286,866	325,277	325,277
5200	Purchase of Services	56,600	61,600	67,600	67,600
5400	Purchase of Supplies	107,950	114,250	122,050	122,050
5700	Other Charges & Expenses	22,250	22,250	22,300	22,300
5800	Capital Outlay	41,000	50,000	50,000	50,000
DEPARTMENT TOTAL		\$506,291	\$534,966	\$587,227	\$587,227

FUNCTION 400

TOTAL PUBLIC WORKS	\$506,291	\$534,966	\$587,227	\$587,227
--------------------	-----------	-----------	-----------	-----------

FUNCTION 500: HUMAN SERVICES

Department #511 BOARD OF HEALTH

5100	Personal Services	69,540	72,808	75,951	75,951
5200	Purchase of Services	8,600	9,250	9,450	9,450
5400	Purchase of Supplies	1,000	900	1,000	1,000
5700	Other Charges & Expenses	135,450	135,650	176,650	176,650
DEPARTMENT TOTAL		\$214,590	\$218,608	\$263,051	\$263,051

Department #541 COUNCIL ON AGING

5100	Personal Services	42,329	45,339	47,570	47,570
5200	Purchase of Services	4,035	4,060	4,260	4,260
5400	Purchase of Supplies	1,720	1,720	1,920	1,920
5700	Other Charges & Expenses	3,100	3,200	3,400	3,400
5800	Capital Outlay	600	1,200	1,200	1,200
DEPARTMENT TOTAL		\$51,784	\$55,519	\$58,350	\$58,350

Department #543 VETERAN'S AGENT

5100	Personal Services	6,327	6,517	6,713	6,713
5200	Purchase of Services	105	105	105	105
5400	Purchase of Supplies	170	170	170	170
5700	Other Charges & Expenses	12,550	12,550	6,550	6,550
DEPARTMENT TOTAL		\$19,152	\$19,342	\$13,538	\$13,538

Department #545 TRI-TOWN COUNCIL

5200	Purchase of Services	10,113	10,450	10,816	10,816
DEPARTMENT TOTAL		\$10,113	\$10,450	\$10,816	\$10,816

Department #546 HELP FOR ABUSED WOMEN

5200	Purchase of Services	1,000	1,000	1,000	1,000
DEPARTMENT TOTAL		\$1,000	\$1,000	\$1,000	\$1,000

Department #547 HANDI-RIDE PROGRAM

5200	Purchase of Services	3,000	3,000	1,500	1,500
DEPARTMENT TOTAL		\$3,000	\$3,000	\$1,500	\$1,500

TOWN OF MIDDLETON
CASH RECEIPTS SUMMARY
ENDING 06/30/95

#1 GENERAL FUND	#22 REVOLVING FUND	#23 RECEIPTS RESERVED	#24 SCHOOL GRANTS	#25 OTHER GRANTS	#28 WATER SPECIAL RESERVE	#62 ELECTRIC LIGHT	#82 NON- EXPENDABLE	#89 AGENCY	TOTAL
			9,000						9,000
			2,640						2,640
			150						150
			12,230						12,230
				5,899					5,899
				1,406					1,406
				162,500					162,500
				14,503					14,503
				14,160					14,160
				3,000					3,000
				3,030					3,030
				2,778					2,778
				13,797					13,797
				233					233
				3,845					3,845
				676					676
				7,236					7,236
					5,090				5,090
					38,250				38,250
						1,770			1,770
						8,204,836			8,204,836
						267,550			267,550
						(817,028)			(817,028)
							7,377		7,377
							143		143
								3,404	3,404
								38,000	38,000
								73,385	73,385
								9,651	9,651
TOTAL	\$11,278,556	\$267,147	\$99,656	\$85,405	\$233,063	\$7,657,128	\$7,520	\$124,440	\$8,517,699

\$19,796,255

REGIONAL TECH ASSISTANCE
SPED 89-313
TRI-TOWN TALENT
GUIDANCE COUNSELOR

FUND 25 - OTHER GRANTS:

COA MEALS/DONATIONS
C O A VAN RUNS
ROUTE 62
HOUSING PARTNERSHIP
DARE PROGRAM
MA ARTS LOTTERY
POLICE COMMUNITY RELATIONS
C O A FORMULA GRANT
TITLE III B
C O A DONATIONS
LIBRARY EQUALIZATION
LIBRARY IMPROVEMENTS
MARGARET BLAIR

FUND 28 - WATER:

UTILITY SERVICER CHANGES
WATER LINE PERMITS

FUND 62 - ELECTRIC:

LIENS
SALE OF POWER
MISC. CHARGES
TRANSFERS-SURPLUS

FUND 82 - NON EXP. TRUSTS:

MANSFIELD FUND INTEREST
SCHOLARSHIP

FUND 89 - AGENCY:

FISH & GAME
GUARANTEE DEPOSITS
POLICE OUTSIDE DETAILS
WATER LIENS

GRAND TOTAL

CASH DISBURSEMENTS

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
GENERAL GOVERNMENT						
5100	PERSONAL SERVICES		100		100	
114	TOWN MODERATOR		100		100	
5100	PERSONAL SERVICES		92,173		92,038	135
5200	PURCHASE OF SERVICES		16,950	5,000	17,858	4,092
5400	SUPPLIES		1,240		1,235	5
5700	OTHER CHARGES & EXPENSES	8,112	30,930		34,243	4,800
5800	CAPITAL OUTLAY	30,634	38,000		10,074	58,561
122	SELECTMEN	38,746	179,293	5,000	155,446	67,593
5100	PERSONAL SERVICES		859	375	1,218	16
5200	PURCHASE OF SERVICES		115			115
5400	SUPPLIES		100	1,734	1,834	
5700	OTHER CHARGES & EXPENSES		40,150	(38,588)	115	1,447
131	FINANCE COMMITTEE		41,224	(36,479)	3,167	1,578
5100	PERSONAL SERVICES		45,558		45,527	31
5200	PURCHASE OF SERVICES		2,090		1,845	245
5400	SUPPLIES		600		586	14
5700	OTHER CHARGES & EXPENSES		375		327	48
5800	CAPITAL OUTLAY	909			152	757
135	TOWN ACCOUNTANT	909	48,623		48,437	1,096
5100	PERSONAL SERVICES		69,114	1,305	70,406	13
5200	PURCHASE OF SERVICES	590	7,960		7,021	1,529
5400	SUPPLIES		1,350		901	449
5700	OTHER CHARGES & EXPENSES		2,000		1,330	670
5800	CAPITAL OUTLAY		42,000		29,879	
141	ASSESSORS	590	122,424	1,305	109,538	14,781
5100	PERSONAL SERVICES		77,795		77,062	733
5200	PURCHASE OF SERVICES	36,512	26,050		39,463	23,099
5400	SUPPLIES		2,200		2,125	75
5700	OTHER CHARGES & EXPENSES		425		297	128
145	TREASURER COLLECTOR	36,512	106,470		118,947	24,036
5100	PERSONAL SERVICES		11,000		11,000	
5200	PURCHASE OF SERVICES		8,000		8,000	
151	TOWN COUNSEL		19,000		19,000	
5100	PERSONAL SERVICES		573		573	
5400	SUPPLIES		80			80
5700	OTHER CHARGES & EXPENSES		20			20
152	PERSONNEL BOARD		673		573	100
5100	PERSONAL SERVICES		31,342		31,308	34
5200	PURCHASE OF SERVICES		2,060		2,050	10
5400	SUPPLIES		850		754	96
5700	OTHER CHARGES & EXPENSES		400		400	
5800	CAPITAL OUTLAY		1,500		1,500	
161	TOWN CLERK		36,152		36,013	139
5100	PERSONAL SERVICES		7,765		7,588	177

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
5200	PURCHASE OF SERVICES		3,200		3,200	
5400	SUPPLIES		550		495	55
162	ELECTIONS		11,515		11,283	232
5100	PERSONAL SERVICES		1,432		1,432	
5200	PURCHASE OF SERVICES		550	2,500	2,906	144
5400	SUPPLIES		60		60	
5700	OTHER CHARGES & EXPENSES		250		233	17
171	CONSERVATION COMMISSION		2,292	2,500	4,631	161
5100	PERSONAL SERVICES		8,518		8,518	
5200	PURCHASE OF SERVICES		1,950		1,821	129
5400	SUPPLIES		450		432	18
5700	OTHER CHARGES & EXPENSES		915		895	20
175	PLANNING BOARD		11,833		11,665	168
5100	PERSONAL SERVICES		6,455		6,455	
5200	PURCHASE OF SERVICES		2,900		2,087	813
5400	SUPPLIES		100		84	16
5700	OTHER CHARGES & EXPENSES		60		50	10
176	BOARD OF APPEALS		9,515		8,675	840
5200	PURCHASE OF SERVICES		100			100
181	INDUSTRIAL DEVELOPMENT COMMIS.		100			100
5100	PERSONAL SERVICES		4,400		3,192	1,208
5200	PURCHASE OF SERVICES	160	25,950		20,826	5,283
5400	SUPPLIES	2,903	5,900		8,770	33
192	TOWN BUILDING	3,062	36,250		32,788	6,524
5200	PURCHASE OF SERVICES		6,500		6,500	
195	TOWN REPORT		6,500		6,500	
5200	PURCHASE OF SERVICES	2,478	11,000		13,038	440
196	AUDIT	2,478	11,000		13,038	440
5400	SUPPLIES		350		267	83
197	CHRISTMAS LIGHTS		350		267	83
5400	SUPPLIES		50,000		49,672	328
199	STREET LIGHTS		50,000		49,672	328
100	GENERAL GOVERNMENT	82,298	693,314	(27,674)	629,739	118,199

PUBLIC SAFETY

5100	PERSONAL SERVICES	15,000	532,761		535,832	11,929
5200	PURCHASE OF SERVICES	3,225	41,530		44,596	159
5400	SUPPLIES	277	16,360		16,239	398
5700	OTHER CHARGES & EXPENSES		14,750		13,682	1,068
5800	CAPITAL OUTLAY	15,165	35,000	9,700	61,589	(1,724)
210	POLICE	33,667	640,401	9,700	671,937	11,831
5100	PERSONAL SERVICES		529,173	8,000	537,144	29
5200	PURCHASE OF SERVICES		27,300		27,374	(74)
5400	SUPPLIES		19,785		18,937	848
5700	OTHER CHARGES & EXPENSES		2,950		2,959	(9)
5800	CAPITAL OUTLAY	1,437	11,500		11,331	1,606
220	FIRE	1,437	590,708	8,000	597,744	2,401
5100	PERSONAL SERVICES	2,925	70,658		71,328	2,256

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
5200	PURCHASE OF SERVICES		2,140		1,876	264
5400	SUPPLIES		450		451	(1)
5700	OTHER CHARGES & EXPENSES		5,530		5,530	
5800	CAPITAL OUTLAY		1,000		1,000	0
241	BUILDING INSPECTOR	2,925	79,778		80,185	2,519
5200	PURCHASE OF SERVICES		100			100
291	CIVIL DEFENSE		100			100
5100	PERSONAL SERVICES		14,265		12,845	1,420
5200	PURCHASE OF SERVICES		4,700		4,304	396
5400	SUPPLIES		725		725	
5700	OTHER CHARGES & EXPENSES		1,800		1,800	
5800	CAPITAL OUTLAY					
292	ANIMAL CONTROL		21,490		19,674	1,816
5100	PERSONAL SERVICES		100			100
296	CONSTABLE		100			100
200	PUBLIC SAFETY	38,029	1,332,577	17,700	1,369,539	18,767
EDUCATION						#REF!
5100	PERSONAL SERVICES	104,000			103,893	107
5600	INTERGOVERNMENTAL		97,752	514	98,266	
5700	OTHER CHARGES & EXPENSES					
5800	CAPITAL OUTLAY		20,000	20,000	38,820	1,180
301	SCHOOL DEPARTMENT	104,000	117,752	20,514	240,979	1,287
5600	INTERGOVERNMENTAL		1,634,632		1,634,632	
302	MASCONOMET		1,634,632		1,634,632	
110	SCHOOL COMMITTEE		10,725		6,205	4,520
120	SUPT. OFFICE		92,841		97,803	(4,962)
351	1000 SERIES		103,566		104,008	(442)
220	PRINCIPALS		92,249		95,377	(3,128)
230	TEACHING		999,347	4,544	912,142	91,749
231	TEACHING, MUSIC		1,200		1,060	140
232	TEACHING, PHYS ED.		1,000		1,116	(116)
233	TEACHING, ART		2,600		3,564	(964)
234	TEACHING CCIM		8,703		10,295	(1,592)
240	TEXTBOOKS		16,320		14,710	1,610
250	LIBRARY		19,709		19,582	127
260	AUDIO VISUAL		1,600		1,494	106
270	TESTING		4,050		3,560	490
352	2000 SERIES: REGULAR DAY		1,146,778	4,544	1,062,900	88,422
320	HEALTH SERVICES		34,915	4,490	37,579	1,826
330	TRANSPORTATION		64,519		61,174	3,345
353	3000 SERIES: REGULAR DAY		99,434	4,490	98,753	5,171
411	CUSTODIAL SERVICES		85,639		77,324	8,315
412	HEATING		21,248	7,000	28,227	21
413	UTILITIES		33,551	4,000	37,851	(300)
421	MAINTENANCE OF GROUNDS		500		4,250	(3,750)
422	MAINTENANCE OF BUILDINGS		13,900	166	10,026	4,040
423	MAINTENANCE OF EQUIPMENT		10,350	2,300	19,326	(6,676)
354	4000 SERIES		165,188	13,466	177,004	1,650
520	INSURANCE		41,000		41,000	
355	5000 SERIES		41,000		41,000	

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
700	REPAIR REPLACE EQUIP		2,065		3,424	(1,359)
357	7000 SERIES		2,065		3,424	(1,359)
210	SUPERVISION		29,182		25,613	3,569
230	TEACHING		273,021		229,847	43,174
270	TESTING		500		1,947	(1,447)
280	PSYCH SERVICES					
362	2000 SERIES: SPECIAL ED		302,703		257,407	45,296
330	TRANSPORTATION		24,156		38,169	(14,013)
363	3000 SERIES: SPECIAL ED		24,156		38,169	(14,013)
920	OOD TUITION/THERAPY SERVICES		91,559		97,710	(6,151)
369	9000 SERIES: SPECIAL ED		91,559		97,710	(6,151)
950	TRANSFER OTHER					
300	EDUCATION	104,000	3,728,833	43,014	3,755,986	119,861

PUBLIC WORKS & FACILITIES

5100	PERSONAL SERVICES		286,866		259,856	27,010
5200	PURCHASE OF SERVICES		61,600		31,669	29,931
5400	SUPPLIES	20,038	114,250		104,054	30,234
5700	OTHER CHARGES & EXPENSES		22,250		19,932	2,318
5800	CAPITAL OUTLAY	73,563	251,900	2,900	192,879	135,484
420	DPW - ADMINISTRATION	93,601	736,866	2,900	608,390	224,977
400	PUBLIC WORKS & FACILITIES	93,601	736,866	2,900	608,390	224,977

HUMAN SERVICES

5100	PERSONAL SERVICES		72,808		71,759	1,049
5200	PURCHASE OF SERVICES		14,250		7,902	6,348
5400	SUPPLIES		900		810	90
5700	OTHER CHARGES & EXPENSES	131,063	135,650		180,188	86,525
5800	CAPITAL OUTLAY					
511	BOARD OF HEALTH	131,063	223,608		260,659	94,012
5100	PERSONAL SERVICES		45,339		45,301	38
5200	PURCHASE OF SERVICES	176	4,060		3,348	888
5400	SUPPLIES		1,720	123	1,747	96
5700	OTHER CHARGES & EXPENSES		3,200		3,040	160
5800	CAPITAL OUTLAY	1,637	1,200			2,837
541	COUNCIL ON AGING	1,812	55,519	123	53,436	4,018
5100	PERSONAL SERVICES		6,517		6,517	
5200	PURCHASE OF SERVICES		105		64	41
5400	SUPPLIES		170			170
5700	OTHER CHARGES & EXPENSES		12,550		561	11,989
543	VETERANS AGENT		19,342		7,142	12,200
5200	PURCHASE OF SERVICES		10,450		10,450	
545	SOCIAL SERVICES AGENCY FUNDING		10,450		10,450	
5200	PURCHASE OF SERVICES		1,000		1,000	
546	ABUSED WOMEN		1,000		1,000	
5200	PURCHASE OF SERVICES		3,000		150	2,850
547	HANDI RIDE		3,000		150	

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
5200	PURCHASE OF SERVICES	298	1,500		1,798	
548	GARDEN CLUB	298	1,500		1,798	
5200	PURCHASE OF SERVICES		2,000		1,923	77
549	LOCAL CABLE		2,000		1,923	77
5200	PURCHASE OF SERVICES		500		500	
550	NO SHORE TRANSPORTATION FORCE		500		500	
5700	OTHER CHARGES & EXPENSES					
692	MEMORIAL DAY					
500	HUMAN SERVICES	133,173	316,919	123	337,058	113,157
CULTURE & RECREATION						
5100	PERSONAL SERVICES		105,870		105,869	1
5200	PURCHASE OF SERVICES		14,980		14,965	15
5400	SUPPLIES		36,100		36,092	8
5700	OTHER CHARGES & EXPENSES		800		792	8
5800	CAPITAL OUTLAY		6,500		6,500	0
610	LIBRARY		164,250		164,218	32
5100	PERSONAL SERVICES		4,749		4,218	531
5200	PURCHASE OF SERVICES		4,750		4,159	591
5400	SUPPLIES		750		717	33
5700	OTHER CHARGES & EXPENSES	2,400	4,800		5,143	2,057
630	RECREATION COMMISSION	2,400	15,049		14,237	3,212
5200	PURCHASE OF SERVICES	1,373	300		814	859
691	HISTORICAL COMMISSION	1,373	300		814	859
5700	OTHER CHARGES & EXPENSES	1,004	2,500		3,148	356
692	MEMORIAL DAY	1,004	2,500		3,148	356
600	CULTURE & RECREATION	4,777	182,099		182,418	4,458
700 DEBT SERVICE						
5900	DEBT SERVICE		125,000		125,000	
710	DEBT SERVICE		125,000		125,000	
5900	DEBT SERVICE		50,400		50,400	
750	INTEREST		50,400		50,400	
700	DEBT SERVICE		175,400		175,400	
800 INTERGOVERNMENTAL EXP.						
5600	INTERGOVERNMENTAL				12,425	(12,425)
820	STATE ASSESS. & CHARGES				12,425	(12,425)
5600	INTERGOVERNMENTAL				54,853	(54,853)
830	COUNTY ASSESS. & CHARGES				54,853	(54,853)
5600	INTERGOVERNMENTAL				116,142	(116,142)
840	OTHER ASSESS. & CHARGES				116,142	(116,142)
800	INTERGOVERNMENTAL EXP.				183,420	(183,420)

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
900 MISCELLANEOUS						
5100	PERSONAL SERVICES		215,000	79,740	294,740	
911	RETIREMENT		215,000	79,740	294,740	
5100	PERSONAL SERVICES		7,000		810	6,190
913	UNEMPLOYMENT		7,000		810	6,190
5100	PERSONAL SERVICES		266,000	(1,000)	259,222	5,778
914	HEALTH INSURANCE		266,000	(1,000)	259,222	5,778
5100	PERSONAL SERVICES		2,000		(1,217)	3,217
915	LIFE INSURANCE		2,000		(1,217)	3,217
5100	PERSONAL SERVICES		18,000		12,000	6,000
916	MEDICARE/DEP TAX		18,000		12,000	6,000
5700	OTHER CHARGES & EXPENSES	25,000	118,000		47,027	95,973
945	LIABILITY INSURANCE	25,000	118,000		47,027	95,973
900	MISCELLANEOUS	25,000	626,000	78,740	612,582	117,158
970 REFUNDS						
1210	PERSONAL PROPERTY TAXES				327	(327)
1220	REAL ESTATE TAXES				37,963	(37,963)
1260	MOTOR VEHICLE EXCISE				5,862	(5,862)
971	TAX REFUNDS				44,152	(44,152)
970	REFUNDS				44,152	(44,152)
2100	PAYROLL WITHHOLDINGS				1,692,619	(1,692,619)
981	PAYROLL WITHHOLDING TURNOVERS				1,692,619	(1,692,619)
2400	DUE TO OTHER GOVERNMENTS				44,093	(44,093)
2580	OTHER LIABILITIES				7,356	(7,356)
2700	NOTES PAYABLE					
3590	UNDESIGNATED FUND BALANCE				663,669	(663,669)
3900	FUND BALANCE ACTUAL				6,000	(6,000)
983	OTHER ITEMS				721,118	(721,118)
2580	OTHER LIABILITIES				54,787	(54,787)
984	BALANCE SHEET RECEIPTS				54,787	(54,787)
980	BALANCE SHEET ITEMS				2,468,524	(2,468,524)
1	GENERAL FUND	480,878	7,792,008	114,803	10,367,207	(1,979,518)

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
REVOLVING FUNDS						
5800	CAPITAL OUTLAY				53,643	(53,643)
221	FIRE ALARM INSTALLATIONS				53,643	(53,643)
200	PUBLIC SAFETY				53,643	(53,643)
5100	PERSONAL SERVICES				41,295	(41,295)
5400	SUPPLIES				33,544	(33,544)
303	SCHOOL LUNCH				74,839	(74,839)
5100	PERSONAL SERVICES				74,914	(74,914)
5400	SUPPLIES					
306	PRE SCHOOL PROGRAM				74,914	(74,914)
5400	SUPPLIES				11,943	(11,943)
307	HOWE-MANNING REVOLVING A/C				11,943	(11,943)
<u>300</u>	<u>EDUCATION</u>				<u>161,696</u>	<u>(161,696)</u>
22	REVOLVING FUNDS				215,339	(215,339)

RECEIPTS RESERVED FOR APPROPRIATIONS

5700	OTHER CHARGES & EXPENSES				1,890	(1,890)
5800	CAPITAL OUTLAY		95,000		92,029	2,971
220	FIRE		95,000		93,919	1,081
5700	OTHER CHARGES & EXPENSES					
222	AMBULANCE					
200	PUBLIC SAFETY		95,000			1,081
5700	OTHER CHARGES & EXPENSES					
5800	CAPITAL OUTLAY					
492	LOTS AND GRAVES					
400	PUBLIC WORKS AND FACILITIES					
23	RECEIPTS RESERVED FOR APPROP		95,000		93,919	1,081

SCHOOL GRANTS

5100	PERSONAL SERVICES				2,000	(2,000)
301	SCHOOL DEPARTMENT				2,000	(2,000)
5100	PERSONAL SERVICES				1,050	(1,050)
5400	SUPPLIES					
316	CHAP. 11 ECIA PL 97-35				1,050	(1,050)
5100	PERSONAL SERVICES				3,000	(3,000)
317	PROF. DEVELOPMENT				3,000	(3,000)
5100	PERSONAL SERVICES				19,935	(19,935)
5200	PURCHASE OF SERVICES					
5400	SUPPLIES				18,209	(18,209)
321	PL 94-142				38,144	(38,144)
5100	PERSONAL SERVICES				24,827	(24,827)
5400	SUPPLIES				181	(181)

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
322	TITLE I LOW INCOME				25,008	(25,008)
5100	PERSONAL SERVICES					
5400	SUPPLIES					
323	PER PUPIL ED. AID					
5100	PERSONAL SERVICES					
5400	SUPPLIES					
324	CH 188 SCHOOL IMPROVEMENT					
5100	PERSONAL SERVICES					
5400	SUPPLIES					
327	CH 188 EARLY CHILDHD GRANT					
5100	PERSONAL SERVICES				3,303	(3,303)
328	SPED EARLY CHILDHD COORD				3,303	(3,303)
5100	PERSONAL SERVICES					
5200	PURCHASE OF SERVICES					
329	GOV. ALLIANCE AGNT DRUGS					
5100	PERSONAL SERVICES					
5400	SUPPLIES					
331	ED ECONOMIC SECURITY ACT					
5100	PERSONAL SERVICES					
5200	PURCHASE OF SERVICES					
333	MATH IN-SERVICE TRAINING					
5100	PERSONAL SERVICES					
334	LANG. LEARNING DISABLED CHILD					
5100	PERSONAL SERVICES					
335	INTEG. OF SPECIAL NEEDS					
5100	PERSONAL SERVICES				5,038	(5,038)
5200	PURCHASE OF SERVICES				3,799	(3,799)
336	SPEC. REG. TECHN. ASST.				8,837	(8,837)
5100	PERSONAL SERVICES				2,640	(2,640)
337	SPED 89-313 IN STATE				2,640	(2,640)
5100	PERSONAL SERVICES					
5200	PURCHASE OF SERVICES					
5400	SUPPLIES					
338	TRI-TOWN GRANT					
5100	PERSONAL SERVICES				12,230	(12,230)
339	GUIDANCE COUNSELOR				12,230	(12,230)
<u>300</u>	<u>EDUCATION</u>				<u>96,211</u>	<u>(96,211)</u>
24	SCHOOL GRANTS				96,211	(96,211)

OTHER GRANTS

4540	FEDERAL REVENUE - DIRECT		7,625		19,087	(11,462)
5400	SUPPLIES					
5800	CAPITAL OUTLAY	10,000			10,000	
122	SELECTMEN	10,000	7,625		29,087	(11,462)
5200	PURCHASE OF SERVICES				5,000	(5,000)

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
136	ARTS LOTTERY COUNCIL				5,000	(5,000)
5800	CAPITAL OUTLAY	10,000			10,000	
141	ASSESSORS	10,000			10,000	
5200	CAPITAL OUTLAY	3,000			3,000	
161	TOWN CLERK	3,000			3,000	
100	GENERAL GOVERNMENT	23,000	7,625		47,087	(16,462)
5100	PERSONAL SERVICES			4,180	2,366	1,814
5400	SUPPLIES				4,306	(4,306)
5800	CAPITAL OUTLAY	50,840			18,105	32,735
210	POLICE	50,840		4,180	24,777	30,243
5800	CAPITAL OUTLAY	2,310			2,310	0
220	FIRE	2,310			2,310	0
200	PUBLIC SAFETY	53,150		4,180	27,087	30,243
5400	SUPPLIES			19,078	13,753	5,325
5800	CAPITAL OUTLAY	103,000	113,000	82,295	247,909	50,386
420	DPW-ADMINISTRATION	103,000	113,000	101,373	261,662	55,711
400	PUBLIC WORKS & FACILITIES	103,000	113,000	101,373	261,662	55,711
5200	PURCHASE OF SERVICES			2,777	2,777	
5800	CAPITAL OUTLAY	2,000			1,980	20
541	COUNCIL ON AGING	2,000		2,777	4,757	20
500	HUMAN SERVICES	2,000		2,777	4,757	20
5200	PUCHASE OF SERVICES				7,678	(7,678)
5800	CAPITAL OUTLAY	10,000			10,000	
610	LIBRARY	10,000			17,678	(7,678)
5200	PURCHASE OF SERVICES				2,198	(2,198)
613	LIBRARY MEG LIG GRANTS				2,198	(2,198)
5800	CAPITAL OUTLAY					
693	RICHARDSON PARK FUND					
600	CULTURE AND RECREATION	10,000			19,876	(9,876)
25	OTIHER GRANTS	191,150	120,625	108,330	360,470	59,635
WATER SPECIAL REVENUE						
5100	PERSONAL SERVICES		2,000		2,000	
5200	PURCHASE OF SERVICES		500		170	330
5400	SUPPLIES	28,077	16,000		9,977	34,100
5700	OTIHERS CHARGES & EXPENSES		600		299	301
5800	CAPITAL OUTLAY	15,863				15,863
5900	DEBT SERVICE		78,340		78,339	1
451	WATER DEPARTMENT	43,941	97,440		90,785	50,596
400	PUBLIC WORKS AND FACIL.	43,941	97,440		90,785	50,596
28	WATER SPECIAL REVENUE	43,941	97,440		90,785	50,596

NUMBER		APPROVED FY 94	APPROVED FY 95	DEPARTMENT REQUEST FY96	SELECTMEN & FIN/COM 1996 RECOMMENDATION
Department #548 MIDDLETON GARDEN CLUB					
5200	Purchase of Services	1,500	1,500	1,500	1,500
DEPARTMENT TOTAL		\$1,500	\$1,500	\$1,500	\$1,500
Department #549 LOCAL CABLE BROADCASTS					
5200	Purchase of Services	1,700	2,000	2,500	2,500
DEPARTMENT TOTAL		\$1,700	\$2,000	\$2,500	\$2,500
Department #550 NORTH SHORE TRANSPORTATION TASK FORCE					
5200	Purchase of Services	500	500	500	500
DEPARTMENT TOTAL		\$500	\$500	\$500	\$500
FUNCTION 500					
TOTAL HUMAN SERVICES		\$303,339	\$311,919	\$352,755	\$352,755
FUNCTION 600: CULTURE AND RECREATION					
Department #610 FLINT PUBLIC LIBRARY					
5100	Personal Services	94,153	105,870	115,062	115,062
5200	Purchase of Services	15,080	14,980	15,180	15,180
5400	Purchase of Supplies	35,100	36,100	40,500	40,500
5700	Other Charges & Expenses	800	800	800	800
5800	Capital Outlay	1,500	1,500	1,500	1,500
DEPARTMENT TOTAL		\$146,633	\$159,250	\$173,042	\$173,042
Department #630 RECREATION COMMISSION					
5100	Personal Services	4,566	4,749	4,892	4,892
5200	Purchase of Services	4,750	4,750	5,850	5,850
5400	Purchase of Supplies	450	750	750	750
5700	Other Charges & Expenses	4,600	4,800	4,800	4,800
DEPARTMENT TOTAL		\$14,366	\$15,049	\$16,292	\$16,292
Department #691 HISTORICAL COMMISSION					
5200	Purchase of Services	300	300	300	300
DEPARTMENT TOTAL		\$300	\$300	\$300	\$300
FUNCTION 600					
TOTAL CULTURE & RECREATION		\$161,299	\$174,599	\$189,634	\$189,634
FUNCTION 700: DEBT SERVICE					
Department #710 DEBT SERVICE					
5801	Principal	0	125,000	125,000	125,000
5915	Interest	26,763	50,400	44,150	44,150
FUNCTION 700					
TOTAL DEBT SERVICE		\$26,763	\$175,400	\$169,150	\$169,150

NUMBER		APPROVED	APPROVED	DEPARTMENT	SELECTMEN &
		FY 94	FY 95	REQUEST	FIN/COM 1996
				FY96	RECOMMENDATION

FUNCTION UNCLASSIFIED

Department: MISCELLANEOUS ITEMS

195	Town Report	6,000	6,500	7,000	7,000
196	Audit	11,000	11,000	11,000	11,000
197	Xmas Lights	350	350	350	350
199	Street Lights	50,000	50,000	50,000	50,000
692	Memorial Day	2,500	2,500	2,500	2,500
911	Retirement	217,000	215,000	224,000	224,000
913	Unemployment	7,000	7,000	7,000	7,000
914	Sick Leave	1,000	1,000	1,000	1,000
914	Health Insurance	237,000	265,000	325,000	325,000
915	Group Insurance	825	2,000	2,200	2,200
916	Medicare Payroll Tax	17,500	18,000	24,500	24,500
945	Liability & Work Comp. Insurance	128,000	118,000	100,000	100,000

TOTAL UNCLASSIFIED	\$678,175	\$696,350	\$754,550	\$754,550
--------------------	-----------	-----------	-----------	-----------

TOTAL OPERATING BUDGET	\$6,755,860	\$7,342,356	\$7,894,184	\$7,894,184
GENERAL FUND 01				

FUND: 28 WATER DEPARTMENT

FUNCTION 400: WATER SPECIAL REVENUE

Department #451 WATER DEPARTMENT

5100	Personal Services	2,000	2,000	29,000	29,000
5200	Purchase of Services	500	500	600	600
5400	Purchase of Supplies	16,000	16,000	20,000	20,000
5700	Other Charges & Expenses	600	600	650	650
5800	Capital Outlay	1,500	0	1,000	1,000
5900	Debt Service	81,958	78,340	38,783	38,783

TOTAL WATER FUND 28	\$102,558	\$97,440	\$90,033	\$90,033
OPERATING BUDGET				

ARTICLE 5: On petition of the Board of Selectmen to see if the Town will vote to approve the Fiscal Year 1996 Gross Operating and Maintenance Budget in the amount of \$5,040,726 of the North Shore Technical School District and to raise and appropriate sum of \$147,795 for the Town's Assessment for said District; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended passage of Article 5 as read by Finance Committee chairman, Stephen Durham. Town Meeting voted to adopt Article 5 on a unanimous voice vote.

ARTICLE 6: On petition of the School Committee, the Board of Selectmen and the School Building Committee to see if the Town will vote to raise and appropriate the sum of \$5,685,000 for the construction of an addition to, and for the remodeling, reconstruction and extraordinary repair of the Fuller Meadow School, including original equipment and furnishings and other costs incidental and related thereto; and to see if this appropriation will be raised by authorizing the Treasurer, with the approval of the Board of Selectmen, to borrow \$5,685,000 by the issuance of bonds or notes under Chapter 44 of the General Laws, or any other enabling authority; provided however that this vote is contingent upon passage of a referendum question under Section 21 C of Chapter 59 and shall not take effect until the Town has voted to exempt from the limitations on total taxes the amounts required to pay the principal of and interest on the borrowing authorized by this vote; and further, that the vote adopted under Article 1 at the Special Town Meeting held on February 7, 1995, is hereby rescinded.

The Finance Committee recommended adoption of Article 6 as read by the Moderator from the revised version given to him by the Chairman of the Finance Committee, with the funding to come from borrowing. After an extensive presentation by the School Building Committee and questions and comments from several voters, the Town of Middleton voted to adopt Article 6 on a unanimous voice vote.

ARTICLE 7: On petition of the Board of Selectmen, Fire Chief, and Police Chief to see if the Town will vote to raise and appropriate the sum of \$152,000 to operate a new Independent and Combined Police and Fire Dispatch Center and place the Town's 911 Primary Answering Point, (PSAP) at the Police Station. Said appropriation also adds 40 hours of call station duty to the Fire Department which allows the Town to provide three person on duty response 24 hours a day seven days a week, and to see if such funds will be raised by taxation, by borrowing, by transfer from available funds, or by any combination thereof.

PURPOSE OF ARTICLE 7: The purpose of Article 7 is to fund a new combined independent dispatch center to be housed at the Police Station. These costs are the annual operating funds necessary to pay for the staffing of said center. The costs of setting up, purchasing dispatch equipment, retrofitting the building, and housing the Emergency 911 console are contained in the next article.

This appropriation also contains funds for 40 hours of call station duty at the Fire Department, which is considered to be an integral and essential part of this proposal. The establishment of a fully independent dispatch center will allow all three on-duty personnel at the Fire Department to respond (roll with the equipment) on all calls. This replaces the current setup where one firefighter must remain at the station to dispatch equipment and handle calls and only two can roll with the equipment.

The Finance Committee recommended passage of Article 7 with the funds to come from the tax levy. After presentations by the Fire Chief, the Police Chief and after questions and comments from several voters, a vote was taken by a showing of hands. The count was Yes - 117 and No - 98. Article 7 was adopted.

ARTICLE 8: On petition of the Board of Selectmen, Fire Chief, and Police Chief to see if the Town will vote to raise and appropriate the sum of \$141,000 to build and install an Independent Dispatch Center with the emergency 911 console at the Police Station, including but not limited to, the purchase of all equipment needed to remote all functions of the fire alarm system, and all other repairs and renovations related to such installation; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing, or by any combination thereof.

Adoption of Article 8 was recommended by the Finance Committee with the \$141,000 to come from Frec Cash. There being no discussion offered when called for by the Moderator, a vote was taken by a showing of hands. The vote was: Yes - 81 and No - 79. Article 8 was adopted.

The Moderator recognized the presence of State Senator Bruce Tarr and thanked him for showing up.

ARTICLE 9: On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$18,000 to expand and retrofit the dispatch room at Fire Headquarters and to provide the capability of housing the Town's 911 Back Up Answering Point; and to see if such funds will be raised by taxation; by transfer from available funds, or by any combination thereof.

The Finance Committee recommended adoption of Article 9 with the funds to come from the Alarm Construction Fund. A vote was taken by a showing of hands, and the count was: Yes - 105 and No- 45. Article 9 was adopted.

ARTICLE 10: On petition of the Board of Selectmen and the Police Chief to see if the Town will vote to raise and appropriate the sum of \$15,300 to be used together with \$25,000 in grant funds from the Federal Crime Bill to hire the Town's eleventh permanent police officer to provide additional protection and coverage for the 9:00 A.M. to 5:00 P.M. shift; and to see if such funds will be raised by taxation; by transfer from available funds, or by any combination thereof.

The Finance Committee recommended passage of Article 10 with the funds to come from the Federal Crime Grant. Article 10 was adopted on a voice vote.

ARTICLE 11: On petition of the Treasurer/Collector to see if the Town will vote to raise and appropriate the sum of \$6,000 to purchase computer software applications to automate the cash receipts function and payroll personnel records; and to see if such funds will be raised by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended that the Meeting adopt Article 11 with the \$6,000 to come from the tax levy. The motion carried on a voice vote.

ARTICLE 12: On petition of the Treasurer/Collector to see if the Town will vote to raise and appropriate the sum of \$8,500 to purchase a new forms/check bursting, (separating), machine and a new high volume mailing system; and to see if such funds will be raised by transfer from available funds, by borrowing or by any combination thereof.

On the recommendation of the Finance Committee, the Meeting voted to adopt Article 12, with the \$8,500 to come from the tax levy.

ARTICLE 13: On petition of the Middleton Planning Board to see if the Town will vote to raise and appropriate the sum of \$3,000 to be used to print and mail a zoning survey to all households; and to see if such funds will be raised by transfer from available funds, by borrowing or by any combination thereof.

Both the Finance Committee and the Planning Board recommended adoption of Article 13, with the funds to come from the tax levy. Article 13 was adopted on a voice vote.

ARTICLE 14: On petition of the Board of Health to see if the Town will vote to raise and appropriate the sum of \$5,000 for the support of various community health services and clinics including but not limited to: nursing visits, periodic blood pressure clinics, communicable disease control programs, health assessment clinics and visits, health information and

referral services, and health educational programs, said sum to be expended at the discretion of and under the direction and control of the Board of Health; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended that the Meeting adopt Article 14 and take the \$5,000 from the tax levy. The motion carried unanimously.

ARTICLE 15: On petition of the Board of Assessors to see if the Town will vote to raise and appropriate the sum of \$10,000 for the purpose of completing the program instituted in fiscal year 1994 to measure and relist all residential real property. Said measuring and listing program shall be used to satisfy the requirements of the Department of Revenue which permits cyclical property reinspections to avoid the costs of a undertaking a full property revaluation in a single year, and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

On the recommendation of the Finance Committee, the Meeting voted unanimously to appropriate \$10,000 from the Overlay Reserve Fund to fund Article 15.

ARTICLE 16: On petition of the Inspector of Buildings to see if the Town will vote to raise and appropriate the sum of \$8,500 to employ alternate and local inspectors according to 780 CMR of the Massachusetts State Building Code to assist the Inspector of Buildings during periods of increased building construction as determined by the Board of Selectmen, such funds to be raised from construction permit fees.

The Finance Committee recommended that Article 16 be adopted and that it be funded from Construction Permit Fees. The Meeting voted to do so unanimously.

ARTICLE 17: On petition of the Conservation Commission to see if the Town will vote to raise and

appropriate the sum of \$5,000 to employ a part-time Conservation Agent to assist the Conservation Commission during periods of increased construction which affect wetlands, such funds to be raised from construction permit fees.

After the Finance Committee recommended that Article 17 be adopted and that it be funded from Construction Permit Fees, there was considerable discussion from the floor. When a voice vote was taken, the motion carried.

ARTICLE 18: On petition of the Superintendent of the Division of Public Works to see if the Town will vote to raise and appropriate the sum of \$10,000 to make improvements in Oakdale Cemetery and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended adoption of Article 18 with \$5,000 to come from the Cemetery Endowment Fund and \$5,000 to come from the tax levy.

The motion carried unanimously.

A motion was made and seconded from the floor to reconsider the vote taken on Article 7. The Moderator ruled against reconsideration. He found that the complexion of the Meeting had not changed significantly since the original vote was taken and that there had been sufficient opportunity to ask questions and make comments.

ARTICLE 19: On petition of the Superintendent of the Division of Public Works to see if the Town will vote to raise and appropriate the sum of \$26,000 for the purchase of one new Highway Utility Truck in accordance with specifications to be set forth by the Superintendent of the Division of Public Works; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended passage of Article 19 with the \$26,000 to come from the tax levy. The motion carried.



ARTICLE 20: On petition of the Superintendent of the Division of Public Works to see if the Town will vote to raise and appropriate the sum of \$15,000 for the purchase of one new hydramower (Highway Roadside Mower), in accordance with specifications to be set forth by the Superintendent of the Division of Public Works; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended that the Town purchase this hydramower and that the appropriation be taken from the Overlay Reserve Fund. The motion carried.

ARTICLE 21: On petition of the Superintendent of the Division of Public Works to see if the Town will vote to raise and appropriate the sum of \$13,000 to purchase two sanders each having the capacity of three yards; and to see if such funds will be raised by taxation, by transfer from available funds, by borrowing or by any combination thereof.

On the recommendation of the Finance Committee, the Meeting voted unanimously to appropriate \$13,000 from the Overlay Reserve Fund to purchase these two sanders.

ARTICLE 22: On petition of the Superintendent of the Division of Public Works to see if the Town will vote to raise and appropriate the sum of \$15,000 for sidewalk repairs; and to see if such funds will be raised by taxation; by transfer from available funds, or by any combination thereof.

The Finance Committee recommended adoption of Article 22, with the funds to come from the tax levy, and the Meeting voted to do so unanimously.

ARTICLE 23: On petition of the Superintendent of the Division of Public Works to see if the Town will vote to raise and appropriate the sum of \$30,000 for new sidewalk construction on Maple Street from the Congregational Church to Liberty Street; and to see if such funds will be raised by taxation; by transfer from available funds, or by any combination thereof.

The Finance Committee recommended that the Meeting appropriate \$30,000 for new sidewalk construction on Maple Street with the appropriation to come from the tax levy. Town Meeting so voted unanimously.

ARTICLE 24: On petition of the Superintendent of the Division of Public Works to see if the Town will vote to raise and appropriate the sum of \$25,000 to be used together with \$25,000 provided by the Light Department to purchase an equipment storage building to be shared with the Light Department; and to see if such funds will be raised by taxation; by transfer from available funds, or by any combination thereof.

On the recommendation of the Finance Committee, the Meeting voted unanimously to appropriate \$25,000 from the Overlay Reserve Fund to be used with \$25,000 provided by the Light Department to purchase an equipment storage building.

ARTICLE 25: On petition of the Superintendent of the Division of Public Works to see if the Town will vote to raise and appropriate the sum of \$186,425 to install drainage, widen, pave and otherwise improve any public ways in accordance with the provisions of Section 34, Chapter 90 of the Massachusetts General Laws, and such funds to be reimbursed by the Commonwealth of Massachusetts, Department of Public Works.

The Finance Committee recommended adoption of Article 25 with the funds to come from a Chapter 90 Grant, and the Town Meeting so voted unanimously.

ARTICLE 26: On petition of the School Committee to see if the Town will vote to raise and appropriate the sum of \$29,000 to purchase instructional material, classroom furniture, and the removal of temporary classroom partitions at the Fuller Meadow School to create additional classrooms due to increased enrollment; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

On the Finance Committee's recommendation, the Meeting voted unanimously to appropriate \$29,000 from the tax levy to fund Article 26.

ARTICLE 27: On petition of the School Committee to see if the Town will vote to raise and appropriate the sum of \$9,500 to purchase a copier for the Fuller Meadow School and purchase computer hardware and software necessary to create inter-school networking capabilities.

The Finance Committee recommended adoption of Article 27 with the \$9,500 to come from the tax levy, and the Meeting voted to do so unanimously.

ARTICLE 28: On petition of the Superintendent of the Division of Public Works to see if the Town will vote to raise and appropriate the sum of \$4,000 to replace the furnace at the DPW Building; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended that the Meeting adopt Article 28 and that the money be taken from the Overlay Reserve Fund. Article 28 was approved on a unanimous voice vote.

ARTICLE 29: On petition of Thomas Harris and more than 10 registered voters to see if the Town will vote to raise and appropriate the sum of \$8,000 to be used together with \$8,000 raised by one or more abutters of Wildwood Road to make improvements and pave the Private Way known as Wildwood Road all under the provisions of Part Two - Prudential Affairs, Chapter II, Section 2 of the Town Bylaws; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

The Finance Committee recommended that this \$8,000 be appropriated from the Overlay Reserve Fund, and the Meeting voted to adopt Article 29.

ARTICLE 30: On petition of Sandra A. Pollock and more than 10 registered voters to see if the Town will vote to raise and appropriate the sum of \$220,000 to extend the water line from 6 School Street to 42 School, a distance of at least 2,200 feet, but not more than 2500 feet; and to see if such funds will be raised by borrowing; such borrowing to be commenced when water receipts are adequate to support the debt service.

The Finance Committee recommended passage of the Article. After a brief discussion, the vote to do so carried.

A point of order was called for at this point. It was requested from the floor that the Moderator ask legal opinion from Town Counsel on the earlier motion to reconsider. The request was denied. The Moderator explained that while anyone has a right to request reconsideration of an Article, it's not really up to Town Counsel to determine whether or not to grant such a request--it's up to the Moderator.

ARTICLE 31: On petition of the Trustees of the Flint Public Library to see if the Town will vote to raise and appropriate the sum of \$7,500 to complete the installation of internal automation for all circulation materials at the Library; and to see if such funds will be raised by taxation; by transfer from available funds, by borrowing or by any combination thereof.

On the recommendation of the Finance Committee, the Meeting voted to appropriate \$7,500 from the Overlay Reserve Fund to complete the installation of internal automation for all circulation materials at the Library.



ARTICLE 32: On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$10,000 to repair rust on and make repairs to all Fire Department pumpers and apparatus; and to see if such funds will be raised by taxation; by transfer from available funds, or by any combination thereof.

The Finance Committee recommended passage of Article 32 with the funds to come from taxation. Article 32 was adopted unanimously.

ARTICLE 33: On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$8,000 to replace the front doors on the Fire Station; and to see if such funds will be raised by taxation; by transfer from available funds, or by any combination thereof.

The Finance Committee recommended adoption of Article 33 with the funding source to be the tax levy. The vote to do so carried.

ARTICLE 34: On petition of the Police Chief to see if the Town will vote to raise and appropriate the sum of \$3,600 to repaint the Police Station; and to see if such funds will be raised by taxation; by transfer from available funds, or by any combination thereof.

In keeping with the Finance Committee's recommendation to appropriate \$3,600 from the tax levy to repaint the Police Station, the Meeting adopted Article 34 unanimously.

ARTICLE 35: On petition of the Electric Light Commissioners to see if the Town will vote to accept the sum of \$82,000 from the earnings of the Electric Light Department; said sum to be used for the reduction of taxes.

The vote to accept these funds from the Electric Light Department carried, in accordance with the recommendation of the Finance Committee.

ARTICLE 36: On petition of the Electric Light Commissioners to see if the Town will authorize the appropriation of all income of the Municipal Light Department, the whole to be expended by the Manager thereof under the direction and control of the Commissioners, for the expenses of the Department for the Fiscal Year as defined in Section

57 of Chapter 164 of the General Laws of the Commonwealth, and the excess to be transferred to the Depreciation Fund of said Department for the use as the Commissioners may direct hereto.

The Finance Committee recommended that the Meeting adopt Article 36, and the vote to do so carried.

ARTICLE 37: On petition of the Board of Selectmen to see if the Town will vote to accept Erin Way, James Avenue and Sgt. Roode Lane as Town Streets as laid out by the Board of Selectmen under Massachusetts General Laws, Chapter 82, Section 22, and in compliance with the Planning Board's Subdivision Rules and Regulations for new streets.

The Finance Committee recommended adoption of these streets, subject to the recommendation of the Planning Board. The Planning Board recommended that Erin Way, James Avenue, and Sgt. Roode Lane be accepted as Town Streets subject to the receipt of and recording of all required easements to the Town of Middleton. The vote to do so carried unanimously.

ARTICLE 38: On petition of the Board of Selectmen to see if the Town will vote to accept Donovan's Way as a Town Street as laid out by the Board of Selectmen under Massachusetts General Laws, Chapter 82, Section 22, and in compliance with the Planning Board's Subdivision Rules and Regulations for new streets.

The Finance Committee recommended adoption of Donovan's Way as a Town Street contingent upon the recommendation of the Planning Board. The Planning Board recommended adoption subject to the receipt of and recording of all required easements to the Town of Middleton, and the meeting so voted unanimously.

ARTICLE 39: On petition of the Middleton Planning Board to see if the Town will vote to amend Section 5.0.1 of the Middleton Zoning Bylaw by adding the following section to be identified as Section 5.0.1.B. The existing paragraph will remain as is and be identified as 5.0.1.A.

5.0.1.B No lot shall be reduced in area or frontage if it already has or will be caused to have less area or

frontage than required by this section except by a taking by Eminent Domain or a conveyance for a public purpose.

The Finance Committee recommended no action on this article. The Planning Board recommended its adoption. The Moderator announced that this article would require a two-thirds vote because it would amend the Zoning By-Laws. Robert Aldenberg, Zoning Enforcement Officer, explained that this amendment is necessitated by the Town of Danvers' taking of land from several lots in Middleton which made these lots non-conforming or illegal. The purpose of this article is to rectify that situation. After a brief discussion, the Meeting adopted Article 39 on a unanimous voice vote.

ARTICLE 40: On petition of the Superintendent of Public Works to see if the Town will vote to accept a highway drainage easement for the purpose of laying a drainage pipe to drain Riverview Drive over land of William H. Frost and Deborah E. Frost at 12 Riverview Drive. The easement shall be approximately 15 feet in width and is shown on a "Plan Showing Drainage Easement, 12 Riverview Drive, Middleton, MA, Prepared for the Town of Middleton, MA, Scale: 1"=20' March 1, 1995, Goodwin Survey Co., Inc., 95 Liberty Street, Middleton, MA, John A. Goodwin RLS" which plan is on file in the Town Clerk's office.

Both the Finance Committee and the Planning Board recommended adoption of Article 40, and the voice vote to accept this easement was unanimous.

ARTICLE 41: On petition of Scott Hamilton and more than ten registered voters to see if the Town will vote to amend Section 11.4.3 of the Zoning Bylaw of the Town of Middleton by deleting the phrase "including use variances" and adding the phrase "excluding variances for uses that are not permitted uses within the applicable district" such that the entire section is as follows:

To authorize upon appeal, or upon petition in cases where a particular use is sought for which no permit is required, with respect to a particular parcel of land or to an existing building thereon, a variance from the terms of this bylaw, excluding variances for uses that are not permitted uses within the applicable district, where, owing to conditions especially

affecting such parcel or such building but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of this bylaw, would involve substantial hardship, financial or otherwise to the appellant, and where desirable relief may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent or purpose of this bylaw, but not otherwise.

The Finance Committee recommended no action, and the Planning Board reported that they did not recommend Article 41. The article was moved and seconded from the floor. Scott Hamilton spoke in favor and several voters spoke in opposition. Jeffrey Hoffman offered an amendment to change the word "applicable" to "residential." In response to a question from the floor, Town Counsel ruled that the amendment was in order because it would make the article less restrictive. The vote on the amendment, when taken by a showing of hands, was Yes - 32 and No - 63 and did not carry. A motion was made and seconded from the floor to move the article, and the vote to do so carried. The vote on the article itself was Yes - 19 and No - 78 and did not carry.

ARTICLE 42: On petition of the Town Clerk to see if the Town will vote to establish a uniform fee schedule as authorized by General Laws, Chapter 262, Section 34 as amended, and Chapter 271, Section 7A as amended, to become effective July 1, 1995. The schedule to be as follows:

	Present	Proposed
(1) For filing and indexing an assignment for the benefit of creditors	\$5.00	\$5.00
(3) For filing an attachment of bulky personal property	\$ 1.00	\$5.00
(4) For filing a dissolution of an attachment of bulky personal property.	\$.50	\$ 5.00
(11) For entering an amendment of a record of birth	\$ 5.00	\$10.00
(12) For correcting errors in a record of birth	\$5.00	\$10.00
(13) For furnishing a certificate of birth	\$ 3.00	\$5.00
(13A) For furnishing an	\$2.00	\$5.00

abstract copy of a record of birth		
(14) For entering a delayed record of birth	\$ 5.00	\$10.00
(20) For filing a certificate of a person conducting business under any title other than his real name.	\$10.00	\$25.00
(21) For filing a statement of change of residence or discontinuance, retirement or withdrawal from, or change of location of such business.	\$5.00	\$10.00
(29) For correcting errors in a record of death	\$5.00	\$10.00
(42) For entering a notice of intention of marriage	\$10.00	\$25.00
(44) For issuing a certificate of marriage	\$ 3.00	\$5.00
(44A) For furnishing an abstract copy of a record of marriage	\$2.00	\$5.00
(45) For correcting errors in a record of of marriage	\$5.00	\$10.00
(54) For recording a power of attorney	\$5.00	\$10.00
(62) For recording pole locations (Ch. 166, Sec 22)	\$25.00	\$30.00
For additional streets	\$5.00	\$5.00
(66) For examining records relating to births, marriages or deaths, the actual expense thereof, but not less than	\$5.00	\$5.00
(67) For copying any manuscript or record pertaining to a birth, marriage or death	\$3.00	\$10.00
(69) For filing an inventory for a closing out sale (per page)	\$2.00	\$2.00
(79)Recording any other document		
First page	\$ 5.00	\$5.00
Each add'l page	\$ 2.00	\$2.00
Issuing a Raffle & Bazaar Permit	\$10.00	\$25.00

The Finance Committee recommended Article 42, and the Meeting voted unanimously to adopt the new fee schedule.

ARTICLE 43: On petition of the Board of Selectmen to see if the Town will vote to transfer a sum of money to be taken from Free Cash to apply to and reduce the FY 96 Tax Rate.

The Finance Committee recommended that \$115,000 be taken from Free Cash to apply to and reduce the FY 96 Tax Rate, and the Town Meeting voted to do so unanimously.

ARTICLE 44: On petition of the Board of Selectmen to see if the Town will vote to appropriate a sum of money to the Stabilization Fund, and to see if such funds will be raised by taxation; by transfer from available funds, or by any combination thereof.

The Finance Committee recommended that the Meeting appropriate \$150,000 from Free Cash to the Stabilization Fund, and the vote to do so carried unanimously.

At 11:37 pm it was moved and seconded from the floor to dissolve the Meeting, and the vote to do so carried.

Attest, a True Copy,

Sarah B. George
Town Clerk

ANNUAL TOWN ELECTION

MONDAY, MAY 15, 1995

The polls at the Fuller Meadow School were opened by Warden Sandra Pollock at 7:00 AM and remained opened until she closed them at 8:00 PM. There were 3,152 registered voters at the close of registration for this election and 1117 votes were cast. The results were:

MODERATOR (For One Year)

Norman I. Nathan	892
Others	13
Blanks	212

SELECTMAN (For Three Years)

Richard O. Ajootian	650
Joseph O. Hocter, Sr.	339
Stephen H. Durham	766
All others	10
Blanks	469

ASSESSOR (For Three Years)

Patricia A. Ohlson	841
Others	2
Blanks	274

CONSTABLE (For Three Years)

Robert M. Aldenberg	764
All others	5
Blanks	348

ELEMENTARY SCHOOL COMMITTEE (For Three Years)

Roger E. Drysdale	852
Others	2
Blanks	263

REGIONAL SCHOOL COMMITTEE (For Three Years)

Susan M. Richardson	921
Others	2
Blanks	196

ELECTRIC LIGHT COMMISSIONER (For Three Years)

Charles S. Clinch, III	883
Others	1
Blanks	233

PLANNING BOARD (For Five Years)

Jeffrey S. Hoffman	430
David T. Leary, Sr.	539
Others	0
Blanks	148

TRUSTEE OF THE FLINT PUBLIC LIBRARY (For Three Years)

Theodore L. Novakowski	886
Others	0
Blanks	270

HOUSING AUTHORITY (For Five Years)

Faith Anderson Stone	847
All Others	0
Blanks	270

QUESTION 1:

Shall the Town of Middleton be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond issued in order to finance the construction of and addition to, and for the remodeling, reconstruction and extraordinary repair of the Fuller Meadow School, including original equipment and furnishings and other costs incidental and related thereto?

Yes	751
No	318
Blanks	48

Attest a true copy.

Sarah B. George
Town Clerk

STATE PRIMARY ELECTION

SEPTEMBER 20, 1994

The polls were opened by Warden Sandra Pollock at 7:00 AM and remained open until she closed them at 8:00 PM. There were 3055 registered voters at the close of registration for this election and 669 votes were cast - 353 Democratic and 316 Republican. The results were:

DEMOCRATIC STATE PRIMARY

SENATOR IN CONGRESS	
Edward M. Kennedy	256
All Others	5
Blanks	92

GOVERNOR	
George A. Bachrach	78
Michael J. Barrett	65
Mark Roosevelt	143
All Others	6
Blanks	61

LIEUTENANT GOVERNOR	
Marc D. Draisen	104
Robert K. Massie	130
All Others	1
Blanks	118

ATTORNEY GENERAL	
L. Scott Harshbarger	273
Blanks	80

SECRETARY OF STATE	
William Francis Galvin	159
Augusto F. Grace	112
Blanks	82

TREASURER	
Shannon P. O'Brien	222
Blanks	131

AUDITOR	
A. Joseph DeNucci	247
Blanks	106

REPRESENTATIVE IN CONGRESS	
Nicholas J. Costello	52
Jeffrey J. Hayward	113
F. John Monahan	39
John F. Tierney	114
All Others	1
Blanks	34

COUNCILLOR	
Edward J. Carroll	75
Paul Delios	29
Patricia A. Dowling	169
Blanks	80

SENATOR IN GENERAL COURT	
Klaus Kubierschky	22
All Others	2
Blanks	329

REPRESENTATIVE IN GENERAL COURT	
Peter G. Melanson	206
Blanks	147

DISTRICT ATTORNEY	
Kevin M. Burke	263
Blanks	90

CLERK OF COURTS	
James Dennis Leary	232
Blanks	121

REGISTER OF DEEDS	
John L. O'Brien, Jr.	231
Blanks	122

COUNTY COMMISSIONER	
Christopher T. Casey	85
Christie (Chris) Ciampa, Jr.	66
Ronald Francis Ford	42
Anibal "Tex" Teixeira	71
Blanks	89

REPUBLICAN STATE PRIMARY

SENATOR IN CONGRESS

John R. Lakian	70
W. Mitt Romney	238
Blanks	8

GOVERNOR

William F. Weld	284
All Others	2
Blanks	30

LIEUTENANT GOVERNOR

Argeo Paul Cellucci	264
Blanks	52

ATTORNEY GENERAL

Janis M. Berry	217
Guy A. Carbone	63
Blanks	36

SECRETARY OF STATE

Arthur E. Chase	117
Peter V. Forman	133
Blanks	66

TREASURER

Joseph Daniel Malone	261
Blanks	55

AUDITOR

Forrester A. "Tim" Clark	220
Earle B. Stroll	44
Blanks	52

REPRESENTATIVE IN CONGRESS

Peter G. Torkildsen	264
All Others	1
Blanks	51

COUNCILLOR

John Walsh	212
Blanks	104

SENATOR IN GENERAL COURT

Bruce E. Tarr	228
Blanks	88

REPRESENTATIVE IN GENERAL COURT

Brian M. Cresta	225
Blanks	91

DISTRICT ATTORNEY

All Others	1
Blanks	315

CLERK OF COURTS

All Others	1
Blanks	315

REGISTER OF DEEDS

Paul E. Mendonca	110
Curtis G. Nikitas	141
Blanks	65

COUNTY COMMISSIONER

Charles J. Chisholm	132
Barton K. Hyte	27
Frederick H. "Ted" Tarr	90
Blanks	67

Attest a true copy,

Sarah B. George
Town Clerk

STATE ELECTION

TUESDAY, NOVEMBER 8, 1994

The polls were opened by Warden Sandra Pollock at 7:00 AM and remained open until she closed them at 8:00 PM. There were 3173 registered voters at the close of registration and 2342 votes were cast. The results were:

U.S. SENATOR		REPRESENTATIVE IN CONGRESS	
Edward M. Kennedy	1137	Peter G. Torkildsen	1318
W. Mitt Romney	1136	John F. Tierney	892
Lauraleigh Dozier	15	Benjamin A. Gatchell	31
William Ferguson, Jr.	4	All Others	1
All Others	1	Blanks	100
Blanks	49		
GOVERNOR/LT. GOVERNOR		COUNCILLOR	
Weld and Cellucci	1740	Patricia A. Dowling	1017
Roosevelt and Massie	516	John Michael Walsh	982
Cook and Crawford	14	Blanks	343
Rebello and Giske	5		
Blanks	67		
ATTORNEY GENERAL		SENATOR IN GENERAL COURT	
L. Scott Harshbarger	1318	Klaus Kubierschky	812
Janis M. Berry	902	Bruce E. Tarr	1199
Blanks	122	All Others	1
		Blanks	330
SECRETARY OF STATE		REPRESENTATIVE IN GENERAL COURT	
Arthur E. Chase	933	Brian M. Cresta	1269
William Francis Galvin	1026	Peter G. Melanson	783
Peter C. Everett	69	All Others	1
All Others	1	Blanks	289
Blanks	277		
TREASURER		DISTRICT ATTORNEY	
Joseph Daniel Malone	1573	Kevin M. Burke	1607
Shannon Patricia O'Brien	513	All Others	12
Susan B. Poulin	47	Blanks	723
Thomas P. Tierney	87		
Blanks	122		
AUDITOR		CLERK OF COURTS	
A. Joseph DeNucci	1184	James Dennis Leary	1555
Forrester A. "Tim" Clark	905	All Others	8
Geoff M. Weil	40	Blanks	779
Blanks	213		
		REGISTER OF DEEDS	
		John L. O'Brien	1121
		Paul E. Mendonca	867
		Blanks	354
		COUNTY COMMISSIONER	
		Christopher T. Casey	897
		Frederick H. "Ted" Tarr	993
		Bryan R. Dellolio	93
		Blanks	359

QUESTION 1

(Regulating spending on ballot question campaigns)

Yes	851
No	1373
Blanks	118

QUESTION 2

(Seat Belt Law)

Yes	1180
No	1054
Blanks	108

QUESTION 3

(Changing the law regarding student fees)

Yes	997
No	1122
Blanks	223

QUESTION 4

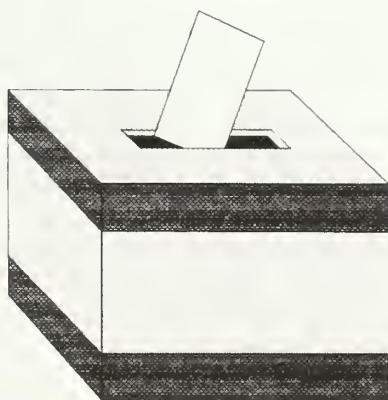
(Term limits)

Yes	1260
No	947
Blanks	135

QUESTION 5

(Opening of retail stores on Sunday morning and certain holidays)

Yes	1124
No	1089
Blanks	129

**QUESTION 6**

(Graduated income tax)

Yes	573
No	1618
Blanks	151

QUESTION 7

(Personal income tax changes)

Yes	554
No	1661
Blanks	127

QUESTION 8

(State highway fund changes)

Yes	1586
No	549
Blanks	207

QUESTION 9

(Prohibiting rent control)

Yes	1177
No	935
Blanks	230

QUESTION 10

This question is not binding

Shall the state senator from this district be instructed to vote for legislation establishing a single payer health care system for Massachusetts, each time such a bill is presented?

Yes	882
No	756
Blanks	704

Attest, a True Copy,

Sarah B. George
Town Clerk

BOARD OF REGISTRARS OF VOTERS

ANNUAL REPORT

The Board of Registrars of Voters is appointed by the Board of Selectmen to serve three-year overlapping terms. The Town Clerk is a Registrar by virtue of her office. The duties of the Registrars include the following:

- Register new voters
- Certify nomination papers and petitions
- Conduct election recounts
- Maintain and update the list of registered voters
- Prepare the annual census.

The Board holds a special registration session prior to each election and town meeting. Special registration sessions were held prior to the State Primary September 20, 1994, the State Election November 8, 1994, the Special Town Meeting November 29, 1994, the Special Town Meeting February 7, 1995, the Annual Town Meeting May 9, 1995, and the Annual Town Election May 15, 1995.

Registration sessions are held in the Office of the Town Clerk, or the Board of Registrars Office in Memorial Hall. In addition to the special sessions, any resident of the Town may register to vote in the Town Clerk's Office: Monday through Thursday, 9 AM to 3 PM, Friday, 9 AM to 1 PM, and Tuesday evening 7-9 PM.

As of January 1, 1995, mail-in registration is also be possible. Forms are available at the Post Office and Library or by calling the Town Clerk's Office at 774-6927.

As of January 1, 1995, the Board found the total number of residents to be 5,730. As of June 30, 1995, the number of registered voters and their party enrollment is as follows:

Democrats	704
Republicans	449
Unenrolled	1996
Others	3

Total	3152
-------	------

Respectfully Submitted,

Mary Hocter, Chairman
Alice Milbery
Nancy Karolides
Sarah George (ex officio)

BIRTHS, MARRIAGES AND DEATHS RECORDED

In Fiscal Year 1995 seventy-seven (77) births were recorded in the Town Clerk's Office as occurring to residents of Middleton. Thirty (30) marriages and forty (40) deaths were also recorded.

In accordance with a 1991 amendment of Chapter 51, Section 4 of the Massachusetts General Laws, the list of births is now omitted from this report. Similarly, the

lists of marriages and deaths are now omitted in accordance with the recommendations of the Massachusetts Registry of Vital Records. Please be advised that this information is still public, however, and individual records may be viewed and copies purchased in the Town Clerk's Office.

TOWN ACCOUNTANT ANNUAL REPORT

The general purpose financial statements of the Town of Middleton are submitted herewith. These reports were prepared by me as the Town Accountant.

Responsibility for both accuracy of the presented data and the completeness and fairness of the presentation, including all disclosures, rest with the Town.

I believe the data as presented is accurate in all material aspects; that it is presented in a manner designed to fairly set forth the financial position and results of operation of the Town as measured by the financial activity of its various funds; and that all disclosures necessary to enable the reader to gain the maximum understanding of the Town's financial affairs have been included.

In spite of severe reduction in anticipated state aid and higher operating costs, the Town remains in a sound financial position with long term debt of \$1,465,550 exclusive of Light Plant of \$1,400,000 at 6/30/95.

Our tax rate of \$12.00 per thousand for fiscal year 1995 was a modest increase from fiscal year 1994 thanks to the efforts of all personnel involved in operation of town government and the support of town body.

Fiscal year 1996 and beyond will continue to challenge the Town's fiscal resources, and I anticipate many tough and perhaps unpopular decisions will be necessary in the near future. Major projects on the table for the future include a new transfer station, the covering and capping of the landfill, and the addition required on the Fuller Meadow School.

The comments below which were mentioned in Fiscal Year 1994 were more applicable in Fiscal Year 1995 and will continue for the near future.

The most severe financial problems facing the town will continue to be the ability to provide municipal services and quality education with a rapidly growing population, especially since the passage of State's Education Reform Act mandated minimum spending levels for schools. These factors will continue to have a dramatic impact on the funds available for other municipal services. The Town desperately needs to develop areas (by zoning changes) and programs (Industrial Development Committee) to

encourage sound environmental businesses, with minimal impact on Town services, to locate in Middleton.

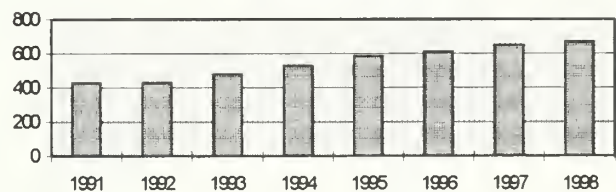
The balance between residential growth and business growth has changed substantially in favor of residential growth over the past few years and little expectation that the picture for the near future will change.

Fiscal year 1996 is a revaluation year for the town and some taxpayers will be seeing ever increasing tax bills. As the town expands and additional services are required department operating budgets will continue to increase. The impact on our school systems is now upon us and for fiscal year 1997 the town will begin to see the full impact of the growth in population.

Shown below is Elementary (K-6) School Enrollment both actual and projected from 1991 to 1998.

<u>ACTUAL</u>					<u>PROJECTED</u>			
1991	1992	1993	1994	1995	1996	1997	1998	
428	429	481	530	582	612	650	669	

SCHOOL ENROLLMENT (K-6)
Actual and Projected



Once again, I thank the townspeople for their support at Town Meeting, the Board of Selectmen, Town Administrator, Bill Fraher our CPA, and all department heads and committees for their support during the year.

Respectfully submitted,

Robert F. Murphy
Town Accountant

TOWN OF MIDDLETON
BALANCE SHEET
ENDING 6/30/95

	GENERAL	SPECIAL REVENUE #22-25	WATER SP REV #28	CAPITAL #30	ENTERPRISE #62	EXPENDABLE TRUST FUNDS #84	STABILIZATION #85	TRUST AGENCIES #89	TRUST FUNDS #82	TOTALS
ASSETS:										
CASH	2,891,764	539,757	93,571	307,127	3,228,102	192,889	29,226	675,221	136,013	8,093,670
RECEIVABLES:										
REAL ESTATE/PERSONAL PROPERTY	306,127									306,127
LESS: ALLOW FOR ABATEMENTS	(565,673)									(565,673)
NET REAL ESTATE/PERSONAL PROPERTY	(259,546)									(259,546)
TAX TITLE & TAX POSSESSIONS	354,192									354,192
MOTOR VEHICLE EXCISE	87,704									87,704
OTHER RECEIVABLES		264,136			828,202			8,730		1,101,068
FIXED ASSETS					6,484,660				244,622	6,729,282
TOTAL ASSETS	3,074,114	803,893	93,571	307,127	10,540,964	192,889	29,226	683,951	380,635	16,106,370

LIABILITIES:										
BAD DEBT	(5)									(5)
DEFERRED REVENUE:										
REAL ESTATE/PERSONAL PROPERTY	(259,545)				1,433			6,420		7,853
TAX TITLE	354,190									(259,545)
MOTOR VEHICLES	87,704									354,190
OTHER		77,716								87,704
NOTES/BONDS PAYABLE				450,000	1,400,000					77,716
DEPOSITS								677,531		1,850,000
TOTAL LIABILITIES	182,344	77,716	0	450,000	1,401,433	0	0	683,951	0	2,795,444

FUND EQUITY:										
RESERVED FUND BALANCES	866,466	253,892	49,100			192,889	29,226		380,635	1,772,208
UNRESERVED FND BAL - SURPLUS	2,025,304	98,034	44,471	(142,873)	8,102,430					10,127,366
UNRESERVED FND BAL GRANTS		221,179								221,179
PRIVATE GRANTS		139,190								139,190
FEDERAL GRANTS		13,882								13,882
RATE STABILIZATION FUND					103,710					1,037,101
TOTAL EQUITY	2,891,770	726,177	93,571	(142,873)	9,139,531	192,889	29,226	0	380,635	13,310,926

TOTAL LIABILITIES & EQUITY	3,074,114	803,893	93,571	307,127	10,540,964	192,889	29,226	683,951	380,635	16,106,370
---------------------------------------	------------------	----------------	---------------	----------------	-------------------	----------------	---------------	----------------	----------------	-------------------

TOWN OF MIDDLETON
CASH RECEIPTS SUMMARY
ENDING 06/30/95

	#1 GENERAL FUND	#22 REVOLVING FUND	#23 RECEIPTS RESERVED	#24 SCHOOL GRANTS	#25 OTHER GRANTS	#28 WATER SPECIAL RESERVE	#62 ELECTRIC LIGHT	#82 NON- EXPENDABLE	#89 AGENCY	TOTAL
TAXES:										
PERSONAL PROPERTY	267,612									267,612
REAL ESTATE	5,811,607									5,811,607
TAX TITLE	170,102									170,102
MOTOR VEHICLE EXCISE	501,865									501,865
P&I ON TAXES	82,325									82,325
LIEU OF TAXES	116,403									116,403
FEES & CHARGES	15,012									15,012
SUBTOTAL	6,964,926									6,964,926
FEES AND CHARGES:										
ASSESSORS	77									77
TOWN CLERK	12,163									12,163
CONSERVATION	7,267									7,267
PLANNING BOARD	9,287									9,287
POLICE	7,282									7,282
DPW	180									180
CEMETERY	7,310									7,310
BOARD OF HEALTH	3,243									3,243
RECREATION	229									229
SELECTMEN	30,805									30,805
FIRE	6,100									6,100
BUILDING INSPECTOR	160,670									160,670
BOARD OF HEALTH	64,927									64,927
SUBTOTAL	309,540									309,540
STATE REVENUE:										
POLICE INCENTIVE	21,335									21,335
LOCAL AID	159,272									159,272
LOTTERY	180,554									180,554
HIGHWAY	48,516									48,516
HOTEL TAX	69,837									69,837
MISCELLANEOUS	8,776									8,776
STATE OWN LAND	1,935									1,935
REIMBURSEMENT FOR BLIND	525									525
CHAP. 967 ELDERLY	11,896									11,896
SCHOOL CHAP. 70	196,295									196,295
TRANSPORTATION OF PUPILS	16,194									16,194
TUITION STATE WARDS	4,378									4,378
MISCELLANEOUS	700									700
SUBTOTAL	720,213									720,213

TOWN OF MIDDLETON
CASH RECEIPTS SUMMARY
ENDING 06/30/95

	#1 GENERAL FUND	#22 REVOLVING FUND	#23 RECEIPTS RESERVED	#24 SCHOOL GRANTS	#25 OTHER GRANTS	#28 WATER SPECIAL RESERVE	#62 ELECTRIC LIGHT	#82 NON- EXPENDABLE	#89 AGENCY	TOTAL
OTHER REVENUE:										
DEMAND CHARGES	256									256
FINES	41,918									41,918
MISCELLANEOUS - POLICE	9,530									9,530
SALE OF PROPERTY	36,578									36,578
MISCELLANEOUS - OTHER	13,583									13,583
INTEREST	122,233									122,233
SUBTOTAL	224,098									224,098
OTHER FINANCING SOURCES:										
TRANSFER	67,178									67,178
REFUNDS & REIMBURSEMENTS:										
EXPENDITURE REIMBURSEMENT	60,102									60,102
PAYROLL WITHHOLDINGS:										
PAYROLL WITHHOLDINGS	1,693,004									1,693,004
DUE TO OTHER GOVT	70,207									70,207
OTHER LIABILITIES	1,169,288									1,169,288
TOTAL GENERAL	11,278,556									11,278,556
FUND 22 - REVOLVING FUND:										
FIRE ALARM CONSTRUCTION		58,034								58,034
PUBLIC SAFETY ALARMS		5,668								5,668
SCHOOL LUNCH		78,691								78,691
PRE SCHOOL		79,962								79,962
SCHOOL PICTURES		16,950								16,950
SCHOOL MUSIC		4,032								4,032
LANDFILL FEES		23,810								23,810
FUND 23 - REVENUE RESERVED:										
AMBULANCE FEES			96,456							96,456
CEMETERY			3,200							3,200
FUND 24 - SCHOOL GRANTS:										
SCHOOL STUDY GROUP				2,000						2,000
PROF DEVELOPMENT				3,000						3,000
ECIA CHAPTER ONE				1,055						1,055
PL 94-142				28,374						28,374
TITLE I LOW INCOME				23,594						23,594
INTEGRATE PRESCHOOL				3,362						3,362

TOWN OF MIDDLETON
CASH RECEIPTS SUMMARY
ENDING 06/30/95

#1	#22	#23	#24	#25	#28	#52	#82	#89	TOTAL
GENERAL FUND	REVOLVING FUND	RECEIPTS RESERVED	SCHOOL GRANTS	OTHER GRANTS	WATER SPECIAL RESERVE	ELECTRIC LIGHT	NON-EXPENDABLE	AGENCY	
REGIONAL TECH. ASSISTANCE			9,000						9,000
SPED 89-313			2,640						2,640
TRI-TOWN TALENT			150						150
GUIDANCE COUNSELOR			12,230						12,230
FUND 25 - OTHER GRANTS:									
COA MEALS/DONATIONS				5,899					5,899
C.O.A. VAN RUNS				1,406					1,406
ROUTE 62				162,500					162,500
HOUSING PARTNERSHIP				14,503					14,503
DARE PROGRAM				14,160					14,160
MA ARTS LOTTERY				3,000					3,000
POLICE COMMUNITY RELATIONS				3,030					3,030
C.O.A. FORMULA GRANT				2,778					2,778
TITLE III B				13,797					13,797
C.O.A. DONATIONS				233					233
LIBRARY EQUALIZATION				3,845					3,845
LIBRARY IMPROVEMENTS				676					676
MARGARET BLAIR				7,236					7,236
FUND 28 - WATER:									
UTILITY SERVICER CHANGES					5,090				5,090
WATER LINE PERMITS					38,250				38,250
FUND 82 - ELECTRIC:									
LIENS						1,770			1,770
SALE OF POWER						8,204,836			8,204,836
MISC. CHARGES						267,550			267,550
TRANSFERS-SURPLUS						(817,028)			(817,028)
FUND 82 - NON EXP. TRUSTS:									
MANSFIELD FUND INTEREST							7,377		7,377
SCHOLARSHIP							143		143
FUND 89 - AGENCY:									
FISH & GAME								3,404	3,404
GUARANTEE DEPOSITS								38,000	38,000
POLICE OUTSIDE DETAILS								73,385	73,385
WATER LIENS								9,651	9,651
TOTAL	\$11,278,556	\$267,147	\$99,656	\$85,405	\$233,063	\$43,340	\$7,657,128	\$124,440	\$8,517,699
GRAND TOTAL	\$19,796,255								

CASH DISBURSEMENTS

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
GENERAL GOVERNMENT						
5100	PERSONAL SERVICES		100		100	
114	TOWN MODERATOR		100		100	
5100	PERSONAL SERVICES		92,173		92,038	135
5200	PURCHASE OF SERVICES		16,950	5,000	17,858	4,092
5400	SUPPLIES		1,240		1,235	5
5700	OTHER CHARGES & EXPENSES	8,112	30,930		34,243	4,800
5800	CAPITAL OUTLAY	30,634	38,000		10,074	58,561
122	SELECTMEN	38,746	179,293	5,000	155,446	67,593
5100	PERSONAL SERVICES		859	375	1,218	16
5200	PURCHASE OF SERVICES		115			115
5400	SUPPLIES		100	1,734	1,834	
5700	OTHER CHARGES & EXPENSES		40,150	(38,588)	115	1,447
131	FINANCE COMMITTEE		41,224	(36,479)	3,167	1,578
5100	PERSONAL SERVICES		45,558		45,527	31
5200	PURCHASE OF SERVICES		2,090		1,845	245
5400	SUPPLIES		600		586	14
5700	OTHER CHARGES & EXPENSES		375		327	48
5800	CAPITAL OUTLAY	909			152	757
135	TOWN ACCOUNTANT	909	48,623		48,437	1,096
5100	PERSONAL SERVICES		69,114	1,305	70,406	13
5200	PURCHASE OF SERVICES	590	7,960		7,021	1,529
5400	SUPPLIES		1,350		901	449
5700	OTHER CHARGES & EXPENSES		2,000		1,330	670
5800	CAPITAL OUTLAY		42,000		29,879	
141	ASSESSORS	590	122,424	1,305	109,538	14,781
5100	PERSONAL SERVICES		77,795		77,062	733
5200	PURCHASE OF SERVICES	36,512	26,050		39,463	23,099
5400	SUPPLIES		2,200		2,125	75
5700	OTHER CHARGES & EXPENSES		425		297	128
145	TREASURER/COLLECTOR	36,512	106,470		118,947	24,036
5100	PERSONAL SERVICES		11,000		11,000	
5200	PURCHASE OF SERVICES		8,000		8,000	
151	TOWN COUNSEL		19,000		19,000	
5100	PERSONAL SERVICES		573		573	
5400	SUPPLIES		80			80
5700	OTHER CHARGES & EXPENSES		20			20
152	PERSONNEL BOARD		673		573	100
5100	PERSONAL SERVICES		31,342		31,308	34
5200	PURCHASE OF SERVICES		2,060		2,050	10
5400	SUPPLIES		850		754	96
5700	OTHER CHARGES & EXPENSES		400		400	
5800	CAPITAL OUTLAY		1,500		1,500	
161	TOWN CLERK		36,152		36,013	139
5100	PERSONAL SERVICES		7,765		7,588	177

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
5200	PURCHASE OF SERVICES		3,200		3,200	
5400	SUPPLIES		550		495	55
162	ELECTIONS		11,515		11,283	232
5100	PERSONAL SERVICES		1,432		1,432	
5200	PURCHASE OF SERVICES		550	2,500	2,906	144
5400	SUPPLIES		60		60	
5700	OTHER CHARGES & EXPENSES		250		233	17
171	CONSERVATION COMMISSION		2,292	2,500	4,631	161
5100	PERSONAL SERVICES		8,518		8,518	
5200	PURCHASE OF SERVICES		1,950		1,821	129
5400	SUPPLIES		450		432	18
5700	OTHER CHARGES & EXPENSES		915		895	20
175	PLANNING BOARD		11,833		11,665	168
5100	PERSONAL SERVICES		6,455		6,455	
5200	PURCHASE OF SERVICES		2,900		2,087	813
5400	SUPPLIES		100		84	16
5700	OTHER CHARGES & EXPENSES		60		50	10
176	BOARD OF APPEALS		9,515		8,675	840
5200	PURCHASE OF SERVICES		100			100
181	INDUSTRIAL DEVELOPMENT COMMIS.		100			100
5100	PERSONAL SERVICES		4,400		3,192	1,208
5200	PURCHASE OF SERVICES	160	25,950		20,826	5,283
5400	SUPPLIES	2,903	5,900		8,770	33
192	TOWN BUILDING	3,062	36,250		32,788	6,524
5200	PURCHASE OF SERVICES		6,500		6,500	
195	TOWN REPORT		6,500		6,500	
5200	PURCHASE OF SERVICES	2,478	11,000		13,038	440
196	AUDIT	2,478	11,000		13,038	440
5400	SUPPLIES		350		267	83
197	CHRISTMAS LIGHTS		350		267	83
5400	SUPPLIES		50,000		49,672	328
199	STREET LIGHTS		50,000		49,672	328
100	GENERAL GOVERNMENT	82,298	693,314	(27,674)	629,739	118,199

PUBLIC SAFETY

5100	PERSONAL SERVICES	15,000	532,761		535,832	11,929
5200	PURCHASE OF SERVICES	3,225	41,530		44,596	159
5400	SUPPLIES	277	16,360		16,239	398
5700	OTHER CHARGES & EXPENSES		14,750		13,682	1,068
5800	CAPITAL OUTLAY	15,165	35,000	9,700	61,589	(1,724)
210	POLICE	33,667	640,401	9,700	671,937	11,831
5100	PERSONAL SERVICES		529,173	8,000	537,144	29
5200	PURCHASE OF SERVICES		27,300		27,374	(74)
5400	SUPPLIES		19,785		18,937	848
5700	OTHER CHARGES & EXPENSES		2,950		2,959	(9)
5800	CAPITAL OUTLAY	1,437	11,500		11,331	1,606
220	FIRE	1,437	590,708	8,000	597,744	2,401
5100	PERSONAL SERVICES	2,925	70,658		71,328	2,256

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
5200	PURCHASE OF SERVICES		2,140		1,876	264
5400	SUPPLIES		450		451	(1)
5700	OTHER CHARGES & EXPENSES		5,530		5,530	
5800	CAPITAL OUTLAY		1,000		1,000	0
241	BUILDING INSPECTOR	2,925	79,778		80,185	2,519
5200	PURCHASE OF SERVICES		100			100
291	CIVIL DEFENSE		100			100
5100	PERSONAL SERVICES		14,265		12,845	1,420
5200	PURCHASE OF SERVICES		4,700		4,304	396
5400	SUPPLIES		725		725	
5700	OTHER CHARGES & EXPENSES		1,800		1,800	
5800	CAPITAL OUTLAY					
292	ANIMAL CONTROL		21,490		19,674	1,816
5100	PERSONAL SERVICES		100			100
296	CONSTABLE		100			100
200	PUBLIC SAFETY	38,029	1,332,577	17,700	1,369,539	18,767

EDUCATION						#REF!
5100	PERSONAL SERVICES	104,000			103,893	107
5600	INTERGOVERNMENTAL		97,752	514	98,266	
5700	OTHER CHARGES & EXPENSES					
5800	CAPITAL OUTLAY		20,000	20,000	38,820	1,180
301	SCHOOL DEPARTMENT	104,000	117,752	20,514	240,979	1,287
5600	INTERGOVERNMENTAL		1,634,632		1,634,632	
302	MASCONOMET		1,634,632		1,634,632	
110	SCHOOL COMMITTEE		10,725		6,205	4,520
120	SUPT. OFFICE		92,841		97,803	(4,962)
351	1000 SERIES		103,566		104,008	(442)
220	PRINCIPALS		92,249		95,377	(3,128)
230	TEACHING		999,347	4,544	912,142	91,749
231	TEACHING, MUSIC		1,200		1,060	140
232	TEACHING, PHYS ED.		1,000		1,116	(116)
233	TEACHING, ART		2,600		3,564	(964)
234	TEACHING CCIM		8,703		10,295	(1,592)
240	TEXTBOOKS		16,320		14,710	1,610
250	LIBRARY		19,709		19,582	127
260	AUDIO VISUAL		1,600		1,494	106
270	TESTING		4,050		3,560	490
352	2000 SERIES: REGULAR DAY		1,146,778	4,544	1,062,900	88,422
320	HEALTH SERVICES		34,915	4,490	37,579	1,826
330	TRANSPORTATION		64,519		61,174	3,345
353	3000 SERIES: REGULAR DAY		99,434	4,490	98,753	5,171
411	CUSTODIAL SERVICES		85,639		77,324	8,315
412	HEATING		21,248	7,000	28,227	21
413	UTILITIES		33,551	4,000	37,851	(300)
421	MAINTENANCE OF GROUNDS		500		4,250	(3,750)
422	MAINTENANCE OF BUILDINGS		13,900	166	10,026	4,040
423	MAINTENANCE OF EQUIPMENT		10,350	2,300	19,326	(6,676)
354	4000 SERIES		165,188	13,466	177,004	1,650
520	INSURANCE		41,000		41,000	
355	5000 SERIES		41,000		41,000	

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
700	REPAIR/REPLACE EQUIP		2,065		3,424	(1,359)
357	7000 SERIES		2,065		3,424	(1,359)
210	SUPERVISION		29,182		25,613	3,569
230	TEACHING		273,021		229,847	43,174
270	TESTING		500		1,947	(1,447)
280	PSYCH SERVICES					
362	2000 SERIES: SPECIAL ED		302,703		257,407	45,296
330	TRANSPORTATION		24,156		38,169	(14,013)
363	3000 SERIES: SPECIAL ED		24,156		38,169	(14,013)
920	OOD TUITION/THERAPY SERVICES		91,559		97,710	(6,151)
369	9000 SERIES: SPECIAL ED		91,559		97,710	(6,151)
950	TRANSFER/OTHER					
300	EDUCATION	104,000	3,728,833	43,014	3,755,986	119,861

PUBLIC WORKS & FACILITIES

5100	PERSONAL SERVICES		286,866		259,856	27,010
5200	PURCHASE OF SERVICES		61,600		31,669	29,931
5400	SUPPLIES	20,038	114,250		104,054	30,234
5700	OTHER CHARGES & EXPENSES		22,250		19,932	2,318
5800	CAPITAL OUTLAY	73,563	251,900	2,900	192,879	135,484
420	DPW - ADMINISTRATION	93,601	736,866	2,900	608,390	224,977
400	PUBLIC WORKS & FACILITIES	93,601	736,866	2,900	608,390	224,977

HUMAN SERVICES

5100	PERSONAL SERVICES		72,808		71,759	1,049
5200	PURCHASE OF SERVICES		14,250		7,902	6,348
5400	SUPPLIES		900		810	90
5700	OTHER CHARGES & EXPENSES	131,063	135,650		180,188	86,525
5800	CAPITAL OUTLAY					
511	BOARD OF HEALTH	131,063	223,608		260,659	94,012
5100	PERSONAL SERVICES		45,339		45,301	38
5200	PURCHASE OF SERVICES	176	4,060		3,348	888
5400	SUPPLIES		1,720	123	1,747	96
5700	OTHER CHARGES & EXPENSES		3,200		3,040	160
5800	CAPITAL OUTLAY	1,637	1,200			2,837
541	COUNCIL ON AGING	1,812	55,519	123	53,436	4,018
5100	PERSONAL SERVICES		6,517		6,517	
5200	PURCHASE OF SERVICES		105		64	41
5400	SUPPLIES		170			170
5700	OTHER CHARGES & EXPENSES		12,550		561	11,989
543	VETERANS AGENT		19,342		7,142	12,200
5200	PURCHASE OF SERVICES		10,450		10,450	
545	SOCIAL SERVICES AGENCY FUNDING		10,450		10,450	
5200	PURCHASE OF SERVICES		1,000		1,000	
546	ABUSED WOMEN		1,000		1,000	
5200	PURCHASE OF SERVICES		3,000		150	2,850
547	HANDI RIDE		3,000		150	

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
5200	PURCHASE OF SERVICES	298	1,500		1,798	
548	GARDEN CLUB	298	1,500		1,798	
5200	PURCHASE OF SERVICES		2,000		1,923	77
549	LOCAL CABLE		2,000		1,923	77
5200	PURCHASE OF SERVICES		500		500	
550	NO SHORE TRANSPORTATION FORCE		500		500	
5700	OTHER CHARGES & EXPENSES					
692	MEMORIAL DAY					
500	HUMAN SERVICES	133,173	316,919	123	337,058	113,157
CULTURE & RECREATION						
5100	PERSONAL SERVICES		105,870		105,869	1
5200	PURCHASE OF SERVICES		14,980		14,965	15
5400	SUPPLIES		36,100		36,092	8
5700	OTHER CHARGES & EXPENSES		800		792	8
5800	CAPITAL OUTLAY		6,500		6,500	0
610	LIBRARY		164,250		164,218	32
5100	PERSONAL SERVICES		4,749		4,218	531
5200	PURCHASE OF SERVICES		4,750		4,159	591
5400	SUPPLIES		750		717	33
5700	OTHER CHARGES & EXPENSES	2,400	4,800		5,143	2,057
630	RECREATION COMMISSION	2,400	15,049		14,237	3,212
5200	PURCHASE OF SERVICES	1,373	300		814	859
691	HISTORICAL COMMISSION	1,373	300		814	859
5700	OTHER CHARGES & EXPENSES	1,004	2,500		3,148	356
692	MEMORIAL DAY	1,004	2,500		3,148	356
600	CULTURE & RECREATION	4,777	182,099		182,418	4,458
700 DEBT SERVICE						
5900	DEBT SREVICE		125,000		125,000	
710	DEBT SERVICE		125,000		125,000	
5900	DEBT SERVICE		50,400		50,400	
750	INTEREST		50,400		50,400	
700	DEBT SERVICE		175,400		175,400	
800 INTERGOVERNMENTAL EXP.						
5600	INTERGOVERNMENTAL				12,425	(12,425)
820	STATE ASSESS. & CHARGES				12,425	(12,425)
5600	INTERGOVERNMENTAL				54,853	(54,853)
830	COUNTY ASSESS. & CHARGES				54,853	(54,853)
5600	INTERGOVERNMENTAL				116,142	(116,142)
840	OTHER ASSESS. & CHARGES				116,142	(116,142)
800	INTERGOVERNMENTAL EXP.				183,420	(183,420)

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
900 MISCELLANEOUS						
5100	PERSONAL SERVICES		215,000	79,740	294,740	
911	RETIREMENT		215,000	79,740	294,740	
5100	PERSONAL SERVICES		7,000		810	6,190
913	UNEMPLOYMENT		7,000		810	6,190
5100	PERSONAL SERVICES		266,000	(1,000)	259,222	5,778
914	HEALTH INSURANCE		266,000	(1,000)	259,222	5,778
5100	PERSONAL SERVICES		2,000		(1,217)	3,217
915	LIFE INSURANCE		2,000		(1,217)	3,217
5100	PERSONAL SERVICES		18,000		12,000	6,000
916	MEDICARE/DEP TAX		18,000		12,000	6,000
5700	OTHER CHARGES & EXPENSES	25,000	118,000		47,027	95,973
945	LIABILITY INSURANCE	25,000	118,000		47,027	95,973
900	MISCELLANEOUS	25,000	626,000	78,740	612,582	117,158
970 REFUNDS						
1210	PERSONAL PROPERTY TAXES				327	(327)
1220	REAL ESTATE TAXES				37,963	(37,963)
1260	MOTOR VEHICLE EXCISE				5,862	(5,862)
971	TAX REFUNDS				44,152	(44,152)
970	REFUNDS				44,152	(44,152)
2100	PAYROLL WITHHOLDINGS				1,692,619	(1,692,619)
981	PAYROLL WITHHOLDING TURNOVERS				1,692,619	(1,692,619)
2400	DUE TO OTHER GOVERNMENTS				44,093	(44,093)
2580	OTHER LIABILITIES				7,356	(7,356)
2700	NOTES PAYABLE					
3590	UNDESIGNATED FUND BALANCE				663,669	(663,669)
3900	FUND BALANCE ACTUAL				6,000	(6,000)
983	OTHER ITEMS				721,118	(721,118)
2580	OTHER LIABILITIES				54,787	(54,787)
984	BALANCE SHEET RECEIPTS				54,787	(54,787)
980	BALANCE SHEET ITEMS				2,468,524	(2,468,524)
1	GENERAL FUND	480,878	7,792,008	114,803	10,367,207	(1,979,518)

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
REVOLVING FUNDS						
5800	CAPITAL OUTLAY				53,643	(53,643)
221	FIRE ALARM INSTALLATIONS				53,643	(53,643)
200	PUBLIC SAFETY				53,643	(53,643)
5100	PERSONAL SERVICES				41,295	(41,295)
5400	SUPPLIES				33,544	(33,544)
303	SCHOOL LUNCH				74,839	(74,839)
5100	PERSONAL SERVICES				74,914	(74,914)
5400	SUPPLIES					
306	PRE SCHOOL PROGRAM				74,914	(74,914)
5400	SUPPLIES				11,943	(11,943)
307	HOWE-MANNING REVOLVING A/C				11,943	(11,943)
<u>300</u>	<u>EDUCATION</u>				<u>161,696</u>	<u>(161,696)</u>
22	REVOLVING FUNDS				215,339	(215,339)

RECEIPTS RESERVED FOR APPROPRIATIONS

5700	OTHER CHARGES & EXPENSES				1,890	(1,890)
5800	CAPITAL OUTLAY		95,000		92,029	2,971
220	FIRE		95,000		93,919	1,081
5700	OTHER CHARGES & EXPENSES					
222	AMBULANCE					
200	PUBLIC SAFETY		95,000			1,081
5700	OTHER CHARGES & EXPENSES					
5800	CAPITAL OUTLAY					
492	LOTS AND GRAVES					
400	PUBLIC WORKS AND FACILITIES					
23	RECEIPTS RESERVED FOR APPROP		95,000		93,919	1,081

SCHOOL GRANTS

5100	PERSONAL SERVICES				2,000	(2,000)
301	SCHOOL DEPARTMENT				2,000	(2,000)
5100	PERSONAL SERVICES				1,050	(1,050)
5400	SUPPLIES					
316	CHAP. II ECIA PL 97-35				1,050	(1,050)
5100	PERSONAL SERVICES				3,000	(3,000)
317	PROF. DEVELOPMENT				3,000	(3,000)
5100	PERSONAL SERVICES				19,935	(19,935)
5200	PURCHASE OF SERVICES					
5400	SUPPLIES				18,209	(18,209)
321	PL 94-142				38,144	(38,144)
5100	PERSONAL SERVICES				24,827	(24,827)
5400	SUPPLIES				181	(181)

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
322	TITLE I LOW INCOME				25,008	(25,008)
5100	PERSONAL SERVICES					
5400	SUPPLIES					
323	PER PUPIL ED. AID					
5100	PERSONAL SERVICES					
5400	SUPPLIES					
324	CH 188 SCHOOL IMPROVEMENT					
5100	PERSONAL SERVICES					
5400	SUPPLIES					
327	CH 188 EARLY CHILDHD GRANT					
5100	PERSONAL SERVICES				3,303	(3,303)
328	SPED EARLY CHILDHD COORD				3,303	(3,303)
5100	PERSONAL SERVICES					
5200	PURCHASE OF SERVICES					
329	GOV. ALLIANCE AGNT DRUGS					
5100	PERSONAL SERVICES					
5400	SUPPLIES					
331	ED ECONOMIC SECURITY ACT					
5100	PERSONAL SERVICES					
5200	PURCHASE OF SERVICES					
333	MATH IN-SERVICE TRAINING					
5100	PERSONAL SERVICES					
334	LANG. LEARNING DISABLED CHILD					
5100	PERSONAL SERVICES					
335	INTEG. OF SPECIAL NEEDS					
5100	PERSONAL SERVICES				5,038	(5,038)
5200	PURCHASE OF SERVICES				3,799	(3,799)
336	SPEC. REG. TECHN. ASST.				8,837	(8,837)
5100	PERSONAL SERVICES				2,640	(2,640)
337	SPED 89-313 IN STATE				2,640	(2,640)
5100	PERSONAL SERVICES					
5200	PURCHASE OF SERVICES					
5400	SUPPLIES					
338	TRI-TOWN GRANT					
5100	PERSONAL SERVICES				12,230	(12,230)
339	GUIDANCE COUNSELOR				12,230	(12,230)
300	EDUCATION				96,211	(96,211)
24	SCHOOL GRANTS				96,211	(96,211)

OTHER GRANTS

4540	FEDERAL REVENUE - DIRECT		7,625		19,087	(11,462)
5400	SUPPLIES					
5800	CAPITAL OUTLAY	10,000			10,000	
122	SELECTMEN	10,000	7,625		29,087	(11,462)
5200	PURCHASE OF SERVICES				5,000	(5,000)

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
136	ARTS LOTTERY COUNCIL				5,000	(5,000)
5800	CAPITAL OUTLAY	10,000			10,000	
141	ASSESSORS	10,000			10,000	
5200	CAPITAL OUTLAY	3,000			3,000	
161	TOWN CLERK	3,000			3,000	
100	GENERAL GOVERNMENT	23,000	7,625		47,087	(16,462)
5100	PERSONAL SERVICES			4,180	2,366	1,814
5400	SUPPLIES				4,306	(4,306)
5800	CAPITAL OUTLAY	50,840			18,105	32,735
210	POLICE	50,840		4,180	24,777	30,243
5800	CAPITAL OUTLAY	2,310			2,310	0
220	FIRE	2,310			2,310	0
200	PUBLIC SAFETY	53,150		4,180	27,087	30,243
5400	SUPPLIES			19,078	13,753	5,325
5800	CAPITAL OUTLAY	103,000	113,000	82,295	247,909	50,386
420	DPW-ADMINISTRATION	103,000	113,000	101,373	261,662	55,711
400	PUBLIC WORKS & FACILITIES	103,000	113,000	101,373	261,662	55,711
5200	PURCHASE OF SERVICES			2,777	2,777	
5800	CAPITAL OUTLAY	2,000			1,980	20
541	COUNCIL ON AGING	2,000		2,777	4,757	20
500	HUMAN SERVICES	2,000		2,777	4,757	20
5200	PURCHASE OF SERVICES				7,678	(7,678)
5800	CAPITAL OUTLAY	10,000			10,000	
610	LIBRARY	10,000			17,678	(7,678)
5200	PURCHASE OF SERVICES				2,198	(2,198)
613	LIBRARY MEG-LIG GRANTS				2,198	(2,198)
5800	CAPITAL OUTLAY					
693	RICHARDSON PARK FUND					
600	CULTURE AND RECREATION	10,000			19,876	(9,876)
25	OTHER GRANTS	191,150	120,625	108,330	360,470	59,635

WATER SPECIAL REVENUE

5100	PERSONAL SERVICES		2,000		2,000	
5200	PURCHASE OF SERVICES		500		170	330
5400	SUPPLIES	28,077	16,000		9,977	34,100
5700	OTHERS CHARGES & EXPENSES		600		299	301
5800	CAPITAL OUTLAY	15,863				15,863
5900	DEBT SERVICE		78,340		78,339	1
451	WATER DEPARTMENT	43,941	97,440		90,785	50,596
400	PUBLIC WORKS AND FACIL.	43,941	97,440		90,785	50,596
28	WATER SPECIAL REVENUE	43,941	97,440		90,785	50,596

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
-------------------	-------	---------	-----------------	------------------	-------------------	--------------------

CAPITAL PROJECTS FUND

5800	CAPITAL OUTLAY	1,045,439	481,441		1,213,193	313,687
301	SCHOOL DEPARTMENT	1,045,439	481,441		1,213,193	313,687
300	EDUCATION	1,045,439	481,441		1,213,193	313,687
5800	CAPITAL OUTLAY		450,000			450,000
511	BOARD OF HEALTH		450,000			450,000
500	HUMAN SERVICES		450,000			450,000

30	CAPITAL PROJECTS FUND	1,045,439	931,441		1,213,193	763,687
----	-----------------------	-----------	---------	--	-----------	---------

ELECTRIC LIGHT PLANT

5100	PERSONAL SERVICES				478,923	(478,923)
5200	PURCHASE OF SERVICES				5,584,283	(5,584,283)
5700	OTHER CHARGES & EXPENSES				1,275,942	(1,275,942)
5800	CAPITAL OUTLAY					
5900	DEBT SERVICE				173,725	(173,725)
460	ELECTRIC LIGHT DEPARTMENT				7,512,872	(7,512,872)
400	PUBLIC WORKS AND FACIL.				7,512,872	(7,512,872)
1330	ELECTRIC LIENS				1,839	(1,839)
972	UTILITY REFUNDS				1,839	(1,839)
970	REFUNDS				1,839	(1,839)
1800	INVENTORY					
983	OTHER ITEMS					
980	BALANCE SHEET ITEMS					

62	ELECTRIC LIGHT PLANT				7,514,711	(7,514,711)
----	----------------------	--	--	--	-----------	-------------

NON-EXPENDABLE TRUST FUND

5200	PURCHASE OF SERVICES				1,237	(1,237)
631	MANSFIELD CHARITY FUND				1,237	(1,237)
600	CULTURE AND RECREATION				1,237	(1,237)
2401	DUE FROM GENERAL FUND				35,110	(35,110)
983	OTHER ITEMS				35,110	(35,110)
980	BALANCE SHEET ITEMS				35,110	(35,110)
82	NON-EXPENDABLE TRUST FUND				36,347	(36,347)

EXPENDABLE TRUST FUND

5100	PERSONAL SERVICES					
193	UNEMPLOYMENT FUND					
100	GENERAL GOVERNMENT					
5700	OTHER CHARGES & EXPENSES					
304	SCHOLARSHIP FUND					

ACCOUNT NUMBER	TITLE	FORWARD	ORIG. BUDGET	NET TRANSFERS	Y-T-D EXPENDED	ACCOUNT BALANCE
300	EDUCATION					
5200	PURCHASE OF SERVICES				1,369	(1,369)
631	MANSFIELD CHARITY FUND				1,369	(1,369)
600	CULTURE AND RECREATION				1,369	(1,369)
2401	DUE FROM GENERAL FUND					
983	OTHER ITEMS					
980	BALANCE SHEET ITEMS					
84	EXPENDABLE TRUST FUND				1,369	(1,369)

STABILIZATION FUND

5960	INTERFUND TRANSFERS
122	SELECTMEN
100	GENERAL GOVERNMENT

85	STABILIZATION FUND
----	--------------------

AGENCY FUND

4840	OTHER MISC. REVENUE				3,332	(3,332)
161	TOWN CLERK				3,332	(3,332)
2550	GUARANTEE DEPOSITS				44,719	(44,719)
175	PLANNING BOARD				44,719	(44,719)
2550	GUARANTEE DEPOSITS					
511	BOARD OF HEALTH					
100	GENERAL GOVERNMENT				48,051	(48,051)

PUBLIC WORKS AND FACILITIES

2550	GUARANTEE DEPOSITS				750	(750)
451	WATER DEPARTMENT				750	(750)
400	PUBLIC WORKS AND FACILITIES				750	(750)

BALANCE SHEET ITEMS

2580	OTHER LIABILITIES				73,840	(73,840)
982	OUTSIDE DETAIL TURNS				73,840	(73,840)
1331	WATER LIENS				9,412	(9,412)
2400	DUE TO OTHER GOVERNMENTS				5,208	(5,208)
983	OTHER ITEMS				14,620	(14,620)
980	BALANCE SHEET ITEMS				88,460	(88,460)

89	AGENCY FUNDS				137,262	(137,262)
----	--------------	--	--	--	---------	-----------

TOWN TOTAL		1,761,407	9,036,514	223,133	20,126,812	(9,105,758)
-------------------	--	------------------	------------------	----------------	-------------------	--------------------

TREASURER'S ANNUAL REPORT

Balance to General Ledger as of 6/30/95	\$4,771,254.65
Interest earned from General Fund	122,233.28
Collections from Tax Title accounts	163,567.14
Interest collected from Tax Title accounts	45,720.94

AMBULANCE FUND:

Balance as of 06/30/95	198,343.19
Balance as of 06/30/94	275,995.88

300th ANNIVERSARY

Balance as of 06/30/95	4,180.30
Balance as of 06/30/94	4,004.92

FANNIE ETTER FUND

Balance as of 06/30/95	52,415.50
Balance as of 06/30/94	51,366.24

CEMETERY ENDOWMENT FUND:

Balance as of 06/30/95	102,752.33
Balance as of 06/30/94	90,978.51

DAVID CUMMINGS FUND

Balance as of 06/30/95	42,807.95
Balance as of 06/30/94	41,012.09

STABILIZATION FUND

Balance as of 06/30/95	29,225.69
Balance as of 06/30/94	52,227.32

The following is a list of all town employees and their earnings ending 06/30/95

NAME	WAGES
Acciavatti, Thomas	43,438.51
Ajootian, Richard O.	11,446.56
Aldenberg, Robert	60,911.74
Amero, Mary Anne	44,221.41
Arathuzik, David E.	5,841.24
Armitage, Paul	63,527.41
Ashley, Irene J.	4,849.38
Bakoian, Eileen	227.12
Barber, Jeffrey	17,973.63
Bastable, Alison	3,187.60
Bastable, James	5,785.67
Bastable, Richard M.	3,863.79
Beauparlant, H Peter	140.21
Begin, Stacey	30,679.48
Belgiorno, Stephen P.	48,156.10
Berg, Susan L.	1,758.12
Besen, Lisa A.	7,995.73
Bettencourt, Dina	2,718.72
Bilicki, Janet M.	4,670.89
Binelli, Margaret A.	50.00
Bixby, Sandra A.	400.77
Black, John	31,073.17
Bouchard, Andrew	9,155.72
Bouchard, Henry	59,630.51
Brochu, Kathryn	12,180.74
Brockelbank, Roger S.	1,925.00
Brooks, Anne M.	200.00
Brunaccini, Kathleen	7,502.35
Buckley, Francine	20.79
Burditt, Christine M.	2,734.08
Butt, Cheryl	813.33
Cameron, Debra	26,008.02
Carlson, Donna	32.00
Carpenter, Ronald	12,976.47
Cashman, Shirley	22,555.22
Cashman, William F.	10,457.20
Cerullo, Mary Ellen	1,818.21
Champion, Michele J.	1,770.00
Charette, Denise T.	275.00
Charlton, Vickie A.	15,648.61
Christopher, Eric	11,436.68
Clinch III, Charles	13,731.46
Clinch IV, Charles	47,276.39
Clough, Craig W.	3,432.43
Clough, William	17,029.55
Cloutier, Michael J.	29,825.10

Colby, Jeannette	952.08
Colosi, Joanne M.	1,633.75
Connelly, Joseph J.	23,895.04
Conroy, Lois	138.00
Consoli, Frank	3,746.98
Cooper, Alan M.	100.00
Corey, William	70,879.56
Cormier, Leo	39,518.50
Correia, Manuel	8,850.03
Costas, Susan F.	13,021.01
Costigan, Charles	6,701.91
Couture, Ann M.	7,783.54
Couture, Edward	52,167.57
Crounse, Janice A.	2,712.44
Creeden, Bernard E.	14,375.36
Cummings, Sheila M.	75.00
Currier, Carolyn	97.65
Currier, Robert A.	41,359.41
Daniels, Anne Farrell	15,192.00
Davie, Theresa	25,945.83
DeCosta, James	43,287.19
Deeley, Barbara	29,121.16
Dellea, Cindy	8,759.76
Devaney, Phyllis	27.72
DiGianvittorio, James	47,149.60
Diamond, Erie A.	1,425.00
Dion, Gayle	34,452.13
Ditto, Jane	48,108.03
Donovan, Douglas	1,768.23
Dow Sr., George E.	31.19
Driscoll, Catherine	47,156.10
Drysdale, Roger E.	675.00
Dugan, Kimberly A.	23,385.21
Durham, Stephen H.	999.98
Evey, Eileen V.	5,416.82
Farley, George	6,614.98
Farley, Mary	11,277.16
Fedullo, Louis	47,964.11
Ferreira, Leonard	57,827.67
Finnegan, Jane E.	3,209.05
Finney, Susan M.	100.00
Fitzpatrick, Michèle	56,878.51
Fitzpatrick, Terry	5,643.75
Flynn, Ann Marie	1,004.18
Flynn, Catherine M.	658.92
Flynn, Lesley A.	617.75
Flynn, Patti A.	8,186.66
Focks, Cynthia	49.00
Foley, Judy	37,786.87
Fontaine, Violet	38.12
Fox, Robert	34.65
Francis, Peter B.	10,348.87
Frazier, Rachel	25.00

Freedman, Helen L.	23,438.79
Fuller, Jennifer	36,123.75
Gabriel, Mary Ann	12.25
Gallerie, Judy	13,633.60
Galvin, Barry J.	2,873.38
Garber, Joan	12,824.06
Gately, Mark T.	75.00
Gaudet, Richard J.	875.00
Geisler, Deborah M.	600.00
Gentile, Rosemary A.	2,217.60
George, Sarah B.	24,813.00
Gettings, Laura	2,362.50
Gettings, Patricia	3,324.52
Gibbons, Kenneth J.	42,366.88
Gilardi, Jennifer	11,532.73
Gould, Ricky	32,079.81
Grady, Ruth	175.00
Gravallese, Muriel V.	9,294.21
Graves, Gloria J.	7,049.59
Gray, William F.	1,537.50
Haines, Patricia	3,613.60
Haley, Gayle	48,804.30
Halsey, Susan H.	4,828.12
Hamilton, Paula L.	450.00
Hannon, Deborah	469.39
Hannon, James	8,341.94
Hawkes, Mary Ann	50.00
Heekman, Elizabeth	11,920.52
Hekinian, Diane	35,218.91
Hobey, Kelly A.	27,281.84
Hocter, Faith S.	294.00
Hocter, Mary	1,145.00
Hocter, Sr., Joseph O.	599.98
Hosman, James G.	1,599.96
Hull, Greg	29,430.82
Husson, Kevin M.	8,676.84
Inglis, Stephen	38.12
Innis, Donna	29,791.96
Johnson, Claudia	19,094.76
Jones, Alfred	1,010.00
Jones, John	45,365.19
Jones, Nancy	4,935.96
Joseph, Frederick P.	171.84
Kahmann, Kathleen D.	950.00
Kallock, Maria A.	62.00
Kanouff, Charles R.	400.00
Karolides, Nancy	1,145.00
Kassiotis, Jr., Richard	3,412.78
Kassiotis, Richard	2,583.32
Kelley, James	4,962.33
Kelley, William E.	67,586.14
Kennedy, Louise	34,861.12
Kenney, John	663.32

Kilroy, Paul G	65,850.70
Kimball, George	11,093.76
King, Louise	48,108.03
Koury, Sally A.	7,414.18
Labastie, Sharon A.	7,426.88
Lambe, Betsy R.	45.50
Lamkin, Laura Lee	135.00
Langis, Sally	20.79
LaPorte, Richard J.	50.00
Larsen, Eileen C.	10,200.00
Lawrence, Tammy A.	264.00
Leary, David	64,450.55
Leary, Florence M.	23,804.89
LeClere, Catherine D.	9,156.85
LeColst, Douglas K.	10,460.73
LeColst, Kenneth S.	24,037.78
Lennon, Diane	1,557.70
Lenzie, A. David	650.00
Lenzie, Jacqueline	27,626.12
Lewis, Georgia	600.00
Lishner, Sheila A.	3,325.65
Longueil, Beverly M.	650.00
Lord, Jr., Stuart H.	650.00
Lordan, Jeanne	28,555.66
Lordan, Kate	2,883.00
Lordan, Megan	970.14
Lougee, George A.	3,664.37
Loureiro, Marie C.	407.38
Lucey, Sandi	25.00
Lueke, Maureen P.	3,936.00
MacBride, Bruce	8,806.92
MacCarthy, Sharon M.	646.00
Macera, Donna	100.00
Magnifico, Justin A.	1,896.00
Maguire, Michael C.	50.00
Mahajan, Linda P.	40.25
Mandragouras, Sheila A.	32.00
Marshall, Dale	22,983.64
Marshall, James E.	9,111.00
Martinuk, Thomas	12,763.48
Mathews, Douglas H.	600.00
Matola, Linda J.	8,894.79
Matthews, Shirley	17,394.36
McGuire, William F.	4,140.16
McGuire, Arthur E.	5,014.23
McCarthy, Faith	4,447.29
McCarthy, Ryan	2,076.48
McCormack, Lily G.	24,456.31
McNichol, Karen L.	8.75
McParland, Nancy Ann	22,846.23
McParland, Thomas	3,928.35
Melaneon, Cynthia J.	28,124.84
Melville, Jill E.	122.50

Mendes, Richard	2,953.02
Michalski, Jr., Henry	54,956.82
Michalski, Kathleen	18,037.42
Micherone, Robin	2,262.50
Milbery, Alice	1,145.00
Milbery, John	225.00
Miller, Carlotta S.	48,205.53
Miller, James	5,829.75
Miller, Peter S.	300.00
Millet, Edward A.	114.75
Milley, Robert R.	5,176.94
Moline, Pamela J.	3,627.68
Montani, Ann M.	19,328.37
Moore, Susan	30.00
Morin, Sr., Ernest V.	30,027.93
Mortallo, Barbara	436.80
Mortallo, Maria	682.04
Mortallo, Maureen	1,459.20
Moura, Karen M.	217.00
Mugford, William	32,655.67
Muise, James A.	5,799.64
Mulloy, Susan E.	8,863.76
Murphy, Robert	38,926.50
Murphy, Shirley	7,724.41
Napieracz, Beverly	47,406.10
Nash, Richard F.	8,588.88
Nathan, Norman	100.00
Neal, Priscilla C.	1,299.30
Newhall, Andrea	22,267.60
Newhall, Charles W.	35,693.50
Newhall, Karen	50.00
Nottebart, Mary	5,378.23
Novakowski, Frances J.	1,514.80
Nieta, Tatishe	1,615.04
O'Connell, Timothy	45,437.45
O'Connor, Jeralyn	38,947.58
O'Connor, John J.	1,165.27
O'Donnell, Shane P.	11,161.34
O'Leary, Allison B.	27,886.57
O'Leary, Cheryl A.	3,944.60
O'Neil, William P.	42,715.79
Ogden, Corinne M.	302.29
Ogden, Jr., David	2,462.22
Ogden, David B.	40,441.93
Ohlson, Patricia	6,941.60
Olmsted, Susan A.	2,805.16
Paeker, Leslie G.	6,989.59
Peachey, Betty M.	38.12
Peachey, Jr., Robert T.	13,285.23
Peachey, Sr., Robert T.	66,221.90
Pelletier, Albert G.	6,099.00
Pelletier, Marie G.	29,165.79
Pelletier, Patricia H.	13,750.49

Pelrine, Mary	38,273.50
Peters, Rebecca W.	998.00
Pierce, Roger B.	50.00
Pierce, Frances B.	37,049.94
Poirier, Jeanne	45,050.06
Porter, Ellen B.	292.55
Pollock, Sandra A.	6,570.21
Pride, Matthew W.	53,030.92
Putnam, Barbara A.	9,051.84
Raynard, Shirley M.	20,349.92
Reardon, Kelly A.	2,004.80
Repucci, Linda M.	4,951.80
Richardson, Ann	4,783.80
Richardson, Ann Louise	34.65
Richardson, Edward J.	34.65
Rideout, Stanley L.	300.00
Riley, Janet	39,452.30
Roberts, Corrinne M.	190.00
Robinson, Craig	11,911.99
Rodham, Karen	38.12
Rogers, Jane V.	4,053.76
Rollins, Kenneth D.	59,111.85
Rosenthal, Judith	1,450.00
Roy, Dennis R.	49,107.02
Rubchinuk, Sandra M.	25,955.35
Santamaria, David P.	8,215.43
Saulnier, Raymond L.	3,208.20
Scangas, Heather C.	700.00
Segal, Jerome A.	11,250.02
Selchow, Jill	15,832.19
Shea, Julie A.	29,221.85
Shininger, Deanne	39,422.64
Shipley, Charlotte M.	7,032.70
Shurman, Marianne	5,949.58
Sideri, Nancy	5,171.54
Silva, Oliva	17.96
Silva, Cheryl	33,627.76
Singer, Ira S.	55,055.74
Skinner, Thomas E.	975.00
Skory, Steven A.	6,370.46
Sleight, Susan B.	6,152.32
Sliney, Susan	206.50
Smith, William	6,158.50

Sopper, Kimberly D.	800.00
Standring, Sheila	49,873.31
Stelline, Jr., Henry J.	1,208.70
Stevens, Barry T.	53,629.14
Stevens, Helen	2,402.52
Stickney, Kris Anne	557.15
Stratigakis, Anita	550.00
Sullivan, Karen M.	736.00
Sweeney, Tynne R.	12,994.24
Swift, Marcia	321.45
Thibault, Diane	412.20
Thompson, Robert L.	7,345.10
Thurber, Nancy L.	3,207.05
Tierney, Alice P.	22,104.00
Tonello, Lorraine	10,057.55
Tortolano, Marilyn J.	24.50
Tramontozzi, Joanne	9,835.92
Turner, Meredith	18,002.32
Twiss, Frank	55,235.61
Twombly, Carol	8,314.28
Valcourt, Antonette	6,439.81
Vandewalle, Suzanne E.	50.00
Wells, Cecily	31.19
Wells, Kathy W.	150.00
Wetmore, Elizabeth F.	2,220.63
White, Kerry A.	50.00
White, Carolyn	37,197.57
Williamson, Joyce	44,696.41
Wilson, Ellen G.	129.60
Wojciechowski, Christine S.	8,815.09
Woodbury, Joshua	77.00
GRAND TOTAL	4,508,299.71

TAX COLLECTOR ANNUAL REPORT

The Tax Collector's office collected \$6,644,085 for FY95, an increase of 6.7% over the previous year.

This is the third year quarterly billing was implemented. Based upon the 95% collection rate, this continues to be a very successful decision when compared to previous years collection rate of 91%.

The Tax Title program continues as the Town's best means of providing security for the collection of delinquent taxes from past years. In FY95, we placed only 17 new parcels into Tax Title, in the amount of \$36,260, compared to FY94 with 47 parcels at \$71,482. Certification of parcels already in Tax Title was \$68,759. As of June 30, 1995, the Town's total Tax Title account was 93 parcels at \$330,827.

From previous years efforts of properties in Tax Title submitted to Land Court, an additional 8 properties have been foreclosed upon and decded to the Town. Efforts to continuc with this procedurc will be ongoing with added emphasis in the coming year.

The non-renewal program started in 1994 with the Registry of Motor Vehicles is now in full operation. This program allows the Town to prevent any renewal of license or registration without all excise taxes being paid to date. This year this office collected 255 outstanding excise taxes amounting to \$24,875 on this program.

MOTOR VEHICLE

<u>YEAR</u>	<u>BILLS ISSUED</u>	<u>DOLLARS</u> <u>COMMITTED</u>	<u>COLLECTIONS</u>	<u>PERCENT</u>
1990	5,577	359,678	352,735	98.0%
1991	5,756	398,921	391,238	98.1%
1992	4,862	341,583	336,790	98.6%
1993	5,883	364,659	358,429	98.3%
1994	5,991	431,257	419,434	97.3%
1995 thru 06/30	5,335	403,123	361,368	89.7%

Excise tax rate is based on \$25 per \$1,000 valuation

Excise tax bills are produced from the Registry of Motor Vehicles and issued through each city or town in the State of Massachusetts.

REAL ESTATE

1990	2,640	4,485,447	4,485,447	100%
1991	2,701	5,004,992	5,003,958	99.9%
1992	2,675	5,279,481	5,279,481	100%
1993	2,691	5,293,284	5,277,788	99.7%
1994	2,724 per qtr	5,666,242	5,665,672	99.9%
1995 thru 6/30	2,814 per qtr	5,963,033	5,664,520	95.0%

Since 1993, real estate bills are issued quarterly.

Tax bills are due on August 1st, November 1st, February 1st and May 1st

Charles W. Newhall, Collector of Taxes

BOARD OF ASSESSORS

ANNUAL REPORT

The fiscal year 1995 was to have been an "update" or a "revaluation" year for the Town of Middleton. Statute requires a community to update every three years and a lesser authority recommends that a revaluation program be accomplished every ten years. The Board of Assessors of the Town petitioned the Commissioner of the Department of Revenue and were granted permission to defer the update to fiscal year 1996.

Property values had stabilized and indicated no noticeable change from the prior year, but new construction development increased the tax base by more than twenty-four million dollars (\$24,000,000) of value, which contributed favorably to only a thirty cent increase in the tax rate of \$12.00 (per thousand dollars of value) for all classes of property, residential, commercial, industrial and personal.

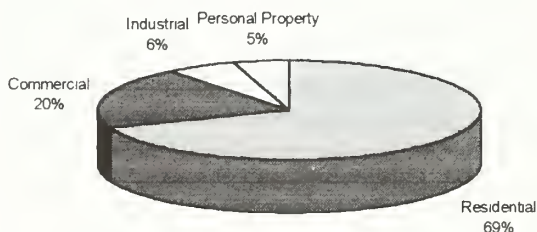
TABLE #1 - A Five year recap of tax related information.

FY	VALUE REAL & PERSONAL	TAX RATE	TOTAL APPROPRIATION	CASH RECEIPTS	TAX LEVY
1991	532,453,450	9.42	6,537,450	2,000,219	5,015,711
1992*	492,210,991	10.85	6,726,506	1,777,355	5,340,489
1993	482,486,191	11.16	7,072,726	2,237,202	5,384,546
1994	492,689,169	11.70	7,125,632	2,030,093	5,764,463
1995	520,869,973	12.00	8,189,058	2,390,122	6,250,440

*Update year

REPRESENTATIVE VALUE AND PERCENTAGE BY CLASS

TAX PERCENTAGE BY CLASS



CLASS	VALUE	PERCENT	TAX DOLLARS
Residential	360,619,688	69%	\$4,327,436
Commercial	105,825,635	20%	1,269,906
Industrial	30,324,240	6%	363,892
Personal Property	24,100,310	5%	289,203
TOTAL	\$520,869,973	100%	\$6,250,439

The effect of a one cent, ten cents or one dollar increase or decrease on the tax rate:

An increase or decrease of \$5.208 had a \$.01 effect plus or minus.

An increase or decrease of \$52.087 has a \$.10 effect plus or minus.

An increase or decrease of \$520,869 has a \$1.00 effect plus or minus.

Respectfully submitted,
BOARD OF ASSESSORS

POLICE DEPARTMENT

ANNUAL REPORT

I hereby submit the following summary of the activity of the police department:

DEPARTMENT ROSTER

Robert T. Peachey, Sr., Chief of Police
Louis J. Fedullo, Sergeant
Paul F. Armitage, Sergeant
Henry A. Bouchard, Patrolman
John E. Jones, Patrolman
Edward M. Couture, Patrolman
James J. DeCosta, Patrolman
Robert A. Currier, Patrolman
James A. DiGianvittorio, Patrolman
Gayle F. Haley, Patrolman

RESERVE OFFICERS

James W. Kelley, Patrolman
Leonard Ferreira, Patrolman
William J. Corey, Patrolman
Richard A. Mendes, Patrolman
Richard W. Kassiotis, Jr., Patrolman
Robert T. Peachey, Jr., Patrolman
Charles Costigan, Patrolman
Ronald Carpenter, Patrolman
Raymond Saulnier, Patrolman
Steven Skory, Patrolman
David Arathuzik, Patrolman
Thomas McParland, Patrolman

PHOTOGRAPHER/FINGERPRINT TECHNICIAN

Robert T. Peachey, Sr., Chief of Police

SAFETY OFFICER

Louis J. Fedullo, Sergeant

TRAINING OFFICER

Paul F. Armitage, Sergeant

JUVENILE OFFICER

John E. Jones, Patrolman

COURT OFFICER/FIREARMS INSTRUCTOR

James A. DiGianvittorio, Patrolman

DIRECTOR OF DOMESTIC VIOLENCE/D.A.R.E.

Gayle F. Haley, Patrolman

CLERK/DISPATCHERS

Nancy McParland
Lorraine Tonello, Part Time

SCHOOL CROSSING GUARDS

Helen Stevens
Manuel Correia

POLICE STATISTICS

A & B.....	17
A & B with weapon	2
Accident - fatal	1
Accident - hit & run	16
Accident - personal injuries	42
Accident - no personal injuries	168
Accident - pedestrian	3
Alarms	630
Alarm - internal	36
Ambulance assistance	157
Area check - animal	23
Animal complaint	89
Assault	1
Attempt to serve process	3
Assist agency	250
Attempted lareeny	4
Building check	32
B & E - building	10
B & E - dwelling	22
B & E - motor vehicle	15
Bomb threat	1
By-law violation	1
Cease & Desist	3
Annoying calls	40
Obscene calls	4
Citizen complaint	366
Class D - possession	1
Civil matter	3
Civil Violation	15
Community policing	3
Confidential report	3
Check well being	6
Domestic abuse	7
Reported death	6
Delegated patrol	98
Detective investigation	12
Disturbed person	6
Disorderly/disturbance	38
Domestic	67
Dispute	5

Disturbing the peace.....	19	Repossession.....	1
Illegal dumping.....	22	Request officer.....	4
Emergency service.....	8	Recovered motor vehicle.....	8
Erratic operator.....	9	Road obstruction.....	1
Child abuse.....	3	Robbery.....	1
Fire alarm.....	2	Service 209A.....	40
Family offense.....	5	Violation 209A.....	6
Off. field investigation.....	3	Child molesting.....	2
Field info. form.....	1	Service request.....	21
Forgery/counterfeiting.....	1	Indecent exposure.....	1
Gathering/riot.....	2	Indecent A & B.....	2
General service.....	340	Suspicious motor vehicle.....	24
Harassment.....	17	Sex offense.....	2
Hazardous material.....	1	Solicitors.....	61
Injury on duty.....	1	Prowler.....	1
CHINS.....	1	Traffic survey.....	3
Runaway.....	32	Suicide attempt.....	1
Child in street.....	1	Suicide or attempt.....	1
Truant.....	1	Service summons.....	24
Juvenile offense.....	2	Suspicious person.....	40
Larceny/theft.....	111	Suspicious activity.....	242
Fraud/bad check.....	18	Threat.....	16
Liquor violation.....	4	Towed motor vehicle.....	6
Littering.....	4	Citizen transport.....	5
Larceny from motor vehicle.....	11	Trespassing.....	4
Shoplifting.....	33	Unfounded call.....	7
Minor transporting.....	1	Unwanted guest.....	13
Messenger/mail delivery.....	64	Uttering.....	2
Mischievous activity.....	21	Vandalism.....	12
Malicious destruction.....	61	Vandalism - motor vehicle.....	1
Selective enforcement.....	1	Warrant arrest.....	40
Missing person.....	24	Discharge weapon.....	6
Motor vehicle arrest.....	45	Pistol permit.....	1
Motor vehicle complaint.....	136		
Motor vehicle - disabled.....	99	TOTAL STATISTICS.....	4,135
Motor vehicle - repossession.....	2		
Motor vehicle - stop.....	79		
Motor vehicle - theft.....	10		
Motor vehicle - noise complaint.....	4		
Notification.....	13		
Officer injured.....	2		
Operating under the influence of liquor.....	4		
Parking complaint/violation.....	7		
Protective custody.....	14		
Possession of explosives.....	1		
Held property.....	5		
Missing property.....	23		
Receiving stolen property.....	1		
Prisoner transport.....	2		
Stolen property.....	11		
Property found.....	20		
Radar.....	9		
Rape.....	2		
Recreational vehicle violation.....	1		



MOTOR VEHICLE INFRACTIONS

Operating after revocation.....	33
Operating without a license.....	13
Operating so as to endanger.....	5
Operating without a license in possession.....	27
Operating without a registration in possession.....	19
Operating without a valid license.....	10

Operating with an expired license	2
Operating after suspension of license	38
Operating an unregistered motor vehicle	72
Operating an uninsured motor vehicle	29
Operating under the influence of alcohol	18
Operating under the influence of drugs	1
Speeding	257
Passing	61
Expired inspection sticker	160
Failure to stop for police officer	2
Failure to stop for red light	74
Failure to stop for school bus	4
Failure to stop for crossing guard	16
Failure to slow at lights	2
Failure to yield at intersection	10
Failure to report address change to Registry of Motor Vehicles	9
Failure to keep right	4
Failure to use care in starting, stopping or turning	27
Failure to use care in passing	2
Failure to use headlights after dark	1
Failure to keep in marked lanes	19
Failure to display proper plates	8
Failure to illuminate plates	1
Failure to stay in right lanes	2
Failure to display registration tab	1
Tailgating	1
Failure to slow at intersection with lights and crosswalk	2
Abandoned motor vehicle	1
Seat belt violation	5
Allowing improper person to use motor vehicle	3
Defective equipment	33
Refusing to produce Mass. license	2
Attaching improper plates	13
Bald tires	2
Improper left turn	3
Theft of a motor vehicle	1
Larceny of registration plate	1
Unnecessary motor vehicle noise	3
Allowing operating of unregistered motor vehicle	4
Failure to yield on left turn	1
Yellow light violation	3
Failure to show license and registration after accident	1
Smoke/pollutant from motor vehicle	1
Failure to obey pavement markings	1
Unsafe lane change	1
TOTAL VIOLATIONS	1,009

WARNINGS

Defective equipment	10
Failure to stop at stop sign	3
Failure to stay within marked lanes	4
Unregistered motor vehicle	3
Operating a motor vehicle without a valid license in possession	9
Inspection sticker (expired)	31
Passing	10
Speeding	46
Failure to use care in starting, stopping, or turning	1
Failure to stay right	1
Red light violation	63
Failure to grant right-of-way	1
Smoke from exhaust	2
Yellow light violation	3
Spillable load	2
Revoked registration	1
Uninsured	1
Seat belt violation	1
Failure to stop for school bus	1
Display red light in front of vehicle	1
Excessive window tinting	1

TOTAL WARNINGS 195

SAFETY OFFICER LOUIS J. FEDULLO

With regret I am writing my last Safety Officer narrative for the Annual Report. On July 1, 1995 I turned in my resignation to the Chief of Police so that he could start the year with a new officer. My last day of service to the Town of Middleton will be September 30, 1995. I will always remember the projects that I was involved in with the children and parents of Middleton since I became Safety Officer.

Once again I would like to thank the Town of Middleton for working with me and say a sad goodbye to the many friends I have made throughout the years. Again, thank you and God Bless everyone.

Sincerely,

Sgt. Louis Fedullo

As Safety Officer I was fortunate to have an opportunity to discuss bicycle safety, home safety, and dangers of talking to strangers and baby-sitting safety with a large number of Middleton youths.

- July 24, 1994: A group of 12 Boy Scouts were given a tour of the Police Station.
- August 27, 1994: Conducted a bicycle safety course with several Boy Scouts where the rules and regulations of street riding were discussed.



- October 21, 1994: Spoke to the students at Howe-Manning School about safety at the Pumpkin Festival and Halloween night.
- November 16, 1994: A group of 15 Girl Scouts were given a tour of the police station.
- April 10, 1995: I presented a baby-sitting class for the morning class at Howe-Manning. The class was attended by 11 children and was conducted by the School Nurse.
- April 12, 1995: I held a baby-sitting class for 12 afternoon students at the Howe-Manning.

SAFETY LIST

- Parents should know where their children are at all times. Children should not go anywhere without a parent being told.
- Children should not get in a motor vehicle with anyone they do not know.
- When at school, children should report any unusual activity to their teachers. They should not talk to strangers or get in any strange motor vehicles. If a child is instructed to wait for his/her parent after school, the child should wait; if the child is instructed to take the bus home, the bus should be taken and the parent notified by the child when he arrives home. If a child stays after school and is told to wait for a

ride, the child should not walk or get a ride from someone else.

- Children should not be left alone in a motor vehicle whether it is running or not.
- When you are going on vacation or leaving town for an extended period of time, all deliveries to your residence should be stopped.
- If family member or friends are watching your home while you're away, leave an emergency number in the event of a problem.
- Leave a light on while you're away.

LET'S ALL PRACTICE SAFETY!

JUVENILE OFFICER JOHN E. JONES

As the department's Juvenile Officer, I have continued to work with our teenagers and parents who asked for my assistance.

On a monthly basis the Juvenile Officers of the Tri-Town area and officials of the Masconomet Regional School District meet to discuss our youth issues. These meetings are held on a rotating basis by the guest community at their facility or that of a participating organization.

Since the North Short Vocational Technical School has moved to our town, we are trying to setup a similar program with them. We have had meetings with the school principal and school personnel to implement guidelines for their students while they attend school in our community.

I have also attended meetings hosted by the Tri-Town Council and seminars given by the District Attorney's Office on teenage violence and abuse.

The use of alcoholic beverages by teenagers is a problem that concerns us. Many feel that if they have to make a choice between alcohol or drugs, that alcohol is the lesser of the two evils. However, both are dangerous to the user. If you know or hear of anyone who is in need of help, please do not hesitate to contact the Police Department.

FIREARMS INSTRUCTOR
JAMES A. DIGIANVITTORIO

As Firearms Instructor for the Middleton Police Department, I attended a Firearms Instructor Recertification Program which was given by the Massachusetts Criminal Justice Training Council. This year a new program was instituted by the Council which put more emphasis on actual shooting scenarios rather than just trying to put holes in a piece of paper. The Council has given instructors numerous courses to train with. The program I chose is a combination of combat shooting as well as real life confrontations. The goal is to make tactical shooters rather than target shooters.

In the past police officers were not taught multiple advisory shootings. This year I will be instructing a program which will assist officers in case of multiple advisory confrontations. The Training Council has given instructors a bit more leeway at the on-range portion of the qualifications. The Council requires all courses shot to be documented and submitted with the officers final qualification score of 80% or better.

On October 5, 1994 I conducted an in-service training program where once again the officers had to demonstrate safe weapon handling, familiarity with the weapon and the ability to disassemble, clean, inspect and reassemble the pistol.

On November 7, 1994 all members of the Middleton Police Department successfully completed the range portion of the program. Every officer scored 80% or better. I would like to add a special note of praise to Officers Couture, Currier, Haley and Reserve Officer Corey for exceptional work at the range. All officers, **KEEP UP THE GOOD WORK!**

On September 21, 1994 I had the pleasure of training our four new Reserve officers, Raymond Saulnier, Steven Skory, David Arathuzik and Thomas McParland. Each officer showed great enthusiasm and professionalism at the range and in the classroom.

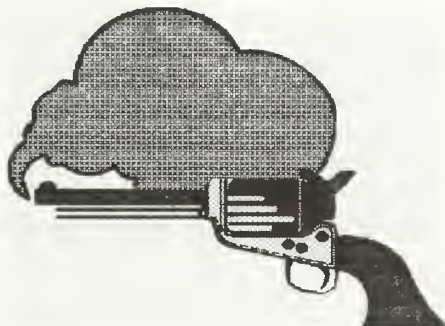
Again this year the Middleton Police Department would like to thank the Danvers Fish and Game Club for their cooperation in assisting us in range time qualifications.

HOME STORAGE OF FIREARMS

Family Considerations:

If you have a family, your responsibility does not end with proper storage of firearms. It is necessary to educate family members regarding the responsibility of having firearms in the home and the safety considerations involved. In this case education should attempt to place the firearm in the proper perspective for your spouse and children. The two extremes to be avoided are:

1. Do not make a firearm into a "forbidden fruit".
2. Do not treat it so lightly that a child will consider it a toy to play with.



The family should understand that it is a firearm with no innate quality of good or evil. Depending on how it is used it can defend life or take it. Children over the age of four should be helped to understand that real firearms are unlike "cartoon guns". Characters don't get hurt or die. When real people are shot with a real firearm they are seriously injured and could die. If your child has experienced death through the loss of a pet or a relative, you might use this as an example. This may be traumatic to the child and you. However, this is a small price to pay for the desired result - **SAFETY**.

Experience suggests that if one looks ahead and takes the time to plan for the unexpected; if the firearm doesn't become something to be overly curious about; if family members are educated about firearms and home safety rules are agreed upon, then a moment of carelessness may not result in tragedy.

**COURT LIAISON AND
PROSECUTING OFFICER**
JAMES DIGIANVITTORIO

As a result of economic problems faced by the Commonwealth, District Attorney Kevin Burke's office asked each police department to designate an officer to function as a prosecutor at Salem District Court. I, James A. DiGianvittorio, have filled that position for the past four years. Since March of 1990 I have been responsible for most all

arraignments, bail arguments and complaints brought to Salem District Court by the Town of Middleton. It is my duty and responsibility to keep all officers informed of upcoming trials whether it be a trial by jury which is held at Peabody District Court or a trial before a judge (Bench Trial) which is held at Salem District Court.

The Middleton Police Department would like to thank the staff of Salem District Court: Clerk's Office, District Attorney's Office, Probation Department and Victim Witness Advocates for the fine cooperation this town has received again this year.

Also, I am proud to say that the Middleton Police Department is part of District Attorney Kevin Burke's pilot program put on by the Juvenile Diversion Program which is called "Youthful Offenders Program." This program is targeting Alcohol/Drug Offenses for youthful offenders aged 17-21. The program offers these youths an opportunity to participate in an education group and community service instead of going through the court system. It is an innovative model which works with certain first-time juvenile offenders and their families by offering an alternative to the Juvenile Court System.

TRAINING OFFICER PAUL F. ARMITAGE

The training schedule for 1994/1995 consisted of seven sessions at the police station and also four seminars at outside locations which were attended by various officers.

In September a training session was held at the police station which was instructed by Chief Henry Michalski of the Middleton Fire Department. The subject matter was CPR Recertification. Sgt. Armitage also spent time with the officers going over forms which must be used to implement the new driving while intoxicated laws.

In November, Sgt. Armitage ran a training session at the police station on hand cuffing techniques, teens and violence, the Americans With Disability Act and its impact on law enforcement, detecting deception, crime scene and the first responder and motor vehicle stops.

In January Chief Michalski ran one of the two classes required each year to keep the officer's First Responder Cards current.

In February Sgt. Armitage instructed a class which led to the certification of all officers in their use of the cruiser Mobile Data Terminals. Sgt. Armitage also discussed with the officers changes in motor vehicle and criminal law. A review of recent Supreme and Appeals Court cases was presented by Sgt. Armitage.

In February five officers attended a one day police seminar in Taunton. The seminar was presented by Commonwealth Police Service, Inc. and the subject matter was "Operating Under the Influence Enforcement".

In March eight officers attended an in-service training program at the Salem Police Station. The program was offered by the Massachusetts Criminal Justice Training Council and the subject matter was Constitutional and criminal law updates.

In March Firefighter O'Connell of the Middleton Fire Department held a second First Responder Class at the police station.

In April nine officers attended an in-service training program at the Salem police station. This was also offered by the Mass. Criminal Justice Training Council and the subject matter included elder abuse and community policing.

The final session of this training year was held at the police station in May and the officers listened to a presentation by doctors from Dr. Kevin Zegel's Chiropractic office and also were instructed by Chief Peachey regarding juvenile arrests and accident investigations.

D.A.R.E. OFFICER GAYLE HALEY

The fourth graduating class of D.A.R.E. students consisted of sixty-two 6th graders. With the assistance of a grant through the Governor's Alliance Against Drugs, students successfully completed the seventeen week CORE Program. Along with the lessons of the past which centered around "JUST SAY NO TO DRUGS", new lessons aimed at teaching children to "resist violence" were added to the curriculum.

Children in both the Fuller Meadow School and the Howe-Manning School were treated to a fun, upbeat and entertaining workshop called "Up in Smoke." Performers came into each school and put on a show consisting of juggling acts, balancing tricks and pantomime, all centered around the message that the misuse of tobacco products, drugs, and alcohol cause your hopes and dreams to go "Up in Smoke."

The culmination ceremony for the 6th grade students got underway with a Police Department Honor Guard leading the children into the auditorium. All students were honored with a certificate of achievement and a "D.A.R.E. TO KEEP KIDS OFF DRUGS" tee shirt for successfully completing the program. Three students were honored for their outstanding essays. They each received a bronze medallion and a fifty-dollar savings bond generously donated by local banks. The top essay writer was Elizabeth Churchill. As a special bonus, Elizabeth accompanied Officer Haley to the Massachusetts State D.A.R.E. Culmination where she represented the Town of Middleton along with over 350 youngsters from around the state. Runners up in the essay contest were Peter Dempster and Sharon Lemay.

As a final activity the 6th grade students enjoyed a trip to Project Adventure in Wenham, MA. This was a day long series of exercises which tested the children's skills and allowed them to overcome challenging obstacles using teamwork and trust.

Officer Haley would like to thank the owners and workers at Oliver's Delicious Food for the generous donation of their time and effort in organizing our first "D.A.R.E. DAY." McGruff was on hand for pictures as well as antique fire trucks and D.A.R.E. cars which filled the lot. Area D.A.R.E. officers assisted in fingerprinting children and an enormous raffle was held. There was good food and a local D.J. spinning tunes. Fun was had by all those who attended. We extend our thanks to all those who generously volunteered their time and supported the day. We would also like to thank all our local businesses who contributed to the raffle.

Special thanks to the Family Bank, Danvers Savings Bank and the Shawmut Bank for their contributions of the Savings Bonds presented to the essay winners. We also thank George and Gail Nekoroski, owners of Golf Country for their generous donation.

**DIRECTOR OF
DOMESTIC VIOLENCE
GAYLE HALEY**

The O.J. Simpson trial is keeping the issue of domestic violence very much in the news. Fortunately, however, most domestic incidents do not go that far. That is not to say the problem of domestic violence is any less severe than in the past. To those involved in violent relationships the cycle of abuse is devastating.

Abuse can take place in many forms: from actual physical abuse, to the threat of harm, to psychological and emotional abuse which can cause a vicious cycle seemingly impossible for those involved to escape. Law enforcement officials and the court system recognize this despair. Several safeguards have been enacted to assist those involved in violent relationships whether they are the abused or the abuser. Protective Orders or 209A Restraining Orders are available to victims of domestic abuse 24 hours a day 365 days a year. Along with this order the victim is entitled to police protection, medical attention, access to the courts and safe house services. These orders may be obtained at the courts during normal court hours or through the police department after hours, on weekends and holidays or in emergency situations.

Records are now kept directly through the courts allowing judges issuing Protective Orders immediate access to abuser's criminal records and information regarding prior orders issued against them, if any. This system is known as the "Domestic Violence Record Keeping System". The suspension and the surrender of the abuser's license to carry a firearm, FID card and firearms themselves are now an automatic part of the protective orders. Mandatory counseling and batterer programs are available to abusers serious about stopping the violence.

Domestic violence is a cycle that can be broken. If you or someone you know is in need of help, please do not hesitate to contact your local police or area court.

Respectfully submitted,
Gayle Haley, Patrolman

COMPUTER CONSULTANT
CHARLES R. COSTIGAN

Over the last year I continued to manage the computer system at the Middleton Police Station. The computer system has been on-line for over a year and all officers have been trained in the use of this system. We are now using this for all incident reporting. During this time thousands of incidents have been entered. Gathering information on a particular incident or investigation takes only a matter of seconds and is more accurately reflected.

Four new reserve patrolman were hired during the last year. I conducted two training sessions for these patrolmen. The first session was a basic class on the overall function of the computer system. The second class was conducted after the patrolmen had some experience on the road and experience writing incident and other police reports. This class was held to show the patrolmen how to input their report into the computer system and what type of information they could expect the computer system to generate.

Since the computer system has been on-line, I have been producing a variety of statistical reports on police activity. Some of these reports have included: areas of frequent vehicle accidents, areas of Town that have frequent housebreaks, days or weeks and times of day when most incidents seem to occur; and areas of Town that generate most traffic conditions. With this type of data the Police Chief has been able to deploy his resources more accurately in order to hopefully deter crime before it happens. With the computer system now being on-line for more than a year, I plan to generate statistical data on crime and traffic activity and compare it to the previous year.

One area of constant concern is the frequent reporting and activation of false business and residential alarms. This ties up valuable resources in responding to, as well as investigating, these alarms. The computer system now tracks all residential and business alarms. It allows us to see the frequency and reason why the alarm was activated. If the alarm has a high activation rate due to frequent equipment failure or operator error, the business or resident is cited. So far this calendar year, the Middleton Police Department has cited a total of \$1,400.00 to businesses and residents due to frequent equipment failure to frequent operator error.

Respectfully submitted,

Charles R. Costigan
Reserve Patrolman

As in the past, I wish to extend my thanks to the town officials, the citizens of the community, surrounding police departments, Massachusetts State Police, The Registry of Motor Vehicles and especially the members of the Middleton Police Department.

Respectfully submitted,

Robert T. Peachey, Sr.
Chief of Police.



FIRE DEPARTMENT

ANNUAL REPORT

To the Honorable Board of Selectmen and Citizens of Middleton:

MISSION STATEMENT:

The primary mission of the Middleton Fire Department is to protect LIVES and property and improve the quality of LIFE in the Town of Middleton through fire prevention, fire suppression, hazardous material control, and fire alarm communications to all who live, work or invest in the community.

I hereby submit to you the report of the Fire Department for the period July 1, 1994 to June 30, 1995:

The Fire Department consists of permanent and call personnel. The permanent force is composed of: Chief, Captain, three Lieutenants, two Firefighters and one dispatcher.

The call force is made up of the following: Captain, Lieutenant, and 20 call firefighters. The combination of permanent and call firefighters gives the Town a complement of 28 men and women.

DEPARTMENT ROSTER:

PERMANENT FORCE:

*** Chief Henry Michalski, Jr.
 * Captain David T. Leary
 * Lieutenant George C. Kimball (retired 3/31/95)
 * Lieutenant William O'Neil
 *** Lieutenant Frank Twiss
 * Lieutenant Timothy O'Connell
 * Firefighter Charles S. Clinch IV
 * Firefighter Kenneth LeColst (4/01/95)
 ** Dispatcher Lily McCormack

CALL FORCE:

* Captain Charles S. Clinch III
 ** Firefighter Robert Aldenberg
 * Firefighter Jeffery Barber
 * Firefighter Andrew Bouchard
 **** Firefighter Eric J. Christopher

* Firefighter Craig Clough
 * Firefighter William Clough
 * Firefighter Douglas Donovan
 * Firefighter Peter B. Francis
 * Firefighter Barry Galvin
 * Firefighter Deborah Hannon
 * Firefighter James Hannon
 * Firefighter Douglas LeColst
 * Firefighter Thomas Martinuk
 ** Firefighter Lily McCormack
 * Firefighter James Miller
 * Firefighter James Muise
 * Firefighter Richard F. Nash
 * Firefighter John O'Connor
 **** Firefighter David P. Santamaria

KEY

* Registered Emergency Medical Tech
 ** First Responder, 105 CMR 171.000 MGL c. 111 c.201
 *** Emergency Medical Tech/Intermed.
 **** Emergency Medical Tech/Paramedic

Total EMT's	23
Total EMT's/Intermediate	2
Total First Response	2
Total EMT's/Paramedic	2

The Fire Department responded to a total of 1,545 calls during 1994-95. Strangely enough, the same amount of incidents as in 1993-94. The incidents are broken down as follows:

<u>TYPE OF INCIDENTS</u>	<u>NUMBER OF INCIDENTS</u>
Buildings	8
Chimney Fires	2
Motor Vehicles	21
Brush and Grass	71
Rubbish, Trash, Dump	10
Explosions (no fire)	2
Spills (gasoline, oil, etc.)	16
Medical Aids (basic life support)	387
Medical Aids (advanced life support)	25

Motor Vehicle Accidents	73
Mutual aid medical aid	41
Burnt food on stoves	72
Aircraft standby (helicopter landings)	2
Investigations	92
Electrical	22
Delayed ignitions (oil burners)	11
Defective gas appliances	3
Service calls (house, car, lockouts, etc.)	273
Assist Police and other Town departments	13
Illegal burning	96
Mutual aid	96
Defective elevators	8
False alarms (street boxes)	12
Alarm activations (needless)	65
Lightning strikes	35
TOTAL RESPONSE	1,545

MANPOWER

If there is one arena that is controversial in the fire service it is the issue of staffing. The US. Occupational Safety and Health Administration issued an order May 1, 1995, which concludes that in any atmosphere that is immediately dangerous to life and health (IDLH) there needs to be a minimum of personnel to safely carry the operation.

The OSHA policy says that two firefighters inside a structure fire or other hazardous incident must operate on a "buddy" system, in direct voice or visual contact or tethered by a signal line. Radios or other means of electronic contact cannot be substituted for direct visual contact.

At least two more similarly equipped and trained firefighters must remain outside the fire area for purposes of accounting for members inside and stand prepared to rescue the team that is inside. One of these outside firefighters can be assigned other duties such as incident command, provided the firefighter is properly equipped, the other firefighter can have no other responsibilities other than to account for the team inside. Even though we do not come directly under OSHA standards, the Environmental Protection Agency (EPA) which we do work under, has determined that in emergency response to hazmat operations, the OSHA regulation will apply.

Availability of personnel Monday through Friday from approximately 7:00AM to 5:00PM is

becoming critical. Many times we are taxed with multiple incidents, requiring additional personnel be called in to man other apparatus. The time has come for the Town to add at least four additional full time firefighters to work during the hours of 7:00AM to 7:00PM, thereby increasing the available number of persons responding during the critical hours to four and allowing the department to operate within national and state safety guidelines. The evening hours will still be staffed by the call force., which also should be increased by at least ten people to allow for having persons available.

APPARATUS:

The apparatus of the department is in good condition. The second ambulance was placed in service and has greatly enhanced our operations. During the first three months we had ten occasions to utilize both ambulances at the same time, either for different incidents or multiple persons injured at one scene. This has allowed us to better utilize our available manpower.

Ladder 1 needs to be replaced. It is becoming more difficult to certify the aerial device and hydraulic system each year, due to its age.

FIRE DISPATCH:

The Fire Dispatcher's duties and responsibilities to serve the Town citizens and all who work in the Town are always their top priority.

The Fire Department has one (1) permanent dispatcher who works Tuesday through Friday, 8:00 am to 6:00 PM. a 40 hour week. The other hours of dispatch are handled by Call Firefighters.

With society's advances in technology today in the field of dispatching, the demands for further education is ongoing. This will enable dispatchers to handle their responsibilities in serving their community while performing ethically as professionals in their field. Proper training in handling of all incidents is crucial for it involves not only the lives and property of the victims of the incident, but also involves the lives of the personnel responding to the scene. The following are a list of duties required by the dispatcher upon receipt of an emergency call:

1. Receiving the call.
2. Identifying the type of emergency, i.e., fire, medical, or police.
3. Notifying the appropriate units.
4. Dispatching units.
5. Gathering appropriate information from the caller.
6. Maintaining radio contact with dispatched units
7. Monitoring activities at scene.
8. Report writing of incident.

These are some of the duties of the dispatcher during and after an incident.

To date the department has six (6) members who have attended a forty (40) hour ACO Telecommunications course, conducted by the State Fire Academy. The emphasis of this course was a better knowledge of dispatch operations, which enables a person to be a proficient telecommunicator. One (1) member is a Certified EMD (Emergency Medical Dispatcher).

TRAINING REPORT

TRAINING & EDUCATION

The department continues to conduct its own training program on Monday nights and occasionally on weekends. In addition to the regular drill schedule, several members have been attending special outside courses conducted by such as the State Fire Academy and the National Fire Academy. The courses provided are extremely beneficial to the Town and the department.

HAZARDOUS MATERIALS TRAINING:

Hazardous materials training is ever on-going as are many of the programs the department is involved with. Again, the department attempts to conduct its own in-house training whenever possible. There are times when we must call in specialized instructors to assist us.

Given the financial constraints placed on fire departments, it is extremely difficult to maintain a level of efficiency to effectively handle a hazardous materials incident. It becomes incumbent on the agencies who mandate this training to become fiscally responsible for the proper training. However, due to the current

economic decline, the funding sources are found to be inadequate.

Following is an outline of continual training that must be conducted on an annual basis:

- A) E.M.T. & E.M.D. Recertification - 28 hours of continuing education every two years along with a 21 hour refresher course yearly.
- B) Semi-automatic Defibrillator recertification: Quarterly.
- C) Epinephrine Auto Injection Recertification: Quarterly.
- D) CPR: Yearly
- E) Infection Control Continuing Education: Yearly
- F) Hazardous Material Training: Yearly

Additionally, the following recommended training is needed to meet the demands of the department:

- A) Updated Firefighter 1&2 competency updates and certification.
- B) Continuing education of Officers and Firefighters.
- C) Continuing education for fire education personnel.
- D) Continuing education for fire investigation personnel.
- E) Confined space rescue training.
- F) Medical dispatch procedures.

These are just some of the problems that are facing the department today, and with the increase in technological advances by society, it becomes evident that the department needs to stay current with these in order to provide the level of service that the residents have become accustomed to.

As is evident, the training program is a time-consuming and task oriented endeavor. I am

happy to report that by January, 1996, all members with the exception of a few recent appointees will have completed the curriculum for Firefighter 1. This program consists of 18 modules of instruction in firefighting ranging from basic skills to more advanced fire suppression techniques. It has taken approximately 3 years to complete this portion of the program which is run by the department in conjunction with the State Fire Academy. All



members who successfully complete the program are allowed to take a Certification test and will be awarded certificates.

The training program will now be conducting the Firefighter II portion of the program. This will be a more advanced course of instruction in firefighting skills and education, to complete skills and tasks already learned in the Firefighter I program.

EMERGENCY MEDICAL SERVICES:

The department continues to conduct its own training program consistent with all applicable Federal, State and Local statutes.

Emergency medical services continued to keep the department active. The department answered 453 requests for medical assistance, and treated 499 patients during the past year. The difference in request versus the actual patients treated is due to multiple patients at scenes.

In addition to emergency response calls for medical assistance, the E.M.S. division provides many other functions in its day to day operations including responses to major structure fires, wildland fires, and motor vehicle accidents. Their primary role is to support functions already in progress. They also provide Emergency Rehabilitation Services to personnel operating on scene. This has become a

very valuable resource on scene in providing immediate medical care to personnel or citizens who may become ill, dehydrated or injured after an incident.

Also, the E.M.S. division is involved with a number of community programs. The department provides free blood pressure clinics, CPR and First Responder courses to the public. Additionally, it conducts training for many public and private organizations throughout the Town such as Bostik, Nynex and any town department who needs or wishes to be trained. It also works closely with the schools and library in providing tours for the pupils and teachers and the staff at the library. This gives a better understanding of our operations and helps to alleviate some of their fears of a medical emergency.

Since the inception of the Advanced Life Support (ALS) service within the department, we have seen a dramatic increase in a more specialized training program for all department members. The Town is fortunate to have this level of service as it provides for the best pre-hospital care given during an illness or injury.

Since the last Town Meeting, the department has placed the new ambulance in service, to go along with the older ambulance still in service to provide a back-up. To date this arrangement has proven extremely beneficial as we have had to use both ambulances numerous times at motor vehicle accidents and from back to back medical aids within the Town. This negates relying on an out-of-town agency to respond, and reduces the time it takes to provide a second ambulance.

As always, your fire department will strive to provide a level of service that will continue to be on the leading edge throughout the State.

INSPECTIONS & PERMITS:

Oil Burner Inspection	94	
Reinspection	27	
Permits Issued		94
Fire Alarm Inspection	170	
Reinspection	46	
Permits Issued		170
Liquid Propane Storage	41	
Reinspection	3	

Permits Issued		41
Tank Truck Inspection	7	
Reinspection	0	
Permits Issued		7
Blasting Permit	22	
Blast Witnessed	128	
Permits Issued		22
Miscellaneous Permits:		
Flammable liquid	25	
Tent Permit	3	
Tar Kettle	0	
Underground tank removal	12	
Plans review	118	
(residential, fire and heat detection, sprinklers, fire extinguishers).		
Burning Permits Issued		313
Calls for permission to burn	1176	
NOTE: Burning Permits are good for one(1) season, but <u>a call to the fire department MUST be made on each day of burning.</u>		
Fire Prevention Inspections and Fire Drills	500	

FIRE PREVENTION ACTIVITIES:

The fire prevention division of the department has experienced a dramatic increase in inspection activity. This upward change is a reflection of the increase in residential and commercial construction. In addition to initial inspections for fire safety, fire prevention focuses on education to enhance a fire safe attitude. Classes on fire extinguishers and fire prevention for businesses, fire safety talks to children and the elderly, and public service announcements on the local cable channel are just a few examples of our commitment to promote fire prevention in our town.

Remember, fire can strike without warning. To be safe you have to be ready. Take the time now to complete a home fire safety check. Install smoke detectors if you haven't already. For those who have already installed detectors be sure they are clean and free of dust. Test the batteries monthly and replace the batteries yearly. Sit down with family members and devise a family escape plan for your home. The plan should include TWO (2) ways out of every

room, plus a meeting place out of your home to be certain that all members are safely out of the building. Purchase a multi-purpose (ABC) extinguisher and learn how to use it properly. The extinguisher should be located near exit doors.

One issue that has raised many questions and concerns by the public is the danger of carbon monoxide poisoning. Carbon monoxide (CO) is a colorless, odorless, and highly toxic gas. Carbon monoxide is a byproduct of combustion, present whenever fuel is burned. It is produced by common home appliances, such as gas or oil furnaces, clothes dryers, water heaters, and automobiles.

Malfunctioning heating equipment, blocked chimneys, indoor use of barbecue grills, use of cooking appliances for heating purposes, poor ventilation, and automobile exhaust in an attached garage can cause carbon monoxide to enter a home. If carbon monoxide goes undetected and the levels increase, carbon monoxide poisoning can occur. Symptoms such as headaches, dizziness, weakness, nausea, vomiting, tightening of the chest, convulsions, redness of the eyes, sleepiness, confusion and ringing in the ears are some of the effects of carbon monoxide on the body. Prolonged exposure can lead to unconsciousness, brain damage, or death.

To protect yourself and your family from carbon monoxide poisoning, install at least one carbon monoxide detector near the sleeping area. An additional detector near the home heat source can provide extra protection. Choose an Underwriters Laboratories (UL) listed detector that sounds an audible alarm. In addition to installing carbon monoxide detectors, residents should regularly inspect and service potential problem sources of carbon monoxide.

If you or your family encounter any danger signs of carbon monoxide poisoning, if there is a suspicion that a carbon monoxide problem exists, or if a carbon monoxide detector activates, evacuate the home immediately and call the fire department. The firefighters can render emergency care and also use special equipment to measure the levels of carbon monoxide in the home.

If you would like some help in planning a home fire escape plan, or if you would like a home fire safety check, please contact the fire department at 774-2466. Arrangements can be made to help you keep

your home fire safe. The department has two slide programs on "Preventing Home Fires" and "Escaping Home Fires" and also numerous videos on fire safety which are available to be shown for your education.

FIRE SAFETY TIPS TO REMEMBER:

- Install a smoke detector on each level of your home.
- DO NOT disable a smoke detector when it sounds off.
- Know what to do after a detector sounds off.
- Plan a home escape route in the event of a fire.
- Install at least one carbon monoxide detector.

FIRE ALARM

The fire alarm system is in excellent repair and condition. Maintenance and care of the system is the key to reliable, cost effective operation. The fire alarm system is cared for in its entirety by the Superintendent of Fire Alarm, and remains basically self-supporting through fees charged directly to the users. All town owned buildings are protected by this system. Expansion of the system continues at a rapid rate again this year due to many construction projects in progress. All costs associated with the expansion process are borne by the developers and/or builder.

RADIO SYSTEM

The radio system has been completely upgraded and is adequate at present to our needs of ensuring public safety and the safety of personnel working at an emergency scene.

RECOMMENDATIONS:

- ⇒ Addition of **FOUR (4) permanent firefighters** to be utilized during the hours of 7:00AM and 7:00PM.
- ⇒ Addition of **TEN (10) members to the call force.**
- ⇒ Replace Ladder 1.

- ⇒ Formation of a study group with regards to determining the need to rebuild the current watch room.
- ⇒ Formation of a study group with regards to determining the need to build a new fire station.

FOR FIRE & EMERGENCY CALL 774-2211.

Provide the telecommunicator with the following information:

Your name

The address where the emergency is located

What type of emergency it is

How many people are injured or need help

What is being done for the victims

Your telephone number

DO NOT HANG UP UNTIL TOLD TO

If you have no telephone, use the fire alarm box in your area, if one is available. **STAY** at the fire alarm box until the apparatus arrives and direct them to where the problem is.

For routine business call 774-2466.

I wish to thank the Board of Selectmen, Town Administrator, Department Heads and Citizens of the Town for their cooperation during the year.

As usual, a **SPECIAL** thanks needs to go out to the officers and members of the department along with their respective families. If it weren't for the dedication and sacrifices made by the members and their families you would not enjoy the fine service you are accustomed to.

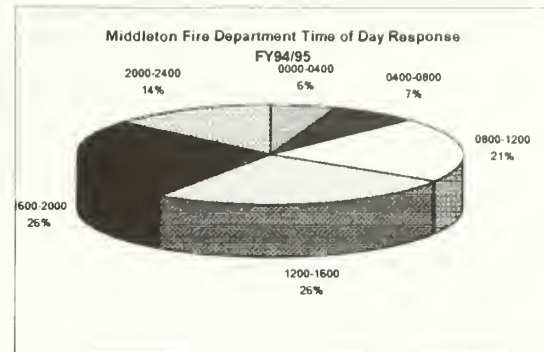
Respectfully submitted,

Henry Michalski, Jr.
Chief of Department



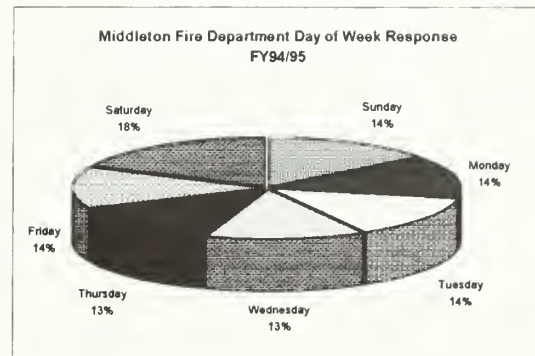
Middleton Fire Department Time of Day Response

Time of Day	Number of Incidents
0000-0400	87
0400-0800	110
0800-1200	326
1200-1600	400
1600-2000	408
2000-2400	214
Total	1545



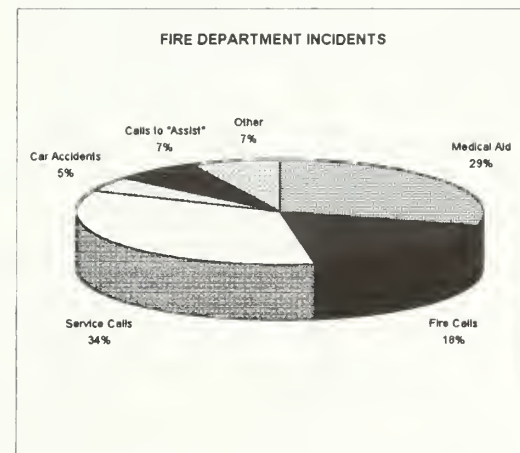
Middleton Fire Department Day of Week Response

Day of Week	Number of Responses
Sunday	224
Monday	210
Tuesday	211
Wednesday	207
Thursday	205
Friday	210
Saturday	278
Total	1545



Fire Department Incidents

Medical Aid include: basic & advanced life support mutual aid medical aid	453
Fire Calls include: buildings chimneys brush and grass trash and dump burning food on stoves illegal burning motor vehicle fires	280
Service Calls include: calls to houses and cars for appliances, elevators, lockouts, false alarms and needless alarms	429
Car Accidents	73
Calls to "Assist" include: Police, other Town depts Mutual aid	109
Other	112
Total	1456



INSPECTOR OF BUILDINGS

ANNUAL REPORT

The Building Department issued permits for 84 new homes during the fiscal year FY95. This number is 17% greater than the previous year. Since FY85, there have been 573 new dwelling units constructed in Middleton. Of these, 203 have been built in the past 3 years.

Over 2,000 inspections were conducted during this year and more than 1,000 permits were issued. The total fees collected was \$191,562.00.

I wish to thank all members of the Inspections Department for all their hard work and long hours dealing with the volume of work during the year.

Respectfully submitted,

Robert M. Aldenberg
Inspector of Buildings

INCREASE IN ACTIVITY OVER PREVIOUS YEAR:

Building Permits	319 to 381	17%
Total Permits (all)	822 to 1,059	23%
Inspections		
Conducted	1,816 to 2,008	10%
Fees Collected	\$156,367 to \$191,562	19%
Average		7%

RESIDENTIAL

84	New dwellings	\$17,937,100
49	Additions	646,013
85	Alterations	431,565
19	Wood Stoves/Chimneys	127,990
43	Accessory Buildings	110,750
22	Pools	139,150
10	Fences	22,267
1	Permit Renewal	N/A

COMMERCIAL

26	Commercial Additions/Renovations	\$387,900
21	Signs	31,700
2	Temporary Signs	N/A
5	Temp. Construction Trailers	N/A
6	Temporary Tents	N/A
1	Temp. Mobile Home	N/A

DEMOLITION

2	Residential	N/A
---	-------------	-----

GOV'T OWNED BUILDINGS

5	Additions/Renovations	\$386,750
381	TOTALS	\$20,221,185

FEES COLLECTED - FY-95

381	Building Permits	\$111,852
283	Electrical Permits	38,859
125	Plumbing Permits	32,692
127	Gas Permits	4,348
110	Occupancy Permits	1,835
10	Re-Inspections	200
3	Fines	151
20	Annual State Inspections	1,625

1,059	TOTAL FEES COLLECTED	\$191,562
-------	-----------------------------	------------------

INSPECTION TRIPS MADE

Building	839
Electrical	753
Plumbing/Gas	416
<i>Total Trips</i>	<i>2,008</i>

DEPARTMENT OF PUBLIC WORKS

ANNUAL REPORT

I hereby submit the following annual report of the Department of Public Works for the period covering July 1, 1994 to June 30, 1995.

The Department roster consisted of the following full-time personnel:

Dennis R. Roy - Superintendent
Kenneth Gibbons - Foreman
Florence Leary - Secretary
William Mugford - Light Equipment Operator
Greg Hull, Light Equipment Operator
Ricky Gould - Light Equipment Operator
John Black - Light Equipment Operator
Bruce McBride - Light Equipment Operator

Part-time summer help this year consisted of the following personnel:

Joel King
Joshua Woodbury
Justin Magnifico

Following is a summary by division of the work performed throughout the year:

HIGHWAY

The Town's highway resurfacing program this year consisted of the following projects:

- ◆ Liberty Street (Rte. 62 - Mill Street)- Complete reconstruction of this area included installing over 750 LF of new drain pipe. Brady Development, who is constructing the Middleton Heights project, installed over 1,000 feet of new drain pipe on Liberty Street starting from Maple Street as part of the Planning Board's requirement. This major drain line now provides the relief of what has been in the past a troubled area where adjacent properties were being flooded. After grinding the existing pavement and regrading other troubled drainage areas, the Town laid over 1,700 tons of asphalt over this 3,900 LF stretch of roadway. This now completes the third and final phase of the Liberty Street resurfacing program that began in 1993.

- ◆ North Liberty Street (School Street to #55) - As was done on the Liberty Street project this section of roadway went through a major reshaping process. Areas of roadway that were as narrow as 12½ feet were widened to 20 feet. Major side slope regrading took place to provide for better site distances as well as provide for the new widened road surface. When all was completed the Town used nearly 2,000 tons of asphalt for this 3,900 LF of road improvements.

- ◆ Bellevue Avenue - The entire 1,200 foot length was completely reconstructed by the reclamation process and repaved with 800 tons of bituminous concrete.

- ◆ Riverview Drive - The entire 1100 foot length was completely reconstructed by the same method as was done on Bellevue Avenue. Before pavement was placed the Town installed 450 feet of 12" drain pipe and (5) new catch basins near the Bellevue Avenue intersection.

- ◆ DeBush Avenue - This year's program also called for the complete reconstruction of DeBush Avenue in its entirety. The Town installed 100 LF of drain pipe to eliminate existing drain problems. Also the large "belly bump" that existed near the Rte. 114 end was removed by excavating nearly 6 feet of roadway in one section and filling in nearly 8 feet in another. The results now improve the drivability of this connector roadway from Essex Street to Rte. 114. New steel guard rail was also installed in a small section as a result of this grade change to provide for safety.

- ◆ Old Forest Street (off Lake Street) - Under the provisions of Chapter II, Section 2 "Prudential Affairs" Town By-Law, the Town was able to participate in the resurfacing of one of the Town's gravel roads. With the combination of funds of the residents and those appropriated by the Town Meeting, Public Works was able to



Power Aerator @ Memorial Hall Soccer Field



New Sander Cradles

widen a 10 foot wide gravelled road to a 20 foot wide paved roadway that connects Lake Street with another section of Old Forest Street. A total of 250 tons of asphalt was laid on this 300 foot section of roadway.

- ◆ Pine Road - Also under the same Town By-Law, the Town and residents from Pine Road, which is located off of Park Avenue in the Haswell Park area, were able to pave the entire 300 feet of this roadway by using 125 tons of asphalt. This now eliminates another gravel road in Town that was maintained by Public Works on a semi-annual regrading program.

I encourage more residents on unpaved roads to take advantage of this program that is available. Public Works will improve, widen and pave with 4" of asphalt a road that is dusty, riddled with potholes through most of the year and a nuisance to most who have to travel over them. The new road will last over 20 years before any changes or corrective measures will need to be taken.

This year's resurfacing budget totalled \$236,425 which was funded with \$50,000 from the Town and \$186,425 from State Chapter 90 funds. This was a big boost to the Town's resurfacing program that just last year had a total appropriation of \$79,308. The State, after a season of holding back State funds, realized what effects it had on cities and towns of the Commonwealth and appropriated what was a 486% increase in funds to Middleton. This was unexpected good news and was put to good use by allowing Public Works to finish large 3,000 foot sections of streets like Liberty Street and North Liberty Street.

Funding is expected to be equally matched for the next fiscal year which will allow the Town to catch up to what was becoming an under-funded program. The Town still would like to maintain a 20 year program for our roadway system that is increasing in mileage each year. Major roadways such as River, Maple, Boston and East Streets will be demanding resurfacing and reconstruction in the next few years and will need major funding sources to undertake these projects. The Town Administrator and myself continuously look for State and/or Federal grants that will fund such improvements to our major arteries.

Currently the Town is working with the State to advertise the Maple Street (Rte. 62) project

that will bring major improvements such as sidewalks and traffic signalization to the East Street/Gregory Street intersection. This project will run from the Danvers town line to the Ipswich River bridge.

We are also starting to prepare applications for road improvements for the remainder of Maple Street, Boston Street and the intersection of Forest/Essex Streets at Rte. 114.

The total Town's accepted road mileage increased to 44.38 miles this year with the acceptance of Erin Way (.16 miles), James Avenue (.50 miles), Sgt. Roode Lane (.38 miles) and Donovan's Way (.34 miles). Next year I can see an additional 1.8 miles with the completion of several new subdivisions.

In addition to the 1.8 road miles there are an additional 47 catch basins added to our drain system that will be cleaned on an annual basis.

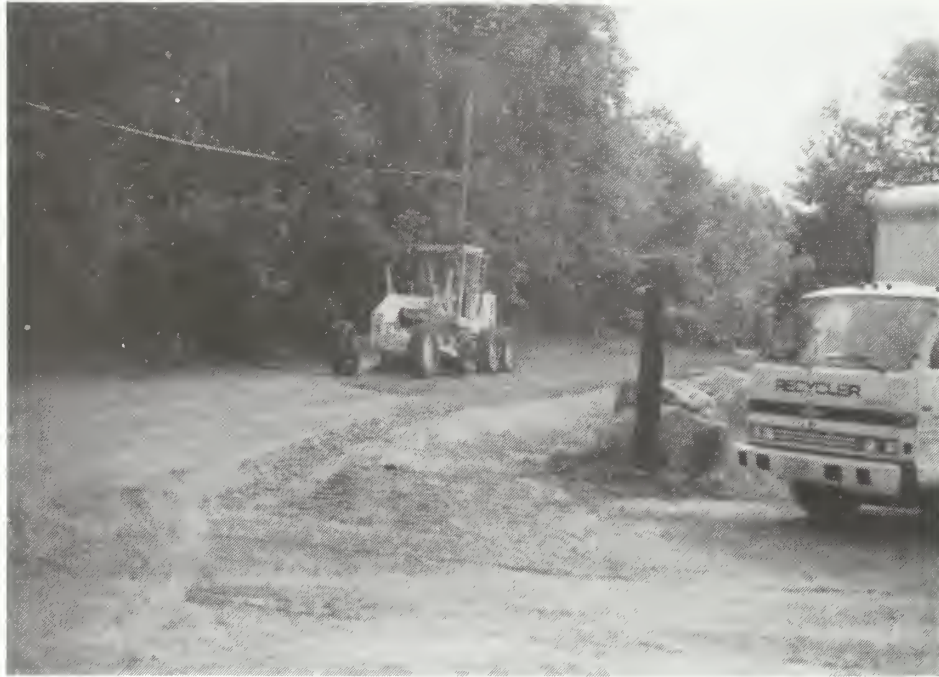
Public Works graded the following unpaved roads on a semi-annual basis this year:

Lake Street	(.57 miles)
Cherry Street	(.08 miles)
Stevens Ave.	(.19 miles)
Pine Road	(.13 miles)
Old Haswell Park Rd.	(.23 miles)
Estymere Place	(.19 miles)
125th Street	(.23 miles)
Circle Street	(.11 miles)
Bow Street	(.09 miles)
Johns Avenue	(.08 miles)
Rockaway Road	(.02 miles)
Piedmont Road	(.13 miles)
Evans Road	(.15 miles)
Grove Street	(.11 miles)
No. Liberty Street	(.95 miles)

Total Mileage: 3.26 miles

The Department continued with its roadside mowing to cut back brush that narrows down our streets and obstructs visibility at corners.

Our annual street striping, Spring road sweeping and catch basin cleaning programs were performed during April and May. Many thermo plastic lines in the Square area had to be redone due to the poor job done by the State when they were originally applied. Next season additional lines will



DeBush Avenue Reconstruction



DeBush Avenue Reconstruction

need repainting. Road sweeping prices this year went up 36% under the Tri-Town Consortium contract which represents a \$40 per curb mile (\$3,000 annually) increase. This is a large jump considering price increases were averaging around 3% for the past seven years. The Tri-Town Consortium (Lynnfield, Middleton and North Reading) are currently looking at ways to control this sharp increase.

This fiscal year 1,678 feet of guard rail was either repaired, replaced or newly installed in the following locations:

River Street	300 LF	new steel rail
Maple Street	273 LF	new wood rail
Gregory Street	20 LF	repair steel rail
Lake Street	90 LF	new steel rail
Lake Street	400 LF	repair C-2-C rail
Essex Street	300 LF	repair C-2-C rail
Howe-Manning Park	75 LF	replace steel rail
DeBush Avenue	135 LF	new steel rail
Boston Street	85 LF	new steel rail

SIDEWALKS

The D.P.W. continued our sidewalk repair program by completing phase II of the Brigadoon Sidewalk Repair Program. Public Works used the \$15,000 appropriated at Town Meeting to do the Fuller Road and Fairway Drive sidewalks. By removing the protruding tree roots and rocks, lowering raised water gates and digging out bad areas with our own forces, the D.P.W. was able to hire our paving contractor to overlay the 4,400 feet of sidewalk in this area. Next year I plan to complete the final phase in this area by doing the remaining sidewalks on Overbrook Road, Edgewood Road, Hills Road and Willow Road.

For the first time the Town started a new sidewalk construction program to better provide for the walking public in and around the Square area and school district. Public Works was able to capitalize our first years appropriation of \$15,000 with the private funds of Brady Development to stretch our original proposal of 500 feet to a total of 3,300 feet on Boston Street from Rte 114 to James Avenue (Brady Development subdivision). This proved to be a tremendous success in stretching the Town's dollars with those of private developers. This project included new curbing, grass strip in most areas and small retaining walls while working around existing trees and natural terrain so as not to

destroy the rural character of Boston Street. I plan to continue this new construction program next year by proposing new sidewalks for Maple Street in the area from the Congregational Church to Liberty Street. Hopefully with the combination of new developments and Town appropriations Rte. 62 will have a sidewalk from Lynnfield to Danvers. Public Works, in working with the Planning Board, has been successful in requiring that sidewalks be installed on adjacent main streets to new subdivisions in lieu of the required (2) sidewalks being built on new streets.

CAPITAL PURCHASES

Capital purchases this year included the purchase of a 5' wide power angle sweeper broom attachment for our trackless sidewalk machine. This enabled us to sweep all our sidewalks that Public Works maintains throughout the winter. It also allows us to sweep tight areas in our municipal lots where the hired unit cannot reach.

Public Works also had steel frame sander cradles constructed and installed at the Public Works garage. This now gives us the capability to remove our sander units at any time during the winter for repairs or maintenance or allows the use of our larger dump trucks for snow removal or other hauling projects. We are able to hoist these heavy units off the dump trucks in a matter of minutes and have the capability to store (3) units (see photos).

Through the jail grant, Public Works purchased (1) new one-ton 4x4 dump truck for our day to day operations. This is the most heavily used piece of equipment in the Department.

Public Works, with funds appropriated at Town Meeting, purchased a used 1981 portable air compressor which replaces the Town's old 1970 unit.

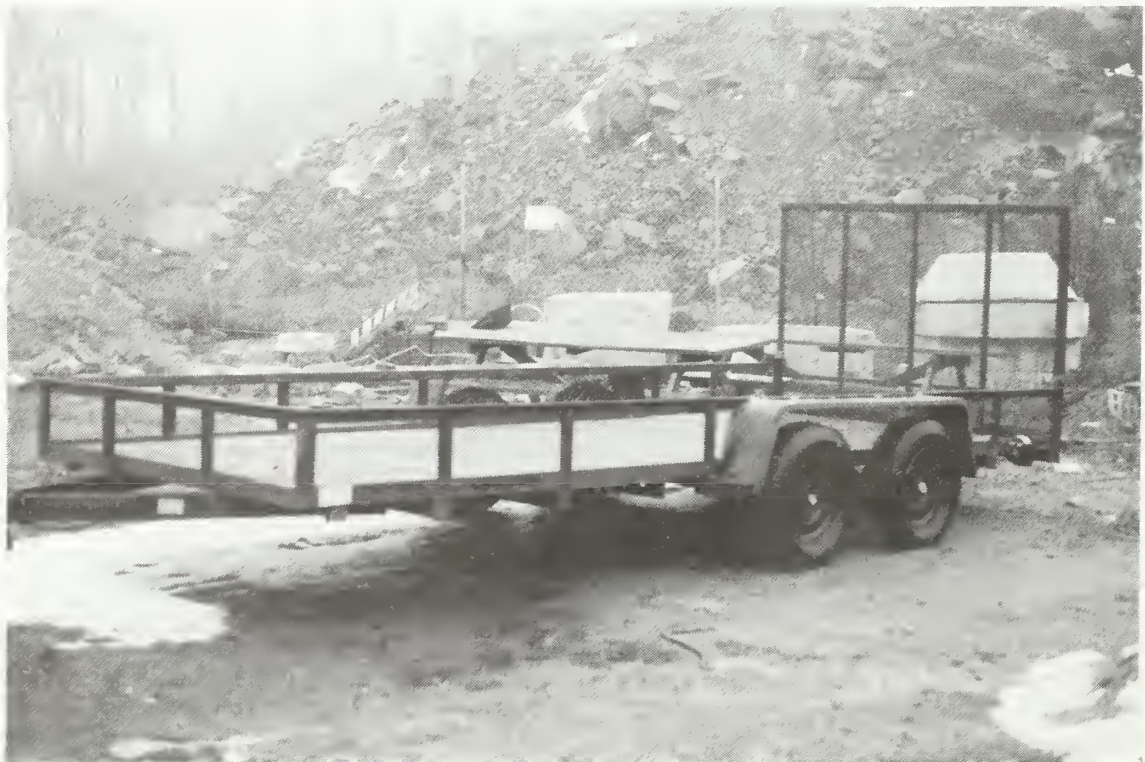
SNOW

The 1994-95 snowfall season was a total reversal from the past (2) seasons where 90+ inches were recorded each season.

This year's total snowfall amounted to 16½ inches which began with a trace of snow on November 23, 1994 and ended with our only major storm for the season on February 4, 1995 in which 10 inches of snow fell. This was the only storm the Town needed to call in our full contingent of private



Salt/Sand Piles Before Mixing



Refurbished Highway Trailer

contractors. The only other plowable storm occurred on January 12, 1995 when 4 inches of snow fell.

Even though snow amounts were far below normal, Town crews were used throughout the season for sanding roads due to black ice, etc.

This season 1,700 tons of sand, 518 tons of salt and 1,200 gallons of calcium chloride were used to keep our roads clear and safe.

This unusual season also kept high equipment repair costs to a minimum and will help extend our equipment's life cycle.

CEMETERY

During this past year there were 32 interments at Oakdale Cemetery. During this same period there were a total of 26 new lots sold of which 2 were single grave lots, 4 were double grave lots and 4 were four grave lot sales. Revenues collected from the sale of these lots amounted to \$3,045.

As we do each year, the D.P.W. takes great pride in preparing Oakdale Cemetery for Memorial Day services. Again this year, the entire cemetery was fertilized and reseeded where necessary. Several new trees were planted where older trees have been dying.

The front and rear gates were landscaped by the Department and maintained throughout the summer season. Many man hours were spent throughout the season cutting, trimming and manicuring the grass at Oakdale. The summer help program assisted the regular Department considerably during this peak grass cutting time. All shrubs were trimmed in early August.

A major addition was made to the water system this year at Oakdale. The Town extended the water line to the "1000" and "2000" sections and added 10 new water spigots to the area. This will provide a much needed convenience to those who have graves in these sections. I anticipate that the new "2000" section will be open for purchase next year since the "1000" section is quickly being filled. Road improvements for next year are planned to correct some of the avenue deficiencies that are showing due to their age. The old wooden cemetery barn will also need to be replaced since it is to the point where it is unsafe and ready to fall if we have another good storm.

PARKS AND PLAYGROUNDS

All our parks and playgrounds were maintained on a regular basis throughout the season. This included fertilizing in the Spring, reseeding bare spots, and regular mowing each week.



The Memorial Hall soccer field received a power thatching which basically breaks up all the hard clumps of ground so that it will allow reseeding to take hold better. It also aerates the soil so that thicker grass can develop.

New playground equipment was installed at the Fuller Meadow School playground. This included new swing sets, slide, monkey bars and basketball net. A large sand bed was included in and around this area for safety and for use by toddlers.

Regular repairs were made to the Howe-Manning park equipment as identified by our annual inspection report. Through the efforts of Middleton's Eagle Scout candidate, Josh Woodbury, all the wood structures both at this playground and those at the Memorial Hall tot lot were repainted with a new coat of paint. This really brightened up these structures that hadn't been painted since they were installed back in 1989. The Department greatly appreciates his and his troops efforts.

Graffiti and vandalism of equipment continues to be a problem at the Howe-Manning playground.

All baseball infields were re-edged, weeded and reshaped in preparation for opening day.



Major Patching Repairs to River Street



Start of Construction of Boston Street Sidewalk

The increased multi-use of these fields by both Town groups and the North Shore Voe School has kept Public Works busy trying to keep them in top shape while working around school use schedules.

WATER

During the year there were 66 permits issued for either new water services or renewals of older services. Permits were up 20% from last years total of 55.

There were no water breaks or frozen services recorded this year

Water main extensions this year consisted of the following streets, all done by private development:

Currier Lane	1,000 LF of 8"
Phancuf Street Ext.	260 LF of 8"
Campbell Road	3,800 LF of 8"

Nine (9) additional hydrants were added to our water system as a result of these extensions.

The Town water system now has approximately 19.06 miles of water main varying from 2 inches in diameter to 16 inches in diameter.

The Town continues to require looping of our water mains, whenever possible, in these new subdivisions to provide for better water circulation, which results in better water quality and in some cases better water pressure.

The D.P.W. continues to work with the DEP (Department of Environmental Protection) to bring our system up to standards established by the State and Federal government.

As soon as Middleton settles its dispute with the Town of Danvers regarding the cost of service to provide Middleton with water, I will be hiring a water foreman who will implement the necessary programs that DEP is requiring.

Plans to extend a new 12 inch water line on School Street are also on hold until funds are available. Contract specifications and plans have been completed and are ready to put out to bid when the time comes.

GENERAL IMPROVEMENTS

Some general items of improvements that were completed by Public Works included.

- ◆ Lake Street Community Sewer System - After many years of discussion between residents of Lake Street and the Towns of Danvers and Middleton, ground was broken on the new leaching area to this community sewer system that will serve (5) homes in the immediate area that threaten the safety of Middleton Pond (our drinking water supply system). Under order by the DEP the Towns of Danvers and Middleton will work collectively with town and private forces to construct a 5000 SF leaching bed along with a 1200 LF force main that will service the (5) homes involved. During the next fiscal year the plan is to have this project completed and operating by the Fall of 1995.
- ◆ Surplus Equipment Auction - For the first time, Public Works gathered its surplus equipment which included old vehicles, lawnmowers, old hydrants, office equipment, etc and conducted a sealed bid auction. This proved to be a money maker for the Town by bringing in over \$11,600 to the Town. Many of the items went for more than the minimum bids established and more than book value on some of the vehicles. Public Works plans to conduct another one of these auctions next year before we trade in our older vehicles to dealers for new purchases.
- ◆ Installed new alarm system at the Public Works garage and cemetery garage. With the theft of several lawn mowers and other equipment at the cemetery garage a new system to monitor the building with a siren alarm was installed. A similar system was also installed at the Public Works garage which will monitor activity on a 24 hour basis.
- ◆ Continued to work with the Solid Waste Committee towards building the Town's new transfer station.
- ◆ Continue to collect used motor oil for our waste oil furnace at the Public Works

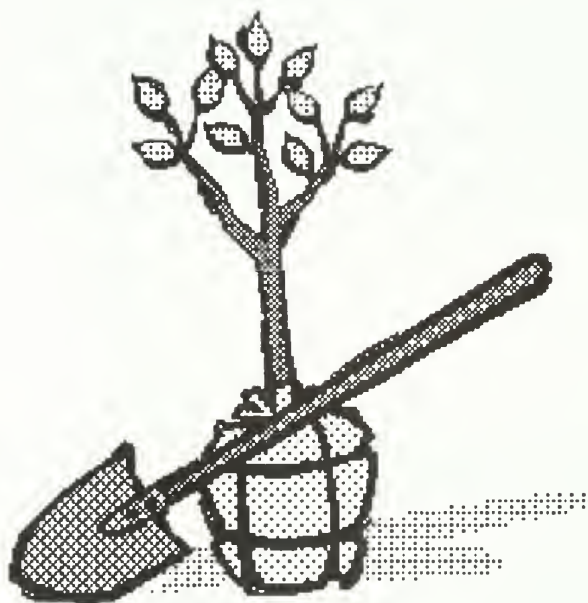
garage. This continues to help save in heating costs while providing the Public with a way to dispose of their used oil. Public Works accepts oil during normal business hours Monday - Friday and on the first Saturday of every month from the hours of 8:00 a. m. to noon.

In conclusion of what has been a busy year for the Department, I would like to thank the Board of Selectmen, Town Administrator and the Community for their continued support of our efforts throughout the year.

I would also like to thank the Department personnel for their hard and dedicated work to serve the growing needs of Middleton.

Respectfully Submitted,

Dennis R. Roy
Superintendent of Public Works



INSPECTOR OF WIRES ANNUAL REPORT

The following is a report of the Wiring Inspector:

There were 283 wiring permits issued totaling \$38,859.00

I wish to thank the Board of Selectmen, the Electric Light Department, the Building Inspector and the Townspeople for their cooperation.

Respectfully submitted,

James Marshall
Wiring Inspector



PLUMBING & GAS INSPECTOR ANNUAL REPORT

The following is my report as Plumbing and Gas Inspector:

There were 125 plumbing permits issued totaling \$32,693.00 and 127 gas permits issued totaling \$4,815.00.

I wish to thank the Building Inspector and the Townspeople for their cooperation.

Respectfully submitted,

William Smith
Plumbing/Gas Inspector

PLANNING BOARD

ANNUAL REPORT

The Middleton Planning Board has had another busy year. Middleton has become a very desirable town in which to live due to its rural character, proximity to major routes, affordability, and school system.

Once again we experienced an increase in the number of building lots created either by ANR or subdivision process. During FY95 the Planning Board held 28 meetings which results in 19 ANR approvals, (Approval not required under subdivision control laws). Six subdivisions were approved along with the issuance of a special permit to allow for construction of a 22 unit condominium complex. The Board made 22 recommendations to the Zoning Board of Appeals. These recommendations were for variances, site plan approvals and special permits.

In addition to our regular business, the Board reorganized in June appointing Beverly Popielski, Chairperson. Ron Twing stepped down as Chairman. We would like to thank Ron for his dedicated service and knowledge that he has endowed upon us. His devotion has been above and beyond the call of duty. Those shoes are big to fill. We accepted the appointment of a new member, David Leary (welcome) and regretfully the retirement of a season veteran, George Dow, Sr.

Due to the rapid growth of single family homes and the concerns the Board has on the demands this will have on our schools, police and fire

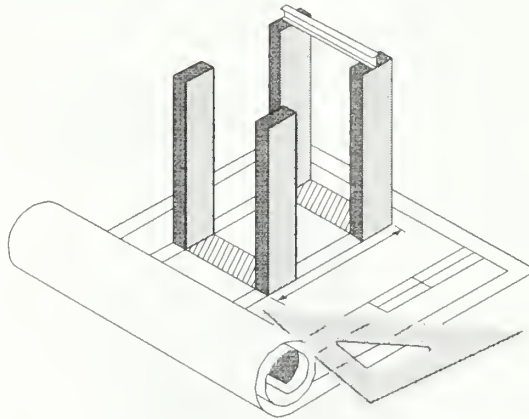
departments, water supply, as well as conservation areas. The Board held six zoning workshops for the purpose of generating a zoning survey. The Board is looking for input from the residents of Middleton as to what they feel might be needed (zoning changes both in residential as well as in the commercial/business areas). Hopefully this survey will be completed and mailed sometime in October of 1995 with the results being tallied for the beginning of 1996.

FY96 promises to be active as several preliminary plans have been presented to the Board for discussions.

The Board would like to express its sincere appreciation to all department heads for their support, ideas and cooperation. Most importantly a "special thanks" should be extended to Mr. Robert Aldenberg, Building Inspector and Mr. Dennis Roy, Superintendent of Public Works for their diligence and expertise.

The Board would like to dedicate this Annual Report to Mr. George F. Dow, Sr. who has served this Town in many capacities through the years. His diligence and contributions have laid a good foundation for our Planning Board.. On behalf of all our Board members, as well as the residents of Middleton. "Thank you, George," you will be greatly missed by all!!!

Beverly Popielski, Chairman
M. Craig Stanley, Clerk
Ronald S. Twing
Scott Hamilton
David Leary



BOARD OF APPEALS

ANNUAL REPORT

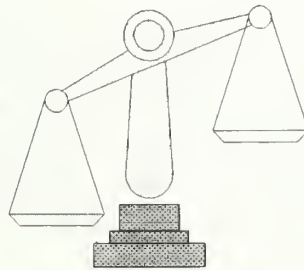
Regularly scheduled hearings of the Board of Appeals are held in the DPW Building, 195 North Main Street, at 7:30 p.m. on the fourth Thursday of each month.

Applications for a public hearing must be submitted to the Town Clerk and must include the following to avoid delays in processing:

1. For each request for a site plan, variance, special permit or review of building inspector's denial, a non-refundable fee of \$75.00 is required. This fee is payable to the Town of Middleton and must accompany the application to cover the costs of Legal Notice publication and other expenses associated with the required public hearing.
2. Six copies of plans and applications, with the appropriate application number stamped by the Building Inspector.
3. It is the Applicant's responsibility to obtain a list of certified abutters (parties of interest) from the Board of Assessors Office. The form that is to be filed is included in the application.
4. The subject matter of the application, i.e., variance, site plan approval, special permit or review refusal of the Building Inspector to issue a permit.
5. The location of the area of premises including street address and assessors

map number and lot number and one copy of assessors map (scale 1" = 200').

6. The name of the applicant printed or typed and signed including telephone number.
7. Applications must be approved and signed by the Building Inspector before taken to the Town Clerk.
8. The Town Clerk will accept and date stamp an application only if all items listed above are in order.



The Board will schedule a public hearing at the earliest possible date, but not later than 65 days after filing of the application pending upon the availability of the needed information and response from other interested Boards and Agencies.

There are three (3) petitions that were denied by the board that are being contested by litigation including (1) one for the present fiscal year.

We wish to thank the Planning Board and Building Inspector for their timely input and other Boards, town officials and Town Counsel for their assistance throughout the year.

Respectfully submitted,

Stuart H. Lord, Chairman
 Linda Parker, Clerk John Carrington
 Jeffrey D. Schreiber Richard O. Ajootian
 Roger Drysdale, Alternate
 Joseph Conceison, Alternate

During the 1994-1995 fiscal year the Board of Appeals heard a total of 24 petitions with decisions shown:

<u>TOTAL</u>		<u>Granted</u>	<u>Denied</u>	<u>Withdrawn</u>
9	Variances	6	2	1
7	Site Plans	5	1	1
7	Special Permits	7	0	0
1	Appeal the Decision Building Inspector	0	1	0

BOARD OF HEALTH

ANNUAL REPORT

This year the Board of Health activities increased with the adoption of the new Title V in March. Persons who have had perc testing done on their land in the last twenty years but not developed the lots need to know that part of the testing will become obsolete in January 1996 as part of the new Title V. After January 1, deep test holes will have to be done again by a soil evaluator in order to be used for septic system design under the new code.

The Town had such growth that more septic systems were inspected than ever before. Our brush (not logs or arm size branches) was chipped by a regional machine we hired from the Town of Marblehead. Issues resolved this year include a septic system for houses on Lake Street which were going into the stream down from the Town water supply pond. The Town transfer station plans were approved and funds allocated to build the facility this winter and Orchard Circle had their system replaced this year.

Compliance checks done by the Tobacco Control Program known as Healthy Communities showed improvement in businesses in Town not selling tobacco to minors. Displays of tobacco products which were easily accessible to minors were banned, and sale of tobacco products now requires a license from the Board of Health.

Thunder bridge was closed this summer because of high count in July & August.

The Board of Health members are:

Dale Buckley, Chairman

Dr. Robert Nersasian

Dr. Jay Afrow

Mary Jane Morrin

Niru Patel

Health Agent and Sanitarian - Leo F. Cormier

Secretary - Helen Freedman



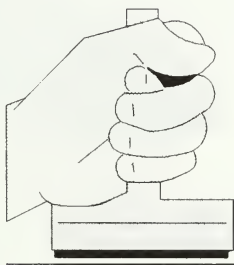
The following statistics were generated:

PERMITS:

Installers	45
Transport	8

LICENSES:

Milk & cream	48
Past. of ice cream	1
Tobacco	23
Manufacture ice cream	1
Hot tubs	8
Pools	8
Slush	6
Soft serve	7



Tanning	1
Massage business (includes rolfing)	4
Massage Therapist (includes rolfing)	5
Water bottling	1
Hotel/Motel	2
Camps	4

MEETINGS:

MHAO	3
CHNA	1
Solid Waste Committee	12
DEP	3
Carbon monoxide	1
Chapter II seminar	1
Board of Health	13
Recycling Committee	9
Healthy Community	20
Masco Health Grant	2
Housing partnership	3
Household hazardous	1

INSPECTIONS/TESTS:

Wells tested	40
Installer tests	15
Septic inspections	439
Perc tests	104
Septic plan review	110
Septic plan approval	94
Landfill inspections	12
Chapter II house ins.	4
Tanning salon inspection	1
Day camp inspection	4
Pool and hot tub inspection	13

OTHER

Transfer station tours	2
Brush chippings	3
Complaints answered	52
Waste collection	1
Soil evaluator	6 days

CONSERVATION COMMISSION

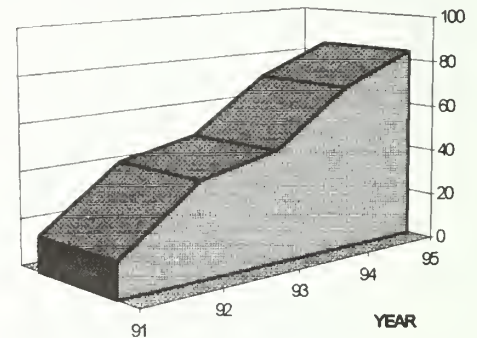
ANNUAL REPORT

Middleton, a town of 14.5 square miles, is all in the Ipswich River watershed. Around to the south and east about nine miles, this important river meanders on its way to the sea. Winding their way to it, down through roughly 2,600 acres of wetlands, are about 13 miles of mapped tributaries named Punchards, King Street, Emerson, Boston and Nichols brooks. From the Ipswich River 14 towns and cities draw much of their water. The Middleton Conservation Commission, using the Massachusetts Wetland Protection Act, has the responsibility of protecting these invaluable water resources and the plants and animals that depend on them. Wetlands filter and purify our water, they store it during floods, and they are habitat for a myriad of life forms. The Act provides for a 100 foot buffer zone around them. In that zone no work can be done without first filing with the Conservation Commission. To these ends, in FY 95 your commissioners and their agents:

- Held 17 public meetings.
- Heard 13 Requests for Determination of Applicability.
- Reviewed and acted upon 33 Notices of Intent (plans for work in buffer zone).
- Issued 33 Orders of Condition (order to ensure wetland protection).
- Issued 13 Certificates of Compliance (certifying satisfactory completion).
- Issued 5 Enforcement Orders to violators of the Act.
- Issued 3 amendments to old Orders of Conditions.
- Conducted approximately 128 site inspections and received \$6,717 in filing fees which were turned into the General Fund.

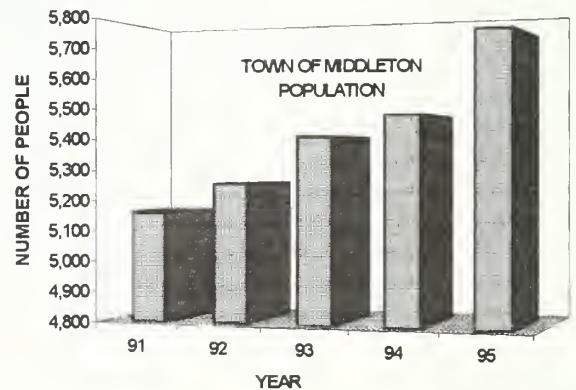
Population figures from the Town's annual census and the Building Inspector's yearly tallies of new dwelling for this decade show steady increases which put further pressure on our water resources.

NEW DWELLINGS IN MIDDLETON



On February 17, 1995, Pike Messenger was hired as part-time consultant to assist Health Agent and Conservation Commission Administrator, Leo Cormier, in the performance of his Conservation Commission duties.

In October 1995 Michael Armitage resigned from the Commission after three (3) years of good and faithful service. Sally Macdonald was appointed in his place.



If you have questions concerning activities planned or observed near our water resources (ponds, streams, bogs, swamps, rivers), please call Leo Cormier or Pike Messenger at 777-1869 or write c/o Conservation Commission, 195 North Main Street.

Respectfully,

Conservation Commissioners:

Dr. Robert Lambe, Chairman
Leonard Kupreance
Gertrude Dearborn
Warren Haas
Michael Armitage (resigned Oct. 1995)
Sally Macdonald (appointed Oct. 10, 1995)

Agents:

Leo Cormier, C.C. Administrator
Pike Messenger, part-time consultant

Secretary - Mary Farley

Thanks to Helen Freedman, secretary to Health Department, Planning Board and Board of Appeals. She receives petitions and fees, keeps financial records, handles phone calls advising citizens on filing procedures, and types correspondence for the Conservation Commission.



SOLID WASTE PLANNING COMMITTEE

ANNUAL REPORT

Results of the two years of planning by the Solid Waste Planning Committee is beginning to show results in 1995 in all areas.

Transfer Station Design

During 1995 the committee worked with Camp Dresser & McKee to complete the design of the transfer station. The transfer station consists of two 40 yard trash compactors shielded from the weather by a simple pre-fabricated building. Residents will be able to drive up to the compactors and dispose of their trash while being protected from the elements. For convenience, the Recycling Center will be moved up to the transfer station area and both will be enclosed by a secure fence.

Transfer Station Construction

In September the Department of Environmental Protection (DEP) approved the preliminary design of the transfer station and issued the authorization to construct. A Request for Proposal (RFP) for construction services was issued in September but the initial responses were unacceptable. This necessitated a second round of bidding with much more satisfactory results.

Even though the second round of bids were much more reasonable than the first, it was necessary to hold a special Town Meeting in October to authorize additional funds for construction. Town meeting unanimously voted to authorize the additional funds and the construction contract was awarded to Engineered Construction Co. Inc. of Hyannis. The total cost of constructing the transfer station will be about \$625,000.

Solid Waste Transportation

After receiving bids for the transportation of trash from the transfer station to the Waste to Energy plant, the committee determined that it

would be less costly for the town to purchase a truck and do its own transportation. This means the town will also be able to transport recyclables at a savings of approximately \$5,000 a year. The town accepted delivery of the truck in December 1995.

Solid Waste Disposal

An RFP for disposal services was issued and responses were received from the three Waste to Energy plants in this area. Surprisingly, the cost of disposal was less than had been anticipated. At year's end a contract with Ogden Martin of Haverhill was being negotiated.

Landfill Capping

Plans for capping the landfill are also progressing and cost estimates will be available in the Spring of 1996. In the Fall the topsoil was removed from the existing ball field at the landfill in anticipation of bringing that field up to the level of the active landfill.

Ultimately, this will provide a large flat area on which the Town hopes to build two playing fields

As 1995 ends with record December snowfall, it is clear that construction on the Transfer Station will not begin until Spring. This may require the town requesting DEP permission to continue using the landfill until June. However, the Solid Waste Planning Committee remains confident that Middleton will have a fully operational transfer station by mid-1996.

Respectfully submitted,

Solid Waste Planning Committee

Mary Jane Morrin, Chairperson

Glenn Bambury

Nancy Jones

Charles Newhall

Dennis Roy

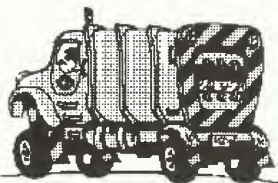
Henry Tragert

Leo Cormier

Robert Kelley

Robert Porteous

Ira Singer



RECYCLING COMMITTEE

ANNUAL REPORT

In 1995 Middleton recycled approximately 320 tons of primary recyclables including:

Mixed Paper	176 tons
Glass	25 tons
Tin & Aluminum Cans	13 tons
Scrap metal	100 tons
Plastic	6 tons

110 tons of yard waste were composted and used by the DPW for projects in town. Residents also continue to compost yard waste in their back yards and are eligible to purchase low cost compost bins through a grant administered by Essex County.

1,000 gallons of used motor oil were collected and used to heat the DPW garage. In May the Town participated along with Topsfield and Boxford in a paint only collection day and November brought the ninth annual Household Hazardous Waste Day.

The Recycling Center continues to show a profit in spite of falling prices for paper. Paper prices peaked in June when we received \$100 a ton for paper. At year's end the price was at the contractual floor price of \$50.00 per ton. In spite of the declining price, recycling paper not only paid for transporting all Middleton's recyclables, it earned over \$4,600 for the Town.

The 20% recycling rate that the Town achieved this year sounds very impressive until it is compared to the State's overall 31% rate. Some Towns have achieved recycling rates as high as 51%. With the closing of the landfill in 1996, the Town expects to start paying about \$50.00 per ton to dispose of its trash. If residents choose to recycle paper, which accounts for about 30% of the waste stream, that \$50.00 per ton expense can be turned into a \$50.00 per ton earning.

We would like to remind residents that the recycling center accepts all kinds of paper including junk mail, cereal boxes and phone books as well as newspaper. Resident who do not use the landfill can still use the recycling

center by obtaining a recycling only sticker at the Board of Health office.

For complete information about recycling in Middleton, residents can call the E-Call hotline at 1-800-800-6881. Residents will be asked to



enter Middleton's zip code on a touch tone phone. They will then hear a recording of up to date information about recycling, including dates of household hazardous waste events when they are available. This service to Town residents is sponsored by North Shore Recycled Fibers which is the vendor that handles most of our recyclable material.

Respectfully submitted,

Middleton Recycling Committee

Mary Jane Morrin, Chairperson
Glenn Bambury
Leo Cormier
Nancy Jones
Robert Kelley
Pike Messenger
Robert Porteous
Dennis Roy

CUSTODIAN OF TOWN LANDS

ANNUAL REPORT

During this year my focus was to continue to document and identify what lands were town owned, the location of such property and the present use, if any of subject property.

On January 26, 1995 the Town held a public auction of thirteen parcels of land. The auction was held at Fuller Meadow School and a small number of attendees were present, in spite of posting at three local locations, advertising in local newspapers and advising the abutters in writing. A total of six parcels of land were sold at a total selling price of \$14,300.00. In addition to the cash received from this auction, these properties will now be placed back on the tax rolls as town taxable property.

It is the Town's intention to hold another auction prior to the end of the calendar year 1995. However, prior to holding the auction the Conservation Commission and legal counsel will provide input consistent with conservation objectives and the Town's ability to provide legal and proper title at time of sale.

My objective continues to be to have no property owned by the Town that is not for Conservation, or other Town uses and to have any foreclosed property be sold and placed back on the tax rolls.

Respectfully submitted,

Robert F. Murphy



METROPOLITAN AREA PLANNING COUNCIL ANNUAL REPORT

In order to increase its ability to serve its local communities, MAPC has made an increasing effort over the past year to add new programs and technologies that will enhance our existing programs. The agency recently purchased MassTrac and MuniLaw, two services that allow MAPC to answer questions on current legislative action and local zoning and general by-laws. Additionally, the agency continues to work with the Massachusetts Municipal Association's Local Net to post information relevant to its communities. Communities that have a modem and are not yet part of the network may call MAPC in order to obtain a license that will allow them to participate in this program.

The agency's Data Center has recently compiled new community profiles for each community and has developed new 25-year population age group and household forecasts for the region. These projections will be used in planning for new infrastructure, and in the delivery of municipal services in the region. MAPC's Geographic Information Systems (GIS) department organized a municipal GIS user's group that meets to share information and help one another. The department also received a state grant to conduct workshops providing technical assistance to local communities on how to best plan for their own GIS needs.

Transportation issues continue to be a major concern for local municipalities. MAPC works with them to help get their projects ready for the Transportation Improvement Program (TIP). The agency recently hosted a public meeting to provide information on the Transportation Enhancement Program so that local governments will have a better chance to make their projects competitive. In order to improve air quality, the federal and state governments encourage new and creative approaches under

what is called the Transportation Demand Management Program. MAPC works with local communities to help them formulate their applications for funding under this program. Additionally, this year the agency introduced Commuter Check, a program that utilizes a federal subsidy to allow employers to provide their employees with a tax free transportation benefit. Employers can purchase up to \$60 a month per employee in travel vouchers which their workers can use for commuting by bus, boat, subway, train or vanpool. The goal is to reduce the number of single occupancy vehicles on the road, thus improving air quality, conserving energy and easing the overcrowding of the roadways. Any size business can participate.



Two other transportation related programs that MAPC has worked on over the past year are the Greater Boston Clean Cities Initiative and the Regional

Bicycle/Pedestrian Committee effort. The Clean Cities Initiative is a national program that assists communities and public agencies in acquiring clean fuel vehicles by assisting with the incremental cost differences between these vehicles and conventional fuel vehicles. Through this program, communities have the opportunity to acquire electric or compressed natural gas vehicles for use in their municipal fleets. The program, through the use of Congestion Mitigation/Air Quality funding in the TIP can subsidize the additional costs associated with purchasing clean fuel vehicles. The group is also working with the private sector to help set up the necessary infrastructure to support these new vehicles.. MAPC has acted as the major staff support for the Boston effort. MAPC staff has also been very instrumental in helping with numerous bicycle planning efforts in the area including helping to develop a regional bicycle/pedestrian plan. The agency has

assisted the Bicycle Coalition of Massachusetts in setting up a series of public meetings as part of their contract with the state to inventory existing and potential bicycles facilities throughout the state. The staff has also worked with a number of local groups and projects including: the North Shore Bicycle Coalition, the Assabet River Rail Trail organization, the MetroWest/SWAP bikeway and the Central Mass. Branch feasibility study.

MAPC continues to offer its pavement management program to all its communities. This year, in an effort to increase efficiency and be more compatible with the other regional planning agencies throughout the state, MAPC has changed the software it uses to VHB's Road Manager. For the first time, the agency hired and trained college students to carry out roadway inspections. This worked very well and the agency intends to continue the practice in the future.

The Council has continued its active legislative efforts on behalf of its cities and towns. On the state level, MAPC played an active role in passing, supporting, and/or initiating scores of planning-related efforts including: the Metropolitan Highway System, the Open Space Bond bill, the River Protection bill, the MegaBoston bill, the Budget, the Transportation Bond bill, and the Growing Smart legislation. A successful amendment proposed by MAPC to the Metropolitan Highway System bill requires the state to disclose the results of a feasibility study on creating a dedicated funding source for the Central Artery to local municipalities for their review before the state can take any legislative action.

This past year, MAPC placed an increasing emphasis on federal legislative priorities. MAPC met individually with six members of the Massachusetts delegation to discuss important federal legislative initiatives affecting local and regional efforts, including the Reauthorization of the Economic Development Act (EDA), the Safe Drinking and Clean Water Acts, Housing and Urban Development (HUD) reform, and the reorganization of the Department of Transportation among the issues.

The agency continues to review and comment on Environmental Impact Reports (EIRS) that are seen as having regional impacts. Staff handles hundreds of calls a year asking for information on a wide range of subjects. They also worked with a variety of local planning groups and sponsor or co-sponsor several dozen meetings a year.

In addition to these activities, the agency works with its eight subregions on various projects generated by the local representatives who are members of the groups. The North Shore Task Force includes: Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Middleton, Peabody, Rockport, Salem, Swampscott, Topsfield and Wenham.

This past year, this group received a special grant from MAPC to conduct a North Shore Trails study. That study recommended establishing a continuous East-West greenbelt to link with the Bay Circuit and the Border to Boston Trail. The report and accompanying map has been presented to the local communities. Additionally, the task Force secured a Department of Environmental Management (DEM) Greenways Grant to develop a guide for four of the groups' communities to help local officials secure linkages between inland trails and sea paths.

The subregion also sponsored an open space workshop to assist Open Space Committees and Conservation Commissions in developing open space plans so the communities would qualify for Land and Water Conservation Funds and Self-Help Funds. The North Shore Task Force meets the second Thursday of the month. These meetings are held in different communities each month.

MAPC presented the results and recommendations that came out of the Ipswich/North Coastal Water Supply Protection Plan that agency staff developed for the towns of Danvers, Middleton, Peabody and Topsfield at a meeting in Middleton in June.



MIDDLETON COMMUNITY PROFILE

Prepared by the Data Center of the Metropolitan Area Planning Council
60 Temple Place, Boston, MA 02111 (617) 451-2770
November 1995



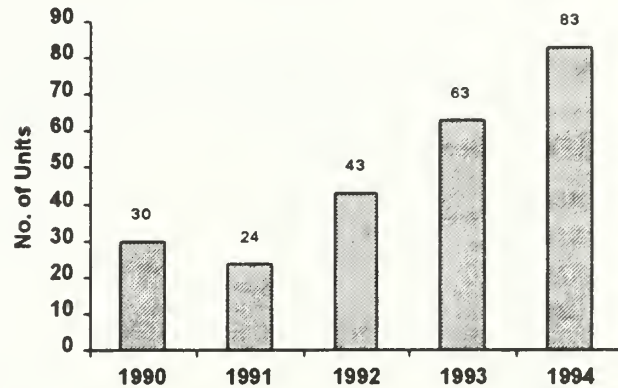
POPULATION AGE GROUP FORECASTS

(1995, MAPC)

AGE	1990	2000	2010
0 - 4	356	494	457
5 - 9	322	446	414
10 - 14	259	401	512
15 - 19	290	396	506
20 - 24	307	341	486
25 - 29	345	350	440
30 - 34	457	328	336
35 - 44	850	847	660
45 - 54	620	917	843
55 - 59	247	322	440
60 - 64	242	304	415
65 - 74	400	418	496
75 +	226	360	386
Total	4,921	5,924	6,391

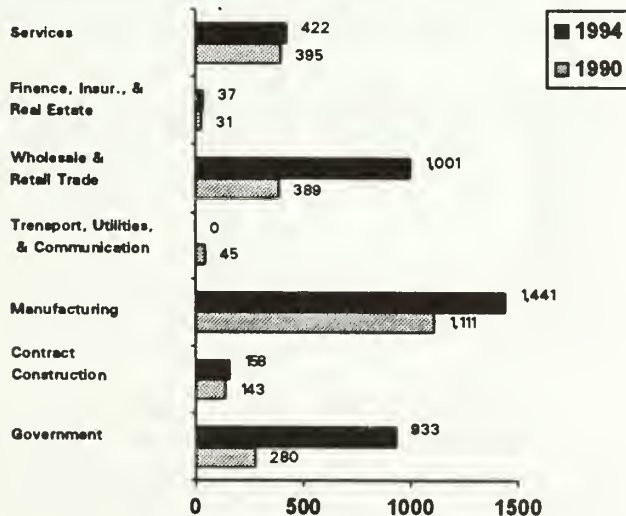
HOUSING PERMITS ISSUED

(1994, U.S. Bureau of the Census)



EMPLOYMENT BY PLACE OF WORK

(1994, MA Dept. of Employment and Training)



EMPLOYMENT, HOUSEHOLD & HOUSEHOLD SIZE FORECASTS

(1994, MAPC)

	1990	2000	2010
Employment	2,489	2,800	3,100
Households	1,822	1,867	2,020
Average Household Size	2.70	3.17	3.16

MEDIAN HOUSEHOLD INCOME

(1995, MAPC)

1990	1994
\$46,096	\$53,794

EMPLOYMENT BY PLACE OF RESIDENCE

(1993, MA Dept. of Employment & Training)

	1990	1994
Labor Force	3,386	2,956
Employed	3,234	2,779
Unemployed	152	177
Unemployment Rate	4.49%	5.99%

	1990	1994
Total Employment	2,489	4,133
Average Annual Payroll (\$M)	66,667	127,415
Average Annual Wage (\$)	26,785	30,829
Number of Establishments	207	213

* Mining and agricultural employment not presented

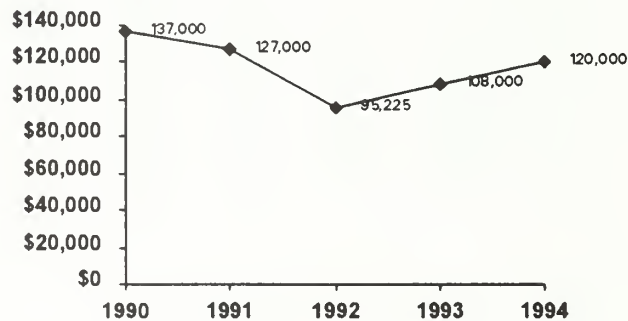
TAX RATE PER THOUSAND OF ASSESSED VALUATION

(1995, MA Department of Revenue)

Residential	\$11.70
Commercial	\$11.70
Composite	\$11.70

MEDIAN NON-CONDOMINIUM SALES PRICE

(1994, Banker & Tradesman)



MEDIAN MONTHLY CONTRACT RENT

(1994, PHH Technology Services)

1 Bedroom Apartment	\$0
2 Bedroom Apartment	\$0
3 Bedroom Apartment	\$0
Single Family House	\$0

PUBLIC SCHOOL ENROLLMENT

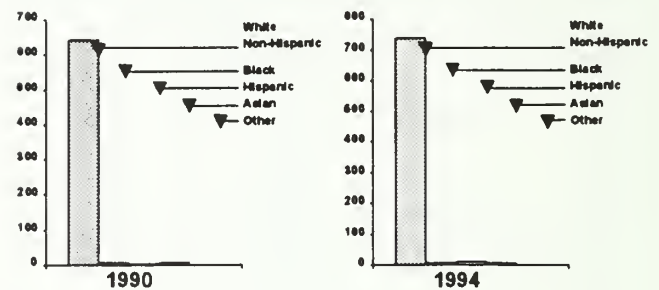
(1994, MA Department of Education)

	K - 6*	7 - 8	9 - 12	Total Public
1990	391	91	176	658
1991	398	93	173	664
1992	424	94	191	709
1993	427	106	191	724
1994	465	112	186	763

* K - 6 enrollment includes ungraded students

PUBLIC SCHOOL ENROLLMENT BY RACE AND ETHNICITY

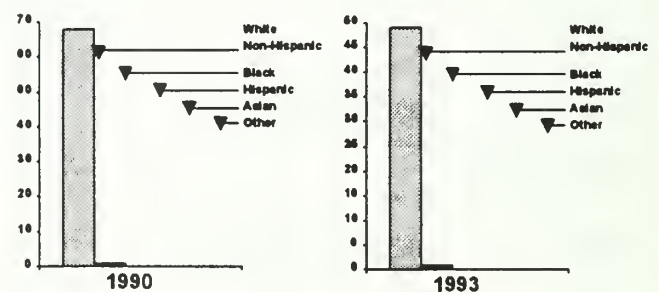
(1994, MA Department of Education)



	White Non-Hispanic	Black	Hispanic	Asian	Other	Total
1990	641	7	4	6	0	658
1991	644	7	4	7	1	663
1992	685	9	6	9	0	709
1993	700	7	10	7	0	724
1994	739	7	10	7	0	763

RESIDENT BIRTHS BY RACE AND ETHNICITY

(1993, MA Department of Public Health)



	White Non-Hispanic	Black	Hispanic	Asian	Other	Total
1990	68	1	0	0	0	69
1991	67	0	0	0	0	67
1992	88	0	0	0	0	88
1993	49	1	0	0	0	50

MAPC REPRESENTATIVE Richard Kassiotis

MIDDLETON PUBLIC SCHOOLS

ANNUAL REPORT

SCHOOL COMMITTEE

Roger Drysdale, Chairman	Term expires	1998
Thomas Skinner, Vice Chairman	Term expires	1996
Georgia Lewis, Secretary	Term expires	1996
Deb Geisler	Term expires	1997
Douglas Mathews	Term expires	1997

SCHOOL ADMINISTRATION TRI-TOWN SCHOOL UNION

School Superintendent, Joseph J. Connelly, Ed. D.
 Assistant Superintendent, Robert Milley
 (resigned April 1995)
 Assistant Superintendent, Bernard F. Creeden, Ed. D.
 (elected May 1995)
 Administrator of Special Education, Vickie Charlton
 Director of Facilities and
 School Operations, Craig Robinson

The Tri-Town School Union offices are located at the

Proctor School
 60 Main Street
 Topsfield, MA 01983
 Telephone: 887-1503

SUPERVISING PRINCIPAL

Michelle Fitzpatrick
 Offices:

Howe-Manning School Grades PS, 3-6	774-3519
Fuller Meadow School Grades K-2	750-4756

PRESCHOOL COORDINATOR

Deanne Shinniger	
Office: Howe-Manning School	774-3519

FULLER MEADOW SCHOOL

Catherine Driscoll	Kindergarten
Jeanne Lordan	Kindergarten
Jennifer Fuller	Grade One
Beverly Napieracz	Grade One
Kimberly Dugan	Grade One
Janet Riley	Grade One
Gayle Dion	Grade Two
Louise Kennedy	Grade Two
	(.5)/Reading (.5)
Sheila Standring	Grade Two
	(.5)/Reading (.5)

HOWE-MANNING SCHOOL

Kelly Hobey	Grade Three
Jeralyn O'Connor	Grade Three
Joyce Williamson	Grade Three
Debra Cameron	Grade Three
Mary Anne Amero	Grade Four
Barbara Deeley	Grade Four
Judy Foley	Grade Four
Stephen Belgiorio	Grade Five (.67)
	Assistant To Principal (.33)
Susan Costas	Grade Five (.33)
Cynthia Melancon	Grade Five
Carolyn White	Grade Five
Jane Ditto	Grade Six
Mary Pelrine	Grade Six
Jill Selchow	Grade Six

SPECIALISTS

Diane Hekimian	Art (.7)
Fran Pierce	Music
Ann Montani	Physical Education (.6)
Sally Koury	HM/Guidance (.5)
Deanne Shinniger	HM/FM Resource Room (.2)
Allison O'Leary	FM/ Resource Room
Lisa Besen	HM/Resource Room
Jeanne Poirier	HM/Resource Room
Louise King	HM/Resource Room
Carlotta Miller	FM/HM Speech & Language
Gloria Graves	HM/ Reading (.48)
Ann Daniels	Library
Marie Pelletier	HM/ Title One
Sandra Rubchinuk	Preschool
Julie Shea	Preschool

INSTRUCTIONAL AIDES

Eileen Larsen	HM/ Special Education
Susan Sleight	HM/ Resource Room
Mary Ellen Cerullo	HM/ Preschool
Faith McCarthy	HM/ Preschool
Chris Wojciechowski	HM/ Preschool
Sharon Labastie	HM/ Preschool
Cindy Dellea	FM/ Kindergarten
Linda Matola	FM/ Kindergarten
Mary Nottebart	FM/ Kindergarten
Susan Mulloy	FM/ Kindergarten

COMPUTER AIDES

Jane Finnegan	HM/ Computer Lab (.8)
Susan Berg	FM (.3)

SCHOOL PHYSICIAN

William Wiswell M.D.

NURSES

Dale Marshall	Fuller Meadow
Jennifer Gilardi	Howe-Manning

SECRETARIES

Joan Garber	Fuller Meadow
Alice Tierney	Howe-Manning

FOOD SERVICE

Tynne Sweeney	Director
Ann Richardson	Fuller Meadow
Patricia Gettings	FM/ Cashier
Sheila Lischner	FM/ Lunch Aide
Irene Ashley	Howe-Manning
Nancy Thurber	Howe-Manning
Sandra Pollock	HM/ Cashier
Elizabeth Wetmore	HM/ Lunch Aide
Frances Novakowski	HM/ Lunch Aide
Karen McNichol	HM/ Lunch Aide

CUSTODIANS

Ernest Morin	Head Custodian
Carol Twombly	Fuller Meadow (PT)
Frank Consoli	Fuller Meadow (PT)
Manny Correia	Howe-Manning (PT)
Edmond Simondisky	Howe-Manning (PT)

SCHOOL COMMITTEE OPERATION

The Middleton School Committee holds regular monthly meetings generally once per month throughout the school year. Meetings are usually held on the second Thursday of the month at the Fuller Meadow School. Additional working sessions and meetings for special purposes such as budget and policy development are also scheduled. Interested citizens should check notices at Town Hall which are posted two days or more in advance of any scheduled meeting. Sessions are open to the public and citizens are encouraged to attend. Individuals or groups may suggest an item to be placed on the agenda by forwarding a written request to the Superintendent of Schools.

In January of 1994, as part of their strategic planning process the Middleton School Committee drafted a Mission Statement and a set of Core Values to serve as the foundation for future goal setting and decision making. These statements were refined through an open process involving parents, staff, and the school community. The adopted statements are as follows:

MISSION STATEMENT

The missions of the Middleton Elementary Schools, in cooperation with family and community, are to instill a joy of learning in all students, to promote academic excellence, to be supportive of children's social and emotional needs, and to constantly strive for improvement in these areas.

CORE VALUES OF THE MIDDLETON ELEMENTARY SCHOOLS

All children can be successful if they: are provided with opportunities to learn, are active in their own education, and are exposed to a variety of enriching experiences at school and home.

A strong climate of respect between children and the entire school community is necessary for children to reach their potential as productive students and citizens.

Effective education must be a partnership between school, home and community.

The major function of the School Committee continues to be the provision of the highest quality educational program within available funding resources. The grade level structure locates Kindergarten through Grade Two at the Fuller Meadow School and Grade Three through Grade Six at the Howe-Manning School. Ongoing curriculum renewal is provided through a strategic planning effort which addresses each major curriculum area on an eight year cycle. The school year 1994-1995 was the second year of the initiative to revise the Language Arts Curriculum. It was also the year for the finalization of a new K-6 Health Education Curriculum.

In April 1995 Robert Milley resigned as Assistant Superintendent of Schools for the Tri-Town School Union. Mr. Milley had served the School Union for nearly eight years. Dr. Bernard Creeden was elected by the Tri-Town School Union Committee to the position of Assistant Superintendent in May 1995.

SCHOOL ENROLLMENT -- OCTOBER 1, 1994

GRADE	(PS)	K	1	2	3	4	5	6
Fuller Meadow	(61)	95	92	64				
Howe-Manning School					79	71	68	61

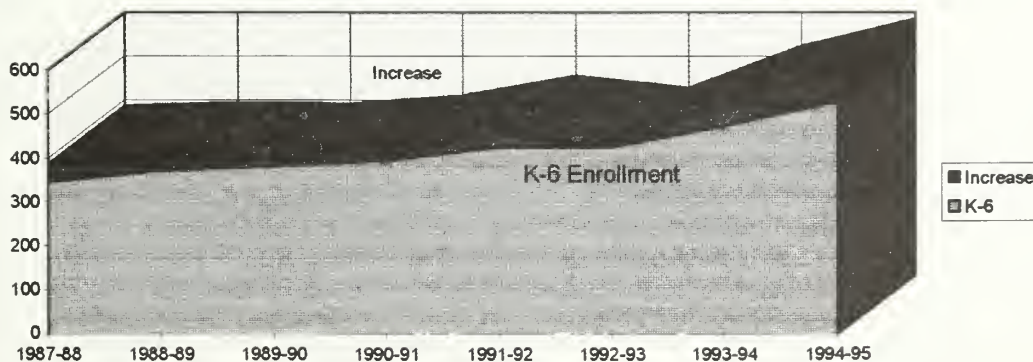
DISTRICT TOTAL = 530 (plus 61 preschool students)

ENROLLMENT TRENDS 1987-1995

YEAR	K-6	Increase	% Increase
1987-88	346	41	13.0%
1988-89	371	25	7.0%
1989-90	382	11	3.0%
1990-91	396	14	3.5%
1991-92	426	30	7.5%
1992-93	427	1	0.0%
1993-94	475	48	11.2%
1994-95	530	55	10.4%

The above figures indicate an increase in enrollment in the Middleton Elementary Schools of 184 students over an eight year period. This represents a 53.1% increase in the student population over this time period.

ENROLLMENT TRENDS 1987-1995



Fiscal Operation

The budget development process is an extensive and involved task during which the Committee must make difficult decisions to bring into balance both the financial concerns of the community and elements of high quality, appropriate educational services. Increasing costs associated with increased enrollment, school transportation, special education, building maintenance, and minimal salary increases, must be addressed with consideration of diminishing fiscal support from the state.

The School Department budget for the year 1994/95 is as shown:

General Administration and Supervision	\$192,023.00
Instructional Salaries	984,581.00
Instructional Materials	66,953.00
Other School Services	35,097.00
Regular Transportation	64,519.00
Fuel and Power	46,299.00
Building Operations and Maintenance	121,859.00
Health Insurance	41,000.00
Special Education	424,118.00
TOTAL	\$1,976,449.00

Grants

In the area of Special Education, 94-142 and 89-313 are two continuing federal grants that partially fund a part time guidance counselor, special needs aides, and teacher in-service training.

A Dwight D. Eisenhower Title II Grant helped support staff development programs in elementary mathematics and science. Teachers participated in numerous summer workshops in integrated programs. Special awareness sessions in technology applications for elementary education were also supported. A PALMS grant was awarded by the State Department of Education to assist in the improvement and expansion of the mathematics curriculum. DOE Professional Development and Curriculum Frameworks Study Group grants were utilized to investigate portfolio assessment and to review state curriculum frameworks draft documents.

A grant from the Governor's Alliance Against Drugs was used to provide training and materials for implementation of the Here's Looking at You 2000!

and D.A.R.E. - programs for self esteem development and substance abuse awareness.

The school systems of Middleton, Boxford, and Topsfield including Masconomet were awarded an \$86,591 Comprehensive Health Education and Human Services grant by the Commonwealth of Massachusetts. This grant, is designed to support health curriculum development and implementation.

A state-sponsored SPRIG Grant was awarded to our schools for the funding of activities to help identify support services other than Special Education programs for children in need. The pre-referral process and strategies for inclusion of children currently under Individualized Education Plans were strengthened. The D.A.S.H. (Disability Awareness Starts Here) Program was initiated in Grade 3.

The Tri-Town Educational Foundation is a non-profit local citizens' group that raises funds for the sole benefit of the Middleton, Topsfield, and Boxford Schools and Masconomet. During the 1994-1995 school year, funding provided by the Tri-Town Education Foundation supported several initiatives including technology, a nature trail at Fuller Meadow, science materials, and lab equipment among others.

Best Bet once again generously supported the funding of field trips, student incentives and assembly programs in both schools.

Educational Reform

On June 18, 1993 the Commonwealth of Massachusetts passed legislation for state-wide systemic school reform. The Department of Education disseminated Curriculum Frameworks in seven areas as well as a Common Core of Learning for all students. Teacher recertification and extensive professional development have been emphasized this year. In Middleton, teachers participated in Study Groups to review the State Curriculum Framework Common Chapters as well as the English/Language Arts, Mathematics, Fine Arts, Social Studies and Science-Technology Frameworks.

Strategic Planning and District Goals

In 1994 the School Committee expressed its support and commitment for a Strategic Planning

process to achieve long term District Goals through the focused allocation of effort and resources. A District Strategic Plan was developed for the period 1994 - 1997 which defines targeted activities and measurable outcomes in support of the District Goals.

The District Goals for 1994-1997, developed with school-based and district input, are as follows:

1) Curriculum

To insure consistency and continuity in the delivery of the most current and research-based curriculum by providing:

- adequate, appropriate texts and materials
- effective, high impact professional development
- appropriate student progress and program assessment tools
- accountability through administrative support, monitoring, and evaluation

2) Technology

To plan for the utilization of technology as a communications, and teaching tool which integrates with curriculum in a manner that

- promotes more effective learning
- reflects how information and resources are accessed, analyzed, and communicated in the real world
- promotes critical thinking skills

3) Learning Needs

To provide an educational environment, instructional strategies, and learning opportunities that address the diverse learning needs of all students within and outside classrooms.

4) Physical Plant

To provide physical plant facilities that maximize the range of learning opportunities through the provision and maintenance of adequate space and equipment.

Curriculum Development

In accordance with the regular curriculum development cycle, a broad-based Elementary Language Arts Committee consisting of teachers, administrators, and parents from Middleton, Topsfield, and Boxford was initiated in the fall of 1993 to begin the review and research phase of the process for

renewing this curriculum. An extensive review of research, literature, and successful practices served as the foundation for the system wide philosophy and curriculum resource guide for reading, writing, speaking, and listening. It is affirmed that no one approach to literacy acquisition is appropriate for all students, that an eclectic view that addresses the learning styles and specific needs of individual children within the classroom is needed for maximizing the success of programmatic efforts. The utilization of authentic, unabridged quality children's literature as a major source of reading material is emphasized. A process approach to the improvement of writing skills is affirmed by which students develop ideas, produce drafts, revise, edit, and eventually publish original materials for specific audiences. The development of clearly defined grade level objectives, specified core materials, and a comprehensive staff development plan for implementation are goals of the Language Arts Committee's efforts during the 1995 and 1996 school years.

In 1995 the State Department of Education issued a set of Curriculum Frameworks in each subject area which are intended to serve as the foundation for local curriculum development. Included are critical and creative thinking; communication skills; the ability to access, organize, and analyze information; technology skills; and, the ability to work effectively in groups. Many of the directions supported at the state level incorporate current research and national standards which have served as the foundation for our local curriculum development for several years. The state's affirmation of these positive directions is most welcome. Study Groups for closely aligning local curricula to state Frameworks have been established.

Early Childhood Education

An integrated preschool program has been established at the Howe-Manning School to provide an environment in which both special needs and typical students share participation in a developmental learning, cost-effective, and purposeful program.

Assessment Program

The Massachusetts Educational Assessment Program (MEAP) has, since 1988, been administered every other year in the spring to students in grade four. These Assessment Tests deal with reading, writing, math, science, and social studies and provide information to the schools on areas of curriculum and

instruction, assisting the district in identifying strengths and weaknesses in the programs of study. In 1992 and 1994, the Assessment Tests included open ended questions requiring narrative answers in an effort to evaluate problem solving and communications skills.

Middleton scores were high in comparison to districts designated as similar by the Department of Education. This affirmed that the effort and resources dedicated to an aggressive ongoing process of program renewal has resulted in our curriculum being current, comprehensive, and well taught.

In June of each school year, the Middleton Elementary Schools have utilized the Iowa Test of Basic Skills in reading, language, math, and work-study skills in an effort to obtain detailed information on the ability and growth of individual students in numerous sub-skill areas so that appropriate instructional programs may be prescribed. These tests are administered in grades three and five. Results are shared with the teaching staff and individual student reports are sent home to parents. Results from all components of the standardized testing program are utilized in conjunction with direct teacher input in an attempt to monitor, evaluate, and continually fine-tune the instructional process. The administration is committed to an ongoing review of the assessment program in an attempt to maximize consistency between curriculum goals and the system for evaluating those goals. The administration continues to actively consider research based alternatives to our current program that may better serve the needs of children.

Educational Technology

Educational technology combines new tools of learning (computer, software, video discs, video production, CD-ROM, distance learning, networking and on-line accesses) to integrate, extend and enhance the teaching and learning process for students of all ages in all curriculum areas. To make use of these emerging technologies for classroom instruction the School Committee has developed a long-term plan.

This plan is a comprehensive proposal to provide the tools, curriculum, staffing and professional development necessary to enable Middleton elementary school students to use educational technology effectively, thus holding in their own hands the means to shape and influence their own future.

To develop the Middleton Elementary Schools technology plan the School Committee established a task force in September 1994. The task force includes teachers, staff, parents, members of the community, School Committee members, representatives of town boards and other interested parties.

Task Force working groups have focused on the following key action areas:

1. Curriculum-improving instruction
2. Professional Development-giving educators new skills
3. Community connections-generating supports, ideas and resources to link schools and the community
4. Implementation Plan-applying quality criteria to recommended solutions

The plan outlines a course of action that seeks a significant investment from a variety of public and private sources over the next five years in order to build upon the opportunities for improved learning that already exist in the area of technology across the curriculum for all students; high quality professional development for all staff, parent and community education offerings; efficient telecommunications between the schools, central office, Masconomet, the public library, other town offices and eventually between home and school.

Four underlying goals have been proposed to direct the elementary schools technology initiatives for the next five years:

1. Provide a learning environment which enables students to master the appropriate uses of technology to produce higher achievement, increased creativity, greater application of critical thinking skills and the desire for life-long learning.
2. Provide evidence of the capability of educational technology to improve student learning.
3. Prepare teachers and staff for roles as teaming facilitators through continuous professional development opportunities.
4. Recognize and build on the human resources in the Middleton community to share ideas and resources, generate strong support for educational technology; develop partnerships which allow for the maximum use of technology to link curriculum

and instruction at the elementary level, with Masconomet, with the town and regional library systems and other educational organizations.

development programs; mentoring, peer-coaching, and cooperative teaching; and self-directed educational projects.

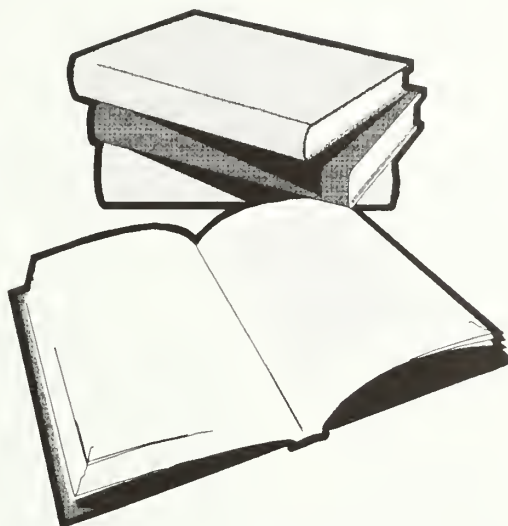
The proposed plan is an ambitious one which will require broad support from many constituencies in town for it to be fully realized. Many activities consistent with the goals of the five-year plan have been in evidence this year. With the generous support of Bostik Corporation, the Massachusetts Corporation for Educational

Telecommunications (MCET) Mass LearnPike programming signal is now available at the Howe-Manning School. Children and teachers at the Howe-Manning School are linked by satellite and the Massachusetts Education Online (MEOL) computer network to interact with experts; send and receive information, E-mail, and files with the State Department of Education Offerings. Additional support for technology initiatives has come from the Middleton PTO and the Tri-Town Education Foundation.

Teacher In-Service Training and Professional Development

One provision of the Education Reform Act of 1993 replaces lifetime licensure of educators in Massachusetts with five-year renewable certificates. This new requirement has resulted in many new opportunities for professional development and in-service training at the school, district and state level. Recertification requires an educator to earn 120 Professional Development points for the first certificate to be renewed in the five-year renewal cycle. At least 60 points must be earned in the content and professional skill areas of certification, with the remainder of the points earned through activities which address other educational issues and topics that improve student learning.

Educators are also required to develop an Individual Professional Development Plan that describes the activities in which they will engage for their professional development. This plan should focus on the goals of the school, district, courses, workshops, and conferences; school and district professional



The Fuller Meadow School Council Improvement Plan, the Howe Manning School Council Improvement Plan and the District Strategic Plan each place a strong emphasis on professional development and training for staff which focus upon identified curriculum and organizational priorities as well as the diverse learning needs of children. The primary areas of focus for 1994/95 have included portfolio development, language arts, the diverse learning needs of children, critical thinking skills, Talents Unlimited,

Massachusetts Audubon environmental science, technology and the requirements of recertification. This year has seen several new models employed quite successfully in addition to a limited number of early release days for professional development. Many teachers enrolled in a thirty-six hour course on Portfolio Development held after school from January to May in cooperation with Topsfield and Boxford. During the summer of 1995 ten members of the school community participated in training in the Dimensions of Learning approach to classroom instruction. This effort was co-sponsored by the three elementary districts and Masconomet. In late July, the Howe-Manning Computer Lab hosted a graduate course offered by the Northeast Consortium for Professional Development.

The School Committee continues to provide incentives through tuition reimbursement programs beyond the school day and school district. In addition, the application of available grant funds from the State Department of Education has been instrumental in creating opportunities for teachers and other staff to maintain and update their professional skills. The School Committee continues to believe that professional development for staff is an important investment that will result in improved learning opportunities for children.

Special Needs Education

School districts are mandated by state and federal laws to provide special education services to those students with a special need who require support in order to make effective educational progress and to ensure that these services occur in the least restrictive environment.

During the 1994-95 school year the Special Education staff consisted of Special Education Administrator, a part-time assistant to the Administrator, a special education secretary, resource room teachers, instructional aides (including those who work with specific individual students whose needs require one-on-one assistance) two part-time counselors, and a full time and part time speech/language therapists.

Support services offered to students in the Middleton Schools range from monitoring their progress in the regular education classes and consulting with their regular education teachers, to total academics in a substantially separate language-based program. As a school system, Middleton is committed to mainstreaming our special education students and continues to pursue effective ways to integrate our children into regular education programming.

When the need for specialized support services arises, the school department contracts with outside vendors. This past year different private agencies and individuals were utilized to provide occupational therapy and physical therapy.

Middleton also belongs to the Greater Lawrence Educational Collaborative which is comprised of several Merrimack Valley school districts who come together with shared concerns. The collaborative provides programs for low incident special needs students, moves as a resource to address special education issues, and offers many needed support services.

Parent involvement in Special Education is strongly encouraged and welcomed. Middleton, Topsfield, and Boxford parents of special education students have joined together to form the Parent Advisory Council (PAC). The PAC meets regularly during the school year. It has served as an arena for parents to discuss mutual concerns, arranged for a variety of interesting speakers, created a lending library, sponsored fund raising and other events, and provided input into the Special Education Department's programs and policies.

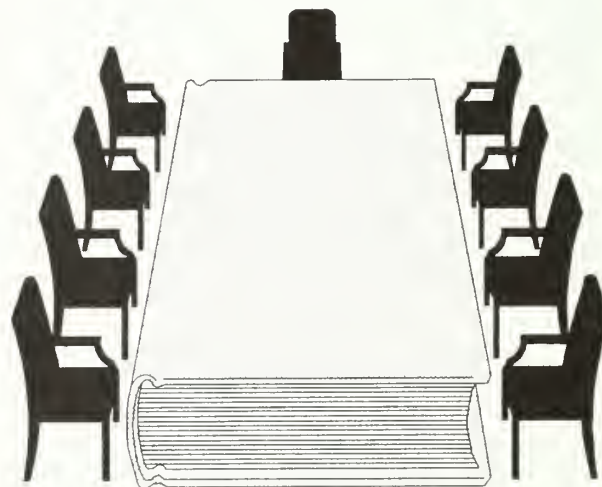
Closing Statement

The School Committee concluded FY95 with great anticipation to realizing the confidence expressed in our schools as evidenced by the support of the taxpayers for the renovation and expansion of the Fuller Meadow School. The School Committee looks forward to working with the Building Committee on the construction phase of this school expansion project which will meet our needs well into the next century.

The School Committee continues to be most appreciative of spirit and enthusiasm that is present in the community to help make our schools the best possible places to teach and learn.

Respectfully Submitted,

MIDDLETON SCHOOL COMMITTEE



A SUMMARY OF THE SCHOOL SPACE STUDY

INTRODUCTION:

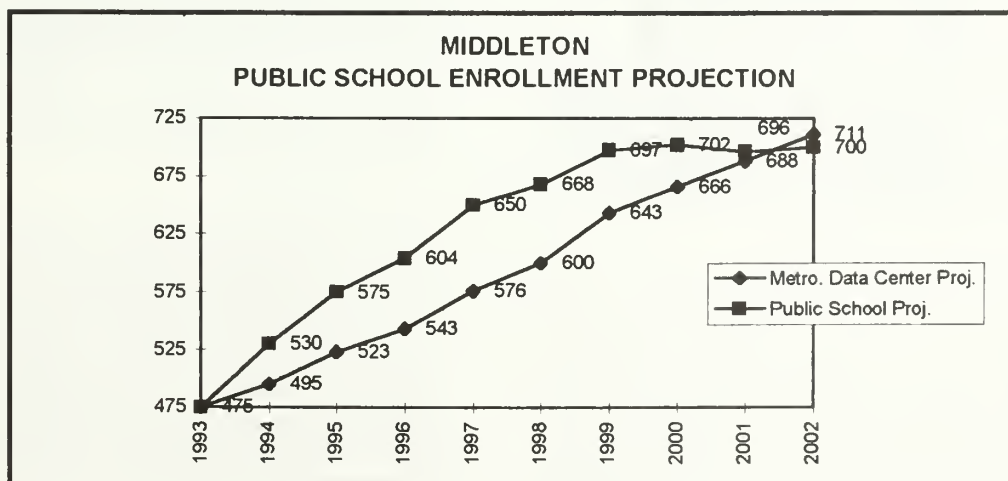
In 1994 as the pace of residential development in Middleton accelerated, the School Committee appointed a Space Study Committee consisting of community volunteers from varied backgrounds, a school committee member, school principal and superintendent of schools. In addition, the Town of Middleton entered into a contract with the Metropolitan Area Planning Council to project public school enrollment and classroom needs by grade level through the year 2005. The results of this independent study confirmed the findings of Middleton's local space needs study and school department enrollment projections.

ENROLLMENT PROJECTIONS AND SPACE STUDY RECOMMENDATIONS:

Elementary enrollments in Middleton are expected to increase from 475 students (school year) to 711 students (school year 2002) within the next nine years.

After considering several options including additions to both schools, a third school and utilization of Masconomet space, it was determined the option that was the most educationally sound and fiscally responsible was to add 14 classrooms to the current 11 room Fuller Meadow School. This would allow the Fuller Meadow School to become a Pre-K to Grade 3 school and Howe-Manning a grade 4-6 school. Classroom space at the Howe-Manning vacated by the existing preschool and grade three programs would provide Howe-Manning with additional classrooms to met the demands of the expanding Grade 4-6 school population over the next 8-10 years. Making Fuller Meadow a 25 classroom school would adequately meet the Pre-K- Grade 3 classrooms needs, plus provide sufficient space for special education, computer technology and fine arts programs for the same 8-10 year period.

To be eligible for 63 percent State reimbursement, the School Building Association Bureau (SBAB) requires the proposed Fuller Meadow School building program to include a school library and gymnasium.



Space:

The addition of 14 classrooms to the Fuller Meadow School offers the following advantages:

- Protects and maximizes the Town's investment in the existing school buildings.
- Maintains class size within school committee guidelines (22-25) for optimal learning.

- Includes local and independently researched growth projections. (See chart)
- Will meet Middleton's elementary school space needs for the next 8-10 years in the least costly manner.

**Description of Proposed New Construction
Fuller Meadow School- 14 Classrooms**

FULLER MEADOW			HOWE-MANNING		
	<u>Current</u> <u>Classrooms</u>	<u>Proposed</u> <u>Classrooms</u>		<u>Current</u> <u>Classrooms</u>	<u>Proposed</u> <u>Classrooms</u>
Pre-school	0	2	Pre-school	2	0
Kindergarten	2	3	Grade 3	4	0
Grade 1	4	5	Grade 4	3	5
Grade 2	4	5	Grade 5	3	5
Grade 3	0	5	Grade 6	3	4
Sp. Ed.	1	2	Sp. Ed	1	1
Art	0	1	Art	1	1
Music	0	1	Music	0	1
Computer Lab	0	1	Computer Lab	1	1
Library	No	Yes	Library	Yes	Yes
Phys. Ed. (Gym)	No	Yes	Phys. Ed. (Gym)	Yes	Yes
Total			Total		
Classrooms	11	25	Classrooms	18	18
		(+14 Library & Gym)			(same)

Funding Plan:

Middleton must appropriate the construction funding at the May 9, 1995 Town Meeting to ensure that the town meets the June 1st deadline to lock-in the current State Department of Education School Building Assistance 63 percent reimbursement rate.

Funding for the construction phase of this project has been professionally estimated to cost \$5,685,000 minus the already appropriated design phase costs totaling \$450,000. This not to exceed total appropriation of \$5,685,000 will require the May Town Meeting approval (2/3 majority) and a Proposition 2 1/2 Override Debt Exclusion Vote at the May 15th Town Election (simple majority).

In 1987 Middleton's K-6 student population totaled 346. In 1994 the K-6 enrollment had grown to 530 students., an increase of 184 students. This represents a 53 percent increase in just seven years.

Over the next seven years (1995-2002), local school department projections and a privately contracted enrollment and school space report conducted by Metropolitan Data Center predict the Middleton K-6 student population will increase by another 180 students. The 14 additional classrooms proposed in this building plan will provide the necessary classroom space to meet this school space demand.

SCHOOL BUILDING COMMITTEE

ANNUAL REPORT

A couple of years ago the Town of Middleton started to have a great influx of people. Families moved into new homes and others moved into homes that seniors were leaving. The student population started to grow. The independent study that was commissioned by Town Meeting showed that additional elementary school classrooms would be needed by September of 1997.

PLAN

For the Future

The School Building Committee was formed to go about the task of collecting all the relevant data possible and coming up with a solution for our space needs. Ideas were proposed on how to build classroom space that would both benefit the educational needs of our children and get the best value for our taxpayers dollars. After many committee and informational meetings our proposal was presented to the residents. There was overwhelming support for this project at two Town Meetings and a successful Proposition 2 ½ Override.

The Fuller Meadow School project is now into the construction phase. We are anticipating finishing all the renovations and the new classroom additions in the summer of 1997. At that time we should have an elementary school that will satisfy our needs well into the next century.

The project was made possible because of the hard work done by the members of the School Building Committee. I am honored to be associated with such dedicated men and women who have given their time and effort to see this project progress. A great deal of gratitude goes out to the residents of our fine town who have supported this project.

James G. Hosman
School Building Committee Chairman



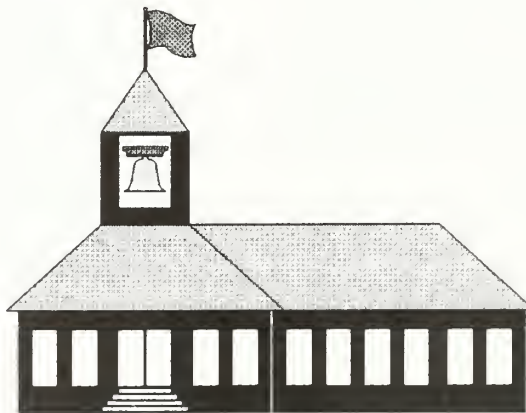
NORTH SHORE REGIONAL VOCATIONAL DISTRICT ANNUAL REPORT

North Shore Technical High School, which is operated by the North Shore Regional Vocational School District, is in its fourth year of operation in its Middleton facility. The District administrative offices are located adjacent to the high school. The physical plant, i.e., additional classrooms, shop space, and athletic fields needs to be planned for and finished off. Students from sixteen member communities, as well as several other North Shore communities, receive both academic instruction leading to a high school diploma and vocation-technical education in a wide variety of program areas leading to a vocational certificate. Student placement in trade-related employment, the military, and further education averages 96% per year.

Increasing emphasis, with the passage of the School-to-Work Opportunities Act at both the state and national levels, on a successful transition for students from school to work, continues to highlight the positive results of

vocational-technical education. North Shore Technical High School participates in the North Shore Tech Prep Consortium; along with North Shore Community College and area high schools. This is a local manifestation of a strong national program which fosters a clearly articulated transition from high school to college and advanced technical training. Local business involvement helps to ensure that programs meet present and future needs of North Shore employers, and provide students with skills for a changing workplace. The District takes full advantage of federal funding to augment local and state support for educational programs, and strives to ensure that all students receive an appropriate education which integrates academics and technical education, adapting the teachers' style to the individual learning style of each student.

James M. Reynolds, Middleton Representative
Edmund W. Barry, Jr. Superintendent-Director



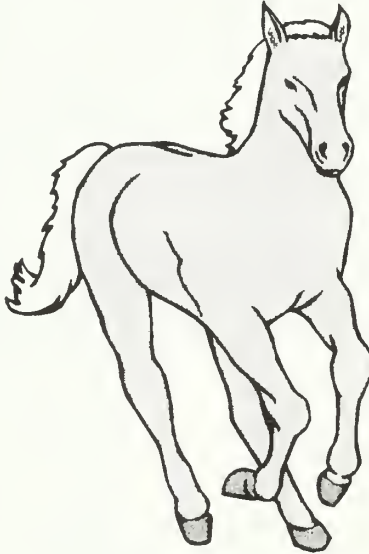
ANIMAL CONTROL OFFICER ANNUAL REPORT

Again this year I am trying to put together a report that will both educate new residents and update those who have lived here for years as to what is going on in the Animal Control Department. It sometimes sounds like a written reprimand for some people, and on the other hand it is praise and many thanks for those who do so well with their pets.

To start with the two most frequently asked questions are: "Is there still a leash law?" The answer is Yes and it will be with us for as long as rabies is a problem. And that brings us to the second question: "Is rabies still around?" Yes, it is still here and we are told that as more young animal are born the number of rabies will increase.

As for the leash law, most people are very pleased with the outcome. There are, however, a few dog owners in Town that not only do not

keep their dogs home, they also do not license them. To make things worse, they do not pay fines when they are issued. These violations must stop now. It is not only not fair to your neighbors and pets, it is in violation of State and local laws. As a law enforcement department, this year I will be taking a much stronger approach to eliminate the delinquent list.



I would like to remind everyone not to handle pets that are not your own. Strays are pitiful looking, but can be extremely dangerous. Also, be sure to keep your animals' rabies shots up to date. We will be having our annual rabies

and licensing clinic the first Wednesday in May. Again this year I thank the Police, Fire and Clerk's office for always being there for me.

Betty Heckman
Animal Control Officer

FLINT PUBLIC LIBRARY

ANNUAL REPORT

The Flint Public Library serves as the center of cultural and recreational activity within our community. It is the true center of informational and educational needs for all ages. More than ever people need and are using the Flint. We have just broken all records for attendance - over 3,500 people a month come to the Flint. It is the one place in today's society where you can go and find no membership fee, no income eligibility criteria, no age limitations - old or young - to get needed information and knowledge.

In today's world we need access to many different kinds of knowledge - not only knowledge from books, but also knowledge transmitted through computers, audio-visual materials, scheduled programs and activities, and face-to-face interaction with friends and neighbors in Middleton. The Flint Library provides such a place.

Many libraries have excellent collections. Many libraries have excellent staffs. Middleton is blessed with both an excellent and extensive collect of library materials and a professional staff who put the reading and informational needs of the community first and foremost at the Flint. The library staff play a key role daily between our patrons and the enormous amount of information they encounter. The staff acts as "information navigators" who seek information for their patrons and direct them to appropriate sources. They listen to the wants and needs of our patrons and then strive to provide them with that information.

The collection of over 25,000 library books and materials at the Flint is used extensively. The programs and activities held at the Flint are always well attended - in fact we have many overcrowded attendances, a problem the townspeople must resolve in the near future.

The Flint Public Library first opened its doors in 1891. It is virtually the same structure now as then. We are bursting at the seams and must seek additional space soon to accommodate the growing needs of our growing community.

The current year has seen the staff and Trustees take on the challenge of automation of the circulation system. Our target date is late 1995. At that time, all patrons will be issued new library cards and will see computer terminals at the circulation desks rather than the old charge machines that have been there since 1960. Many libraries close their doors to their patrons when such a change over is taking place. The staff and Trustees refuse to do so. However, we ask your continued patience as we endeavor to update our systems.

We have seen many accomplishments at the Flint. A dream of a Children's Room with handicapped access became a reality. Modernization of plumbing, heating and wiring was realized. Complete interior renovations of ceilings, walls, floors and furnishings were completed on the upstairs floor. A beautification program of back lawn, gardens, parking spaces and front entrance is now complete. The assistance, cooperation and encouragement of many, many townspeople helped us attain all of these improvements.

As I look over the last twenty years of my tenure here, I can only see the future. We must now all look forward to the future and figure out how best to proceed and solve our next obstacle: the need for additional space! The Trustees of the Flint Public Library are ready to embark on a five year program to meet this need. They will be asking for your help.

The Flint has been dedicated to serving the townspeople of Middleton and will continue to be:

- ◇ Our community anchor and point of reference.
- ◇ Our community resource for planning and problem solving.
- ◇ A vehicle for cultural exchange.
- ◇ An open classroom for student of all ages.
- ◇ One of Middleton's "crown jewels".
- ◇ The friendliest place in town!



AL PELLETIER'S
85th Birthday Party
July 1994



SNOWMAN CRAFT
January 1995

STATISTICS

Population of Middleton.....	5,730
Registrations at the Flint	3,550
Attendance at the Flint.....	35,426
Circulation at the Flint.....	49,071
Circulation per Capita 8.56 items per citizen	
Staff members (all part time)	
6 adults, 3 students and 1 custodian	
Number of Volunteers	28
Number of Volumes	23,085
Number of Periodicals.....	130
Number of Videos Owned	565
Annual Operating Budget FY95	\$159,250
FY96 Annual Oper. Budget.....	\$173,042
Percent of Town's	
Operating Budget.....	2.23%
Flint's Book Budget FY95	\$31,000
FY96 Book Budget.....	\$34,900
Book Budget Per Capita	\$5.41
Flint Operating Budget	
Per Capita	\$27.79
Flint square footage.....	5,000

Flint Hours of Operation:

WINTER Mon thru Fri 10 am to 8 pm
 SUMMER Tues, Wed, Thur 10 am to 8 pm

The following people keep the Flint, "The Friendliest Place in Town".

BOARD OF TRUSTEES

Elizabeth Kenney, Chairperson
 Theodore Butler
 Theodore Novakowski
 Leonard Stone
 Marion Gilman

PROFESSIONAL STAFF

Shirley Raynard, Director
 Judy Gallerie, Assistant Director
 Claudia Johnson, Reference Librarian
 Meredith Turner, Children's Librarian
 Shirley Matthews, Assistant
 Children's Librarian
 Kathy Brunaccini, Outreach Librarian
 Al Pelletier, Custodian
 Kate Lordan, Senior Page
 Robin Micherone, Senior Page
 Laura Gettings, Senior Page

FRIENDS OF THE FLINT BOARD OF DIRECTORS

Debbie Doyle, President
 Cathy Bergeron, Treasurer
 Beth Meinerth
 Susan Moore
 Dian Anderson

VOLUNTEERS

Beverly Allen	Al Young
Dian Anderson	Peg Brown
Francine Buckley	Jean Butler
Janice Bower	Peg Davis
Simone Cunningham	Nancy Dow
Helen Dowling	Bob Doyle
Mary Hamilton	Dorothea Faulkner
Mary Lawlor	Eleanor Jones
Barb Madden	Betty Kenney
Dot Neth	Ethel Lee
Jan Robson	Susan Moore
Barbara Shapiro	Lillian Richardson
Dorothy Simpson	Peg Sinrich
Frank Twiss	Marge Watson

Respectfully submitted,

Shirley M. Raynard
 Town Librarian



BUBBLE DAY
Summer 1994



SANTA & FRIEND
December 1994

TOWN OF MIDDLETON ELECTRIC LIGHT DEPARTMENT

MEMBER OF AMERICAN PUBLIC POWER ASSOCIATION
NORTHEAST PUBLIC POWER ASSOCIATION
MUNICIPAL ELECTRIC ASSOCIATION OF MASSACHUSETTS

The Board of Electric Light Commissioners respectfully submit their year end report containing a financial statement and a brief synopsis of pertinent events that transpired during the calendar year 1995. Table 3 exhibits the distribution of expenses by comparison.

The town consumed 2,987,975 more kilowatt hours of power than the preceding year (see table 1). Table 2 shows comparative usage from 1990 up through 1995, by type of customer. Usage has been met by a combination of short and long term contracts.

The year 1995 realized a continued growth in residential developments such as Bayberry Place, Bayberry Woods, Flint Farm Road, Ferncroft Heights and Middleton Heights all of which have been tied into M.E.L.D.'s 23 KV System. Any future developments will also be tied to our higher voltage system, wherever possible, so as to decrease line losses and maintain a balance load on existing lower voltage sub stations.

The South Main Street tie to Danvers Electric System has been completed, giving M.E.L.D. the capability of feeding to and from Danvers, in the event of an emergency, in either town. This now gives M.E.L.D. two feeders between towns, the other located from the Hawthorne sub station within the Danvers System.

The reconductoring of Liberty Street single phase high voltage lines has been completed with the installation of all new conductors with larger size 23 KV spacer cable. This was necessary due to the increased amperage on old conductors, causing low voltage and power outages during summer loads. In addition to new construction, we continue to maintain the existing system with constant line clearing, removing vegetation endangering lines and maintaining the four sub stations, upgrading transformers and lines, as required.

The Meter Department continues to install new meters throughout the system to provide more accurate readings. This reduces electrical losses to a minimum, reflecting in savings to rate payers.

With the Street Lighting Conversion to new High Pressure Sodium lighting nearing completion, the Town will realize greater savings, due to lower wattage, while experiencing quality lighting.

Plans for the coming year include major reconstruction of Maple and East Street intersection. M.E.L.D. in conjunction with State Contractors and Nynex will install underground cable system within the intersection. Relocation and installation of new poles to Town line and to Ipswich River bridge beyond Perkins Road, will improve safety to this intersection and roadways leading to it.

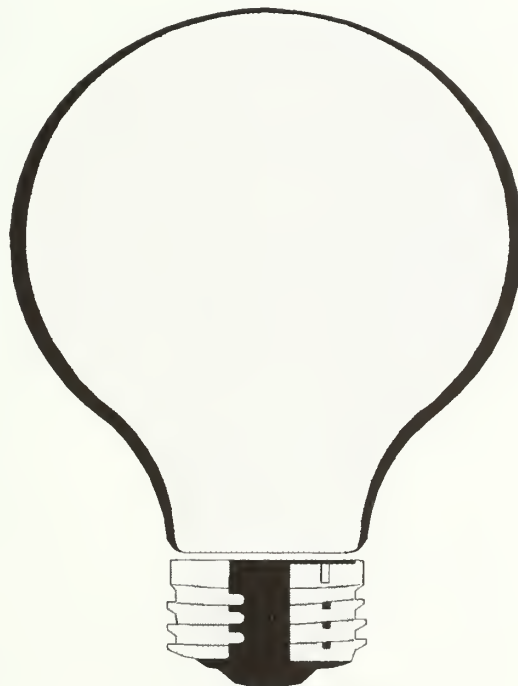
In October, M.E.L.D. received an emergency call from American Public Power Association and New England Public Association requesting aid to St. Thomas, in the wake of Hurricane Marilyn. M.E.L.D. personnel, working together,

went into emergency procedures. A Bucket truck, two cable installing trailers, along with five line crew members were transported to St. Thomas to help rebuild the electrical system on the island. The island of St. Thomas continues to send letters of appreciation for an outstanding job, well done, under extreme tropical conditions.

In closing, we express a sincere thank you to all employees for their dedication throughout the year.

Respectfully submitted,

Charles Clinch, III, Chairman
Stuart H. Lord, Jr., Clerk
Richard Kassiotis
Alfred Jones
A. David Lenzic



HOUSING AUTHORITY

ANNUAL REPORT

Statement #1

Consolidated Operating Statement

Program Number 1840240001

July 1, 1994 to June 30, 1995

OPERATING RECEIPTS:	<u>Budget</u>	<u>Actual</u>
Tenant Rents	162,000.00	166,906.00
Investment Income	1,450.00	2,297.95
Other Operating Receipts	2,500.00	2,006.19
TOTAL OPERATING RECEIPTS	\$165,950.00	\$171,210.14
 NON-UTILITY EXPENDITURES		
Administrative Salaries	21,667.00	21,666.84
Legal	2,000.00	0.00
Travel	500.00	58.41
Administrative Other	2,218.00	2,199.33
TOTAL ADMINISTRATIVE	26,385.00	23,924.58
 Tenant Organization	 125.00	 36.25
TOTAL TENANT SERVICES	125.00	36.25
 Maintenance Labor	 34,022.00	 32,546.23
Material & Supplies	5,000.00	4,919.21
Contract Costs	3,500.00	2,178.74
TOTAL MAINTENANCE	42,522.00	39,644.18
 Insurance	 9,000.00	 4,967.36
Payment in Lieu of Taxes	3,800.00	3,392.00
Employee Benefits	16,700.00	14,677.23
TOTAL GENERAL	29,500.00	23,036.59
 Provision for Reserve	 3,564.00	 3,564.00
TOTAL RESERVES	3,564.00	3,564.00
 TOTAL NON-UTILITY COSTS	 102,096.00	 90,205.60
 Water & Sewer	 10,265.00	 8,749.75
Electricity	65,400.00	46,201.55
Gas	200.00	181.79
Sewerage	8000.00	3800.40
TOTAL UTILITIES	83,865.00	58,933.49
 TOTAL OPERATING EXPENDITURES	 \$185,961.00	 \$149,139.09
 Net Income (Deficit) Before Subsidy	 (20,011.00)	 22,071.05
Operating Subsidy Earned	20,011.00	0
NET INCOME BEFORE NONROUTINE EXPENSES	0.00	22,071.05
 Extraordinary Maintenance	 2,000.00	 693.25
Collection Loss	350.00	0.00
Replacement of Equipment	17,200.00	7550.00
Betterments & Additions	2,100.00	328.50
TOTAL NONROUTINE EXPENDITURES	21,650.00	8,571.75
 NET INCOME/(DEFICIT)	 (\$21,650.00)	 \$13,499.30

HOUSING AUTHORITY CONTINUED

Statement #2

Administration Balance Sheet

Program Number 1840240001

JUNE 30, 1995

ASSETS

CASH

Administration Fund	51,691.07
Security Deposit Fund	-160.00
Petty Cash	75.00
TOTAL CASH	51,606.07

ACCOUNTS RECEIVABLE

Federal and EOCD-Section 8 Subsidy-Shelter Rent	
Tenant Accounts Receivable	2,316.25
EOCD Subsidy	
Other	170.82
TOTAL RECEIVABLES	2,487.07

ADVANCES

Revolving Fund Advances	
-------------------------	--

INVESTMENTS

Investments (Schedule II)	51,276.79
TOTAL INVESTMENTS	51,276.79

FISCAL AGENT FUNDS

Debt Service Fund (Schedule I)	
Debt Service Trust Fund-Cash (Schedule I)	
Debt Service Trust Fund-Investments (Schedule I)	
Debt Service Subsidy (Schedule VI)	

DEFERRED CHARGES

Prepaid Insurance	
Inventory-Materials/Fuel	
Other (Schedule III)	1463.40
TOTAL DEFERRED CHARGES	1,463.40

DEVELOPMENT COSTS

Development	2,150,512.35
Less Dev. Cost Liquidation	-101,000.00
TOTAL	2,049,512.35
Inventory of Furniture & Equipment	80,423.88
Dev. Cost Inventory of Furniture & Equipment-Contra	-22,829.95
Date of last physical Inventory 06/30/95	
TOTAL	57,593.93
Completed Modernization Cost	363,436.88
TOTAL UNDISTRIBUTED DEBITS	363,436.88

TOTAL ASSETS 2,577,376.49

LIABILITIES/SURPLUS

ACCOUNTS PAYABLE

Accounts Payable-Other (Schedule IV)	
Contract Retentions	
Tenants Security Deposits	
Employee's Payroll Deductions	320.07
Accounts Payable-EOCD Subsidy Overpayment	16,008.80
Accounts Payable-Revolving Fund	
TOTAL ACCOUNTS PAYABLE	16,328.87

ACCRUED LIABILITIES

Payment in lieu of Taxes	
Accrued Liabilities-Other	
Matured Interest and Principal (Schedule IV)	

DEFERRED CREDITS

Prepaid Partial Payments	
Tenants Prepaid Rents	429.04
Undistributed Credits	
Deferred Subsidy	
Deferred Credits-Other	
TOTAL DEFERRED CREDITS	429.04

FIXED LIABILITIES

Grants Issued	1,936,512.35
Bonds Issued	101,000.00
Less: Bonds Retired	-101,000.00
Cumulative EOCD Modernization Contribution	363,436.88
Notes Issued	
Less: Notes Retired	
TOTAL FIXED LIABILITIES	2,299,949.23

SURPLUS

Valuation of Fixed Assets	57,593.93
Gifts and Donations	113,000.00
Debt Service Reserve	
Unamortized Bond Premium	
Debt Service Requirement	
Debt Service Contribution	
Capital Reserve	5,520.57
Operating Reserve	71,055.55
Net Income (Deficit)	13,499.30
TOTAL	84,554.85
TOTAL SURPLUS	260,669.35

TOTAL LIABILITIES AND SURPLUS 2,577,376.49

HOUSING AUTHORITY CONTINUED

PROGRAM NUMBER 1840240001

SCHEDULE I

<u>PROJECT</u>	ACCOUNT 1171 <u>DEBT SERVICE FUNDS</u>	ACCOUNT 1172 DEBT SERVICE TRUST <u>FUND-CASH</u>	ACCOUNT 1173 DEBT SERVICE TRUST <u>FUND-INVESTMENTS</u>
TOTAL PER BALANCE SHEET	0	0	0

SCHEDULE II

<u>BANK</u>	<u>TYPE</u>	INVESTMENTS-ACCOUNT 1162 <u>DUE DATE</u>	<u>AMOUNT INVESTED</u>	<u>MATURITY VALUE</u>
MMDT	MONEY MARKET	NONE	45,756.22	NONE
FAMILY BANK	SAVINGS	NONE	5520.57	NONE
TOTAL PER BALANCE SHEET			51,276.79	

SCHEDULE III

DEFERRED CHARGES-OTHER ACCOUNT 1290

TOTAL PER BALANCE SHEET	0
-------------------------	---

SCHEDULE IV

ACCOUNTS PAYABLE-OTHER-ACCOUNT 2111

TOTAL PER BALANCE SHEET	0
-------------------------	---

SCHEDULE V

*SCHEDULE OF NONROUTINE EXPENDITURES

PRIOR YEAR & OTHER ADJUSTMENTS DEBIT (CREDIT) - ACCT. 6210	
TOTAL - ACCOUNT 6210	0
EXTRAORDINARY MAINTENANCE-ACCT. 6510	
Carpet & Floor Replacement	693.25
TOTAL - ACCOUNT 6510	693.25
REPLACEMENT OF NONEXPENDABLE EQUIPMENT-ACCT. 7520	
Tractor	6,800.00
Refrigerators	750.00
TOTAL - ACCOUNT 7520	7,550.00
PROPERTY BETTERMENTS AND ADDITIONS-ACCT. 7540	
Emergency Lights	328.50
TOTAL - ACCOUNT 7540	328.50

*TOTAL AMOUNTS SHOULD AGREE WITH PAGE 051-1 (ATTACH SCHEDULE IF NEEDED)

SCHEDULE VI

<u>PROJECT</u>	MATURED INTEREST AND PRINCIPAL <u>ACCOUNT 2140</u>	A/R DEBT SERVICE SUBSIDY <u>ACCOUNT 1176</u>	DEBT SERVICE CONTRIBUTION <u>ACCOUNT 2553</u>
TOTAL PER BALANCE SHEET	0	0	0

HOUSING AUTHORITY CONTINUED

REPORT OF TENANTS ACCOUNTS RECEIVABLE

JUNE 30, 1995

Program/Development Number	<u>1840240001</u>	No. of Dwelling Units	66
A. No. of Tenants in Possession (Last Day of Current Quarter)			65
B. Total Charges to Tenants (Last Month of Current Quarter)			13,965.00

	<u>END OF CURRENT QUARTER</u>		<u>LAST REPORT</u>	
<u>Accounts Receivable</u>	<u>NUMBER OF ACCOUNTS (1)</u>	<u>AGGREGATE AMOUNT (2)</u>	<u>NUMBER OF ACCOUNTS (3)</u>	<u>AGGREGATE AMOUNT (4)</u>
1. Tenants in Possession:				
(a) One Month or Less	3	1,059.25	2	119.00
(b) Over One Month	0	-	0	-
(c) Sub-Total	3	1,059.25	2	119.00
4. Vacated Tenants' Accounts	2	1,257.00	2	1,257.00
3. Total Tenants' Accounts Receivable	5	2,316.25	4	1,376.00

MODERNIZATION:

TOTAL GRANTS IN PROGRESS DURING 1995 WERE:

345,349.40

These grants are for sidewalk improvements, re-roofing, and septic system repairs at Orchard Circle and barrier-free accessibility at the Community Hall.

In conclusion, the Middleton Housing Authority would like to acknowledge the Fire Department, the Police Department, and the Public Works Department for their help and cooperation throughout the year.

Respectfully submitted,

Kathleen A. Thurston, P.H.M., Executive Director
 Caroline Tricca, Chairperson
 Faith Anderson-Stone, Vice-Chairperson
 Daniel R. Lennox, Treasurer
 Charles M. Collier, Assistant Treasurer
 A. Stephen Inglis, State-Appointee
 Paul A. Pellicelli, Maintenance Mechanic

COUNCIL ON AGING

ANNUAL REPORT

The Middleton Council on Aging and Senior Center has had a busy and successful year serving the elders of the community. The following report offers a brief overview of some of the activities and services which have taken place.

The Senior Center which is located in the Old Town Hall at 38 Maple Street is open 3 days a week with a variety of ongoing activities taking place on those days as well as lunch being served. All residents 60 and over are welcome to join us for lunch at a cost of \$1.50 donation. Reservations can be made by phoning the center and monthly menus are available. We also offer home delivered meals for those who are unable to get out or prepare food independently. A total of 2,619 congregate meals were served during the past year with nearly 100 residents participating in the program. There were 2,723 meals delivered to over 30 residents in need of nutritional assistance at home.

Several new programs were started up this year and have been well received:

- * A number of volunteers organized a group to meet and play cards on Friday afternoons. They have been playing bridge and welcome both experienced and beginning players.
- * With an ever growing interest in fitness and exercise, we began offering weekly Yoga classes provided by a certified instructor at a cost of \$2 per lesson. Newcomers are always welcome.
- * Since the purchase of a large screen TV, made possible from funds received through a jail grant, we now offer full length movies on Wednesday afternoons. This is a great opportunity to enjoy the latest movie hits as well as old favorites. With increased

visibility and closed captioning, viewing is enhanced.

- * We offered a number of information-educational programs throughout the year covering various topics of interest including health, financial and legal issues.
- * We also continue to offer Beano, a needlework group and occasional craft classes.

Transportation continues to be a key element in serving the needs of Middleton Seniors and we have a van available for all center activities. The van also transports people shopping locally for groceries, banking, and post office needs. Monthly shopping at area malls is also available. In addition to these transportation services, the van is used for the home delivered meal program. This provides clients not only with food, but a personal contact with Kathy Michalski, who drives the van. This regular contact is most important for those who are homebound and something which is eagerly anticipated.

The transportation program provided for area medical appointments is a very busy and worthwhile program. Monthly trips average about 35 with Hazel Proctor dedicating many hours to coordinating and overseeing the scheduling of this service which is provided by local residents.

Distribution of government surplus food was held twice last year. Approximately 170 residents took advantage of this opportunity on each occasion.

Several seniors from Middleton participated in a forum hosted by North Shore Elder Services in Danvers in order to explore the needs of the elderly. This involved participation from the five towns served by NSES which, in addition to Middleton, include Danvers, Marblehead,

Peabody and Salem. The consensus of the group found the single most outstanding need for the elders is dealing with isolation. Middleton is making every effort to offer solutions to this problem by continuously offering a variety of programs through the Council on Aging. Socialization is a big factor and this is the biggest advantage of having a Senior Center where residents can drop in, have a meal, attend educational/information programs, see movies, play Beano, learn to play cards or just sit and relax.

Day trips offer the convenience of being with friends and visiting points of interest in the area. The transportation available for local shopping and medical appointments is also critical to keeping seniors from becoming isolated. We will continue to stay current with these needs and to provide the best possible service to the elders of Middleton. The ongoing support of the Town as well as funding from various state and federal grants make this possible.

Last year proved to be successful as always when it comes to special events and holidays. The annual Thanksgiving Dinner was well attended and the meal was served by staff here at the center in order to give volunteers the "day off" to enjoy the occasion.



The Christmas lunch and celebration was highlighted by a production of the Howe-Manning 5th grade holiday program which added a lot of cheer to the event. The January Thaw was held at Angelica's with many in attendance enjoying a festive afternoon. Once again the Middleton Board of Trade supported this event with many wonderful donations from local businesses. These gifts were presented to winners of a drawing held during the party. Many thanks to the Board of Trade for their generosity. The annual St. Patrick's Day party hosted by Masconomet students was also enjoyed by many Middleton seniors.

In addition to these big events, Patti Flynn who oversees the mealsite, worked hard to make all the holiday meals special by adding festive decorations and goodies to the lunch program. She also celebrates birthdays monthly with balloons and a special dessert.

It is important to note the dedication and hard work of the volunteers who spent a total of nearly 5,000 hours in service helping with meals, maintenance, instruction, transportation, activities and more. The dollar values of these services amounted to approximately \$40,000! What a saving to the Town. These hours of service are greatly appreciated. THANK YOU!

Many thanks to the Town Administrator, Board of Selectmen, and all the Town departments as well as the members of the Council on Aging Board of helping to make this another successfully year in serving Middleton seniors.

Respectfully submitted,

Catherine D. LeClere
Director of Senior Services

DEPARTMENT OF VETERANS' SERVICES

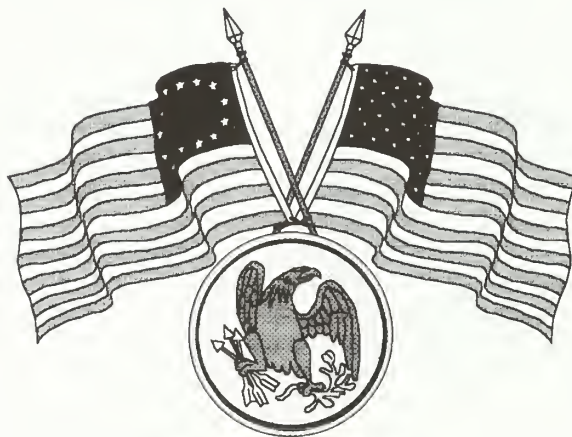
ANNUAL REPORT

My annual report is essentially the same as in previous years. If any veteran or his widow and dependents are in need of assistance or information with regard to filing a claim for benefits, please call my home number, 774-1815. I'm generally available seven days a week. In order to expedite the processing of claims, please document the following: discharges--marriage or divorce certificates--children's birth certificates--death certificates--child custody papers--social security cards, etc.

If any problems are experienced with securing any of the above, please don't hesitate to call at the above number.

Respectfully submitted,

George M. Farley,
Director-Agent



RECREATION COMMISSION

ANNUAL REPORT

The Recreation Commission sponsored many activities throughout the year for both children and adults. The playground program, directed by Dawn Leary, was attended by an average of 40 children per day; and the last two months of the summer swim program had 109 children taking lessons at the Y.M.C.A.



There were 68 people who enjoyed a July day at water country and 173 residents went to Canobie Lake for the annual town picnic in August.

Middleton adults were offered line dancing and aerobic classes which were, as always, well attended. The Commission sponsored women's volleyball as well as overseeing the various ball parks in the Town. As its part in the Pumpkin Festival, the recreation commission ran its Annual Harvest Ball at the legion. Unfortunately, there was little interest in this event, but those who did attend reported a great time dancing to the music spun by a disc-jockey and trying to guess who might be hidden behind some very interesting disguises.

A winter swim program brought out 34 children for more lessons at the Y.M.C.A.

There were 175 who enjoyed a pizza luncheon at the Howe-Manning at the annual children's Christmas party. After lunch the children were entertained by a magician and then visited with Santa who gave them a gift and some candy.

There were 60 youngsters who donned the roller-skates for a fun night during the February school vacation.

The Commission tries to sponsor some kind of activity for all ages and would welcome any suggestions. We would welcome anyone who would be willing to serve as a regular or alternate member.

David Thibault - Chairman
Priscilla Neal - Secretary
Diane Thibault - Treasurer
Patti Flynn
Louis Flynn



THE TRI-TOWN COUNCIL ON YOUTH AND FAMILY SERVICES

ANNUAL REPORT

Incorporated in 1972, the Tri-Town Council on Youth and Family Services, Inc. is a private, non-profit community based human services agency whose mission is to enhance the quality of life of Middleton, Topsfield, and Boxford residents. To achieve our vision, we provide services including intervention, prevention and community development.

The Council is funded by the towns of Boxford, Middleton and Topsfield, the Masconomet Regional School District, the United Way, membership dues, and fundraising activities.

We have had a very full and effective year of service provision in the areas of intervention, prevention and community development.

INTERVENTION:

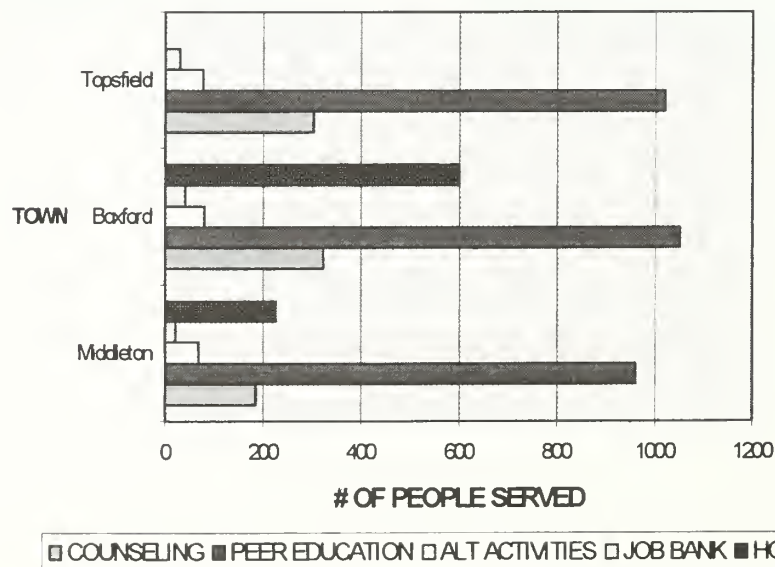
- * Over 800 tri-town and choice students (up 3% over last year) received crisis intervention, peer education, special needs counseling, and ongoing support on issues such as alcohol and other drug abuse AIDS prevention, pregnancy, adolescent parenting, family violence, date rape, and school transition issues.

- * The Council's Crisis Intervention Counselor supervised the hospitalization of 26 students at risk, an increase of 400% over last year.
- * Council services were provided to 8 pregnant adolescents and three (3) parenting adolescents, allowing them to stay in school and graduate.
- * 170 families at risk were provided services by Tri-Town Council staff, an increase of 12% over last year.
- * The Council's professional staff responded to 51 information and referral calls requesting services for family substance abuse, family violence intervention, housing, disability aid, legal assistance, school crisis debriefing, and employee assistance.

PREVENTION:

- * 133 Masconomet graduates (of a class of 166) attended the substance free Senior All Night Graduation Party this past June.

TRI-TOWN SERVICES



The Junior and Senior High School participants in the Council's Peer Education program were recognized for the first time at Masconomet Awards Night for their work with their fellow students in areas of substance abuse education, AIDS education, and violence prevention.

NOTES FROM THE EXECUTIVE DIRECTOR:

Lately I have been hearing many people, including young people, say that they are tired of hearing about alcohol prevention. They have heard it all before. It's boring. It doesn't work anyway. If people want to drink, they will drink.

The passive, victim mentality underlying those comments is disconcerting to say the least. Are we really that helpless in the face of rising incidence of youth drinking and drinking and driving? While it is true that a person who is addicted to alcohol is going to drink no matter what, until he/she decides to get sober, does that mean we should stop all alcohol prevention education? Should we give up trying just because we have not been able to stop all minors from drinking?

They have heard it all before? Do those who do not drink abusively or illegally have a plan for maintaining their appropriate behavior in the face of so much social pressure? Do those who drink inappropriately have a plan for changing their behavior?

Do they feel the same way about alcohol advertising in the media? Have they heard it all so many times that it's boring? Can we now ask the alcohol industry to stop marketing to minors and alcoholics because they have all the information they need to make bad choices? Or are those ads still funny, cool, and entertaining, unlike prevention education?

As we journey deeper into the holiday season, alcohol will play a large role in many

celebrations and parties. So, even though I run the risk of being boring and out of it, I will nonetheless offer a few suggestions for a safe and happy holiday season.

If you are over 21 years old and plan to drink at a party, make sure you have a designated driver who will not drink at all.

If you are over 21 years old and you plan to hold a party at your home, do not let any guests drive home if they appear to be intoxicated. Let everyone know the rules before the party begins.

If your child plans to have a party, be clear with her/him that the presence of alcohol is unacceptable. Work out a plan for dealing with guests who attend with alcohol, or under the influence. Make it clear that you will be at home from the beginning to the end of the party. Remember, you are legally responsible for what happens in your home.

If your child is planning to attend a party, call the friend's parents to make sure they will be home and that they will not allow alcohol at the party. Let your child know that if she/he is in an unsafe situation, that she/he can call you to be picked up anytime, no questions asked.

There are no easy answers to the problem of alcohol abuse, but we can be effective one life at a time, if we pay attention to "the same old, boring information" on a consistent basis.

The Council welcomes input and feedback from the community so that we may continue to provide you with the services you need and want. We anticipate another positive year of service to the Town of Middleton.

Respectfully submitted,

Edwin S. Vaeni
Executive Director

H.A.W.C. HELP FOR ABUSED WOMEN AND THEIR CHILDREN

HAWC has served as a help and a haven for battered women in 23 North Shore communities since 1979. In 1995, 8,500 women turned to us for help and received it free of charge: emergency shelter, 24-hour hotline, support groups, counseling and legal advocacy. This was triple the number of women we served just three short years ago. In addition, HAWC's Teen REACH program presented education about teen dating violence to more than 5,100 middle and high school students, parents, educators and youth workers.

Out of the 8,500 women HAWC served, 16 were from Middleton, a more than 100% increase over 1994 when 7 Middleton women used HAWC's services. In addition, the Teen REACH program visited both Masconomet Regional High and the North Shore Technical High School, reaching more than 250 students with vital information to stop teen dating violence and relationship abuse.

Thank you for your past support. We hope you will be able to assist us again in the next fiscal year.

Sincerely,

Deborah Gardner Walker
Development Coordinator



MIDDLETON MEETING SCHEDULE AND OFFICE HOURS

OFFICE	DATE & TIME	PLACE
Accountant	Mon-Fri 8:00-5:00	Memorial Hall
Town Administrator	Mon-Fri 8:30-4:30	Memorial Hall
Council on Aging	First Wednesday 9:30am	Old Town Hall/Senior Ctr.
Senior Center	Mon, Wed, Fri 9:00-1:00	Old Town Hall
Annual Town Meeting	Second Tuesday in May	Howe-Manning School or North Shore Technical H.S.
Annual Town Election	Monday after Town Meeting	Fuller Meadow School
Board of Appeals	Fourth Thursday 7:30pm	195 North Main Street
ZBA Office	Mon-Fri 8:00-4:00	195 North Main Street
Board of Assessors	Every Tuesday 7:00-9:00pm	Memorial Hall
Assessors Office	Mon-Fri 9:30-3:30	Memorial Hall
Board of Health	First Wednesday 8:00pm	195 North Main Street
Health Office	Mon-Fri 8:00-4:00	195 North Main Street
Building Inspector	Every Tues 6:00-8:00pm	195 North Main Street
Inspections Office	Mon-Fri 8:00-4:00	195 North Main Street
Town Clerk	Every Tues 7:00-9:00pm	Memorial Hall
Town Clerk's Office	Mon-Fri 9:00-1:00	Memorial Hall
Conservation Commission	First Tuesday 7:30pm	195 North Main Street
Con. Comm. Office	Mon-Fri 8:00-4:00	195 North Main Street
Finance Committee	Variable	Fuller Meadow School
Housing Authority	Third Monday 7:00pm	Orchard Circle
Landfill	Wed, Sat, Sun 7:00-4:00	Natsue Way
Library Trustees	Second Monday 7:30pm	Flint Public Library
Planning Board	2nd and 4th Wednesday 7:30pm	195 North Main Street
Planning Office	Mon-Fri 8:00-4:00	195 North Main Street
Recreation Commission	First Tuesday 7:00pm	Old Town Hall/Senior Ctr.
Regional School Comm.	First & Third Weds. 7:30pm	Masco Admin. Bldg.
School Committee	2nd Thurs & Variable 7:30pm	Fuller Meadow School
Tri-Town School Union	Variable	Cole School, Boxford
Board of Selectmen	Every Tues. 7:30pm	Fuller Meadow School (Jul & Aug every other Tues)
Selectmen's Office	Mon-Fri 8:30-4:30	Memorial Hall
Treasurer/Collector	Every Tuesday 7:00-9:00pm	Memorial Hall
Treas/Coll. Office	Mon-Thurs 8-4, Fri 8-1	Memorial Hall

1995 SENATORS & REPRESENTATIVES FOR MIDDLETON

STATE:

SENATOR IN GENERAL COURT

FIRST ESSEX &
MIDDLESEX DISTRICT
Senator Bruce E. Tarr
(R) Gloucester
State House
Room 321
Boston, MA 02133
Tel: (617) 722-1600

COUNCILLOR

FIFTH DISTRICT
Councillor Patricia A. Dowling
(D) No. Andover
State House
Room 184
Boston, MA 02133
Tel (617) 727-2756 x5

REPRESENTATIVE IN GENERAL COURT

TWENTY SECOND
MIDDLESEX DISTRICT
Representative Brian M. Cresta
(R) Wakefield
State House
Room 436
Boston, MA 02133
Tel: (617) 722-7300

GOVERNOR

The Honorable William Weld
Room 360
Boston, MA 02133
Tel (617) 727-3600

FEDERAL:

REPRESENTATIVE IN CONGRESS

SIXTH DISTRICT
Congressman Peter G. Torkildsen
(R) Danvers
70 Washington Street
Salem, MA 01970
Tele: (508) 743-1600
Fax: (508) 744-1640
or
120 Cannon Building
U.S. House of Representatives
Washington, DC 20515

UNITED STATES SENATOR

The Honorable Edward M. Kennedy, (D)
409 John F. Kennedy Federal Building
Boston, MA 02203
Tele: (617) 565-3170
or
SR-315 Russell Senate Office
Building
Washington, DC 20510
Tel: (202) 224-4543

UNITED STATES SENATOR

The Honorable John F. Kerry, (D)
10 Park Plaza
Boston, MA 02116
Tel: (617) 565-8519
or
SR-362 Russell Senate Office
Building
Washington, DC 20510
Tel: (202) 224-2742

MIDDLETON ESSEX COUNTY

Northeastern Massachusetts, bordered by Topsfield and Danvers on the east, Peabody on the south, Lynnfield on the southwest, North Reading on the west, North Andover on the west and northwest, and Boxford on the north and northeast. Middleton is 19 miles north of Boston and 232 miles from New York City.

Total Area: 14.45 sq. miles

Land Area: 13.97 miles

Population: 5,469
(1994 Town Census)

Density: 378 per sq. mile

Tax Rate 11.70

Regional Planning Agency
Metropolitan Area Planning Council

Metropolitan Statistical Area
Salem-Gloucester

GOVERNMENT

Municipal Offices
Main Number (508) 774-3344
Memorial Hall
48 South Main Street

Form Of Government
Board of Selectmen
Town Administrator
Open Town Meeting

Year Incorporated:
As a town: 1728

RECREATION

Playgrounds located at Fuller Meadow School and Howe-Manning School; Memorial Hall soccer field and playground; Thunder Bridge swimming area on East Street.

Registered Voters (December, 1995)

	<i>Number</i>	<i>%</i>
Total Registered	3,259	
Democrats	730	22
Republicans	454	14
Other parties	4	0.1
Unenrolled Voters	2,071	64

CHURCHES & TEMPLES

Middleton Congregational Church	774-4313
Jehovah's Witness Hall	774-8501
St. Agnes Parish	774-1958

ELDER SERVICES

Council On Aging	777-4067
North Shore Elder Services	750-4540

LIBRARIES

Flint Public Library	774-8132
----------------------	----------

MUSEUMS

Middleton Historical Society
Lura Watkins Museum
Pleasant Street

TRASH COLLECTION

Drop-off trash and recyclables at landfill.
Open Wednesday, Saturday and Sunday
Hours: 7 AM to 4 PM
Fee will increase in June, 1995 to \$75

SOCIAL SERVICES

Tri-Town Council on Youth and Family Services	887-6512
Help for Abused Women and Children	744-8552
HOTLINE:	744-6841

HOSPITAL & HEALTH SERVICES

Beverly Hospital	922-3000
Visiting Nurse Association of Greater Salem	745-9050

